

<b>Course:</b> PSY_157 1 - Brain and Behavior	<b>Department:</b> PSY
<b>Responsible Faculty:</b> Franco Santos	<b>Responses / Expected:</b> 22 / 27 (81.48%)

Course Evaluation	PSY_157 - 1																							
	Responses							Course																
	7	6	5	4	3	2	1	N	Mean	Med.	Mode	Std Dev												
Q1	The course requirements were clearly stated in the syllabus.												21	0	0	0	0	0	0	21	7.0	7	7	0
Q2	The course was intellectually challenging.												17	3	1	0	0	0	0	21	6.8	7	7	.53
Q3	The assignments, tests or other methods of evaluation were relevant to the course objectives.												21	0	0	0	0	0	0	21	7.0	7	7	0
Q4	Given the course objectives, the texts and course materials were appropriate and well chosen.												19	2	0	0	0	0	0	21	6.9	7	7	.29
Q5	The course contributed to my learning experience at MSMU.												21	0	0	0	0	0	0	21	7.0	7	7	0

Responses: [7] 7(High)=7 [6] 6=6 [5] 5=5 [4] 4=4 [3] 3=3 [2] 2=2 [1] 1(Low)=1

FOR ONLINE/HYBRID COURSES ONLY	PSY_157 - 1																							
	Responses							Course																
	7	6	5	4	3	2	1	N	Mean	Med.	Mode	Std Dev												
Q6	The online/hybrid course materials were well-organized and easy to navigate.												0	1	0	0	0	0	0	1	6.0	6	6	0
Q7	The online/hybrid course provided adequate and meaningful opportunities for student and faculty interaction.												0	0	0	0	0	0	0	0	0.0	0		0
Q8	I received adequate technical support for the online/hybrid course.												0	0	0	0	0	0	0	0	0.0	0		0
Q9	The technology supported the course learning objectives.												0	1	0	0	0	0	0	1	6.0	6	6	0

Responses: [7] 7(High)=7 [6] 6=6 [5] 5=5 [4] 4=4 [3] 3=3 [2] 2=2 [1] 1(Low)=1

FOR ONLINE/HYBRID COURSES ONLY	PSY_157 - 1																		
	Responses				Course														
	NO	YBI	YBI	MST	N	Mean	Med.	Mode	Std Dev										
Q10	Do you plan to take another online/hybrid course?										2	1	1	1	5	1.4	2	1	.49

Responses: [NO] No=1 [YBI] Yes, because I have to for my program=2 [YBI] Yes, because I like them=2 [MST] Maybe, still thinking=1

FOR ONLINE/HYBRID COURSES ONLY	PSY_157 - 1																			
	Responses					Course														
	0	1-2	3-4	5-6	7OM	N	Mean	Med.	Mode	Std Dev										
Q11	How many other online/hybrid classes have you taken?										2	2	0	1	1	6	2.5	2	1,2	1.50

Responses: [0] 0=1 [1-2] 1-2=2 [3-4] 3-4=3 [5-6] 5-6=4 [7OM] 7 or more=5

Student Information	PSY_157 - 1																							
	Responses							Course																
	F	S	J	S	U	G	N	N	Mean	Med.	Mode	Std Dev												
Q12	Your class level:												0	7	10	4	0	0	0	21	2.9	3	3	.71

Responses: [F] Freshman=1 [S] Sophomore=2 [J] Junior=3 [S] Senior=4 [U] Unclassified=5 [G] Graduate=6 [N] None=7

Student Information	PSY_157 - 1																								
	Responses								Course																
	M	GS	E	M	O	C	N	N	Mean	Med.	Mode	Std Dev													
Q13	Requirement this course fulfills:													20	0	1	0	0	0	0	21	1.1	1	1	.43

Responses: [M] Major=1 [GS] General Studies=2 [E] Elective=3 [M] Minor=4 [O] Other=5 [C] Combination=6 [N] None=7

Student Information	PSY_157 - 1																									
	Responses								Course																	
	A	B	C	D	E	F	C	NC	N	Mean	Med.	Mode	Std Dev													
Q14	Expected grade in this course:													14	6	1	0	0	0	0	0	21	1.4	1	1	.58

Responses: [A] A=1 [B] B=2 [C] C=3 [D] D=4 [E] E=5 [F] F=6 [C] Credit=7 [NC] No Credit=8

Instructor Evaluation		Franco Santos											
		Responses						Individual					
		7	6	5	4	3	2	1	N	Mean	Med.	Mode	Std Dev
Q15	The instructor was well prepared for class.	20	1	0	0	0	0	0	21	7.0	7	7	.21
Q16	The instructor effectively communicated course objectives.	20	1	0	0	0	0	0	21	7.0	7	7	.21
Q17	The instructor generated interest in the subject matter.	21	0	0	0	0	0	0	21	7.0	7	7	0
Q18	The instructor used a variety of instructional activities.	15	4	0	2	0	0	0	21	6.5	7	7	.91
Q19	The instructor was open to questions and encouraged active participation.	19	2	0	0	0	0	0	21	6.9	7	7	.29
Q20	The instructor encouraged independent, critical thinking.	20	1	0	0	0	0	0	21	7.0	7	7	.21
Q21	The instructor was available for help with the course.	20	1	0	0	0	0	0	21	7.0	7	7	.21
Q22	The instructor demonstrated knowledge of the subject matter.	21	0	0	0	0	0	0	21	7.0	7	7	0
Q23	The instructor expected and encouraged academic honesty.	21	0	0	0	0	0	0	21	7.0	7	7	0
Q24	The instructor established an environment of fairness in the classroom.	19	1	0	0	0	0	0	20	7.0	7	7	.22

Responses: [7] 7(High)=7 [6] 6=6 [5] 5=5 [4] 4=4 [3] 3=3 [2] 2=2 [1] 1(Low)=1

<b>Question:</b>	What are the opportunities and challenges you face in an online/hybrid environment?
<b>Response Rate:</b>	9.09% (2 of 22)
1	weekly deadlines
2	N/A

<b>Faculty:</b>	Franco Santos
<b>Question:</b>	Please comment on the overall quality of this course and teaching effectiveness of the instructor.
<b>Response Rate:</b>	95.45% (21 of 22)
1	this class made me realize that the quality of my work is just as important as the accuracy of it. I always did the bare minimum just to make sure i got an A on an assignment but for this class i was challenged in ways that made me go above and beyond. Professor Santos expects perfection and in this class i learned that perfection is not in the accuracy of the work but the quality of work done by the student. A low A or B can be considered a perfect grade as long as the student feels as though they gave it their all.
2	n/a
3	This was my second class with Professor Santos. He is one of my favorite professors at the Mount. He knows the class material very well, and all the lectures were interesting and engaging.
4	This is one of my favorite classes because Santos communicated very well with his students. He makes the material very to understand and allows students to feel like they are in a safe environment.
5	Professor Santos always keeps us engaged, tying in real life examples and situations in addition to lecture. Good class, good teaching. Quizzes and exams are fair as well.
6	Professor Santos, as usual, did an excellent job of expanding on the course material with video clips, interactive conversation, and relevant case studies and stories. The course addressed an expansive amount or relatively complex and dry material; however, Santos managed to keep the classes and lectures engaging, fun, and interesting.
7	Professor Santos and the course quality were both excellent. He explained everything well and provided examples of life situations that helped me understand the material being taught.
8	Professor Santos is one of the best professors I have ever had in the mount. He genuinely cares about his students and their academic success. Although, he expects perfection from us he gives us the tools to be perfect (at least in his class). His lectures are amazing, relevant, and interesting because of the personal touches he incorporates (jokes). I will miss him very much.
9	Professor Santos is one of my favorite professors of all time. His lectures are long but never boring and his corny but hilarious jokes and stories always keep us awake. He generates much interest in the topic of the brain and encourages us to ask questions and to answer his questions. I hope he does not leave us for somewhere else.
10	Professor Santos had a strong and detailed knowledge of this subject which made learning easier to understand because he can explain the material in different ways in order for students who are having a hard time understand better. Although the exams are pretty difficult it allows the student to study hard and gain a real understanding of the material rather than just memorizing it. I was scared of this professor at first but his quality of teaching made the course enjoyable and intriguing. This was my first time taking a class with Santos and it was a very rewarding class.
11	Professor Santos' overall quality of the course and teaching effectiveness was impeccable! He took the time to explain the concepts well and went into depth with the material and used PowerPoint presentations which helped me a lot since I am a visual learner.
12	Overall, this course is interesting but it's just a lot of information all at once for a 3 hr lecture so maybe it should be offered as a class that occurs multiple times a week to reinforce the content since its more difficult. Santos is a great professor and is good at relating the material to our personal lives and he is also very nice to talk to if you mess up in his class.
13	Overall i enjoyed this course because it was about learning about the brain and the different types of disorders. The class was a bit challenging for me but professor Santos always did anything he could to make sure we understand the topic. I also enjoyed that he would give us examples for a certain theory that we didn't understand.
14	It is amazing. Santos has a great perspective on the world. His ideas of perfection help me realize what perfection is for myself.
15	If there was an option of 8 I would give it to Santos. He was great, now after have taken him for the first time I don't understand why some people said he was difficult and mean. He was SUPER great!! If I could I would take him again! Going to miss him! He is an amazing professor and person overall!! Super happy/ satisfied that I got the chance to take one of the course he taught.
16	I love this man, he always keeps things interesting and is always very helpful.

17	I like that there was no textbook, the study guides were given a great deal in advance, and that Professor Santos was very comic in class and available if needed.
18	I have taken a 3 hour class I'm the past and from that experience is was dreading this class but Professor Santos made this class be fun and entertaining as we learned a ton. He was a little tough but it was for our advantage because he pushed us to do our best. He genuinely cares about his students.
19	I am not going to lie, I was scared of taking a class with Professor Santos, only to later realize that he is probably one of the best psychology professors at the mount.
20	He is clearly knowledgeable in the subject matter and he made an effort to crack jokes throughout the class to keep the students entertained during the long class time.
21	BEST CLASS OF MY COLLEGE CAREER!!! SANTOS IS AMAZING PS MARIA MORALES AND SAM LOVE YOU PLEASE COME BACK NEXT YEAR

<b>Faculty:</b>	Franco Santos
<b>Question:</b>	Please give suggestions, if any, for improving this course or the teaching effectiveness of this instructor.
<b>Response Rate:</b>	72.73% (16 of 22)
1	none it was great.
2	none (:
3	n/a
4	To improve the course, just have it be a class that meets a few times a week rather tha once for 3 hrs
5	This course has a lot of material and the professor should be able to explain all that material for students to understand.
6	None
7	No suggestions or improvements needed.
8	No suggestions. Professor Santos was the absolute best and will be greatly missed.
9	N/A
10	N/A
11	N/A
12	I would have liked for the powerpoint to have been uploaded at least a day before class. Professor Santos did move quickly through some slides and when powerpoint were available before hand I would take my notes before going to class and only write extra commentary during class.
13	I think that if he taught the course again that more questioning in class would be beneficial to keep students on their toes.
14	I think it is perfect the way it is.
15	He is probably the best professor I've ever taken. I just noticed a few spelling errors in the powerpoint slides.
16	Don't scare the students the first day of class making us think you are a scary professor when you aren't ! it made me nervous for no reason. In terms of the course, add more videos and continue with your stories and jokes that helped absorb and understand the material in a concrete manner.

<b>Course:</b> PSY_161 1 - Cognitive Psychology	<b>Department:</b> PSY
<b>Responsible Faculty:</b> Franco Santos	<b>Responses / Expected:</b> 27 / 28 (96.43%)

Course Evaluation	PSY_161 - 1												
	Responses							Course					
	7	6	5	4	3	2	1	N	Mean	Med.	Mode	Std Dev	
Q1 The course requirements were clearly stated in the syllabus.	25	2	0	0	0	0	0	27	6.9	7	7	.26	
Q2 The course was intellectually challenging.	21	4	1	0	1	0	0	27	6.6	7	7	.87	
Q3 The assignments, tests or other methods of evaluation were relevant to the course objectives.	21	6	0	0	0	0	0	27	6.8	7	7	.42	
Q4 Given the course objectives, the texts and course materials were appropriate and well chosen.	23	4	0	0	0	0	0	27	6.9	7	7	.36	
Q5 The course contributed to my learning experience at MSMU.	25	1	0	0	1	0	0	27	6.8	7	7	.77	

Responses: [7] 7(High)=7 [6] 6=6 [5] 5=5 [4] 4=4 [3] 3=3 [2] 2=2 [1] 1(Low)=1

FOR ONLINE/HYBRID COURSES ONLY	PSY_161 - 1												
	Responses							Course					
	7	6	5	4	3	2	1	N	Mean	Med.	Mode	Std Dev	
Q6 The online/hybrid course materials were well-organized and easy to navigate.	1	0	0	0	0	0	0	1	7.0	7	7	0	
Q7 The online/hybrid course provided adequate and meaningful opportunities for student and faculty interaction.	0	0	0	0	0	0	0	0	0.0	0		0	
Q8 I received adequate technical support for the online/hybrid course.	1	0	0	0	0	0	0	1	7.0	7	7	0	
Q9 The technology supported the course learning objectives.	1	0	0	0	0	0	0	1	7.0	7	7	0	

Responses: [7] 7(High)=7 [6] 6=6 [5] 5=5 [4] 4=4 [3] 3=3 [2] 2=2 [1] 1(Low)=1

FOR ONLINE/HYBRID COURSES ONLY	PSY_161 - 1									
	Responses				Course					
	NO	YBI	YBI	MST	N	Mean	Med.	Mode	Std Dev	
Q10 Do you plan to take another online/hybrid course?	1	0	3	1	5	1.6	2	2	.49	

Responses: [NO] No=1 [YBI] Yes, because I have to for my program=2 [YBI] Yes, because I like them=2 [MST] Maybe, still thinking=1

FOR ONLINE/HYBRID COURSES ONLY	PSY_161 - 1									
	Responses					Course				
	0	1-2	3-4	5-6	7OM	N	Mean	Med.	Mode	Std Dev
Q11 How many other online/hybrid classes have you taken?	0	1	1	4	0	6	3.5	4	4	.76

Responses: [0] 0=1 [1-2] 1-2=2 [3-4] 3-4=3 [5-6] 5-6=4 [7OM] 7 or more=5

Student Information	PSY_161 - 1											
	Responses							Course				
	F	S	J	S	U	G	N	N	Mean	Med.	Mode	Std Dev
Q12 Your class level:	0	3	16	6	0	0	0	25	3.1	3	3	.59

Responses: [F] Freshman=1 [S] Sophomore=2 [J] Junior=3 [S] Senior=4 [U] Unclassified=5 [G] Graduate=6 [N] None=7

Student Information	PSY_161 - 1											
	Responses							Course				
	M	GS	E	M	O	C	N	N	Mean	Med.	Mode	Std Dev
Q13 Requirement this course fulfills:	25	0	0	2	0	0	0	27	1.2	1	1	.79

Responses: [M] Major=1 [GS] General Studies=2 [E] Elective=3 [M] Minor=4 [O] Other=5 [C] Combination=6 [N] None=7

Student Information	PSY_161 - 1												
	Responses								Course				
	A	B	C	D	E	F	C	NC	N	Mean	Med.	Mode	Std Dev
Q14 Expected grade in this course:	12	6	7	0	0	0	0	0	25	1.8	2	1	.85

Responses: [A] A=1 [B] B=2 [C] C=3 [D] D=4 [E] E=5 [F] F=6 [C] Credit=7 [NC] No Credit=8

Instructor Evaluation		Franco Santos											
		Responses							Individual				
		7	6	5	4	3	2	1	N	Mean	Med.	Mode	Std Dev
Q15	The instructor was well prepared for class.	24	2	0	0	0	0	0	26	6.9	7	7	.27
Q16	The instructor effectively communicated course objectives.	24	2	0	0	0	0	0	26	6.9	7	7	.27
Q17	The instructor generated interest in the subject matter.	24	1	1	0	0	0	0	26	6.9	7	7	.42
Q18	The instructor used a variety of instructional activities.	18	5	2	0	1	0	0	26	6.5	7	7	.93
Q19	The instructor was open to questions and encouraged active participation.	24	1	0	0	0	0	0	25	7.0	7	7	.20
Q20	The instructor encouraged independent, critical thinking.	22	4	0	0	0	0	0	26	6.8	7	7	.36
Q21	The instructor was available for help with the course.	25	1	0	0	0	0	0	26	7.0	7	7	.19
Q22	The instructor demonstrated knowledge of the subject matter.	25	1	0	0	0	0	0	26	7.0	7	7	.19
Q23	The instructor expected and encouraged academic honesty.	25	1	0	0	0	0	0	26	7.0	7	7	.19
Q24	The instructor established an environment of fairness in the classroom.	24	2	0	0	0	0	0	26	6.9	7	7	.27

Responses: [7] 7(High)=7 [6] 6=6 [5] 5=5 [4] 4=4 [3] 3=3 [2] 2=2 [1] 1(Low)=1

<b>Question:</b>	What are the opportunities and challenges you face in an online/hybrid environment?
<b>Response Rate:</b>	7.41% (2 of 27)
1	You have to be very self motivated and able to keep up with the work. No one is there to remind you about things so you have to be on top of the syllabus at all times.
2	Forgetting to do my work.

<b>Faculty:</b>	Franco Santos
<b>Question:</b>	Please comment on the overall quality of this course and teaching effectiveness of the instructor.
<b>Response Rate:</b>	85.19% (23 of 27)
1	This was an amazing class. I was afraid to take it because i heard about how difficult it was, but it turned out to be my favorite class. I was challenged and therefore i learned a lot.
2	This has by far been the most challenging course I've ever taken but has made me learn so much and has made me work hard for my grade. I enjoyed how Professor Santos is extremely knowledgable on the subject and always pushed us to do the best we can.
3	This course has been great and has actually helped me a lot with understanding the way humans behave, especially with the assignment of the observation paper. Santos is a brilliant professor, and although somewhat intimidating in the beginning due to his need for perfection, I found that throughout the duration of the course that perfect does not necessarily mean getting an A or a perfect on every single assignment. His teachings of the material were related to several stories he would reveal in class, and these provided excellent examples of the concepts in action. I have learned a lot throughout this course, and am happy to say that I will be applying several of the concepts I learned in my daily life more often.
4	This course was extremely helpful for my future profession and I appreciate the professor's ability to make the material both interesting, relevant, and relatable.
5	This course was very informative and fun because santos is funny and makes the science interesting. He adds entertainment and emotion to the learning which makes it easier to learn and remember.
6	The professor was very professional and knew his material. Best professor I ever took at the Mount.
7	The overall quality of this course was great. It greatly contributed to my learning experience at the Mount. Professor Santos has been one of the professors I have learned from the most. Really appreciate him as my professor!!
8	The overall quality of this course and the teaching effectiveness of the instructor was great. The professor was always ready to teach and would challenge us on the work that he would require us to do.
9	The instructor makes you think about the subject and really helps you understand better by applying it to real experiences in life.
10	The instructor taught the course very well with in depth explanation and real life examples which is really helpful because this was not an easy course.
11	The course was great and challenging. learned a lot
12	Santos did such a good job at teaching the content. In addition he was very understanding and very caring. Whenever we had a lot of work he would extend deadlines and we are all very appreciative of that.
13	Professor Santos is very knowledgeable about the subject and can explain things in a way that relates to everyday life making it very easy to understand. This course was challenging, but also enjoyable. I think as long as you put in the work, you will get a good grade. He is very ready and available to help his students and knows how to keep your attention in class.
14	Professor Santos is an excellent professor he is very open to helping his students who need help and is willing to work with them. I only had Professor Santos for this semester and he really does know how to teach and how to challenge his students I really look forward to attending his classes and he always makes class fun and I feel that there should be more professors like him I enjoyed having him this semester.
15	Professor Santos is very understanding when it comes to course work. He is not a lenient professor but he will adjust the syllabus according to the decisions of the class. By doing so he ensures that students are able to turn in their best quality work instead of something done the night before just to meet the deadline.
16	Professor Santos is very enthusiastic when he teaches. He attempts to make this class fun, which is nice. However, most of the times he goes off on stories, which tends to distract me and not allow me to focus and pay attention.
17	Overall, this course was both challenging and insightful. I can definitely takeaway the concepts discussed in class, and apply them to everyday life.

18	Overall, I enjoyed the course because Professor Santos made me question everything I was learning, but he was also very straight to the point. I loved the clarity of his lectures.
19	He is an awesome professor! One of the best professors in the Psychology Department. He was always on time, and valued the time of the class. Santos was always on time, and started class on time; he clearly stressed value of class time for himself and student. I learned a lot in his class that can be applied in the real world, such as observing people in a non-clinical environment. His high interest in the subject, made the class a lot more interesting and easier to engage in. He was always available for students to meet with him, and even stayed a lot later than needed to help students study for his exams. Nevertheless, he was always trying to inspire us to keep pursuing a doctoral degree, succeed in life, live in the moment, and keep a positive mindset about life.
20	Great class but at times too challenging and the tests did not focus on the whole chapters but little parts of the chapter in great detail. However, still my favorite class.
21	Great Professor! Lectures were never boring, Professor Santos made sure we understood the material before moving on. Professor Santos was available for tutoring if we needed it.
22	For this class I would also say that it was a bit challenging but not as much as brain and behavior. Professor Santos always did anything he could to make sure we understood the topic. I also enjoyed that he would give us examples for a certain theories that we didn't understand. He also made it comfortable to be able to ask any questions we had. I enjoyed when he would give us real life examples to be able to explain and make sure we understand what we were talking about. Overall I really enjoyed taking both his classes this semester because Professor Santos makes sure we know what we are learning to be able to use it in the field one day.
23	Despite my personal challenges professor Santos was always available to encourage me and help me keep pushing harder even when I thought i was a failure.

<b>Faculty:</b>	<b>Franco Santos</b>
<b>Question:</b>	<b>Please give suggestions, if any, for improving this course or the teaching effectiveness of this instructor.</b>
<b>Response Rate:</b>	<b>62.96% (17 of 27)</b>
1	whoever gets hired for this class make sure they are as brilliant as this man!
2	There should be more activities to help lecture the topics in class, maybe group activities.
3	The class is mainly about classical and operant conditioning, and having a few more worksheet activities to help understand the stimuli, and the S-R-O relationships. Overall, the class was awesome.
4	Professor Santos is the best professor I've had at the Mount. Not only does he encourage students to do the best they can, but he gives and teaches advice we can use in the real world. He was always open to questions and always made sure to answer them so students were able to understand the concept.
5	Overall, this has been one of my favorite classes, I learned so much and the way the instructor teaches makes it easier for me to learn, so personally I would not change anything about this course.
6	Nothing it was all awesome
7	None!
8	No suggestions for improvement.
9	N/A
10	N/A
11	It's been a good run, Professor Santos, I hope life treats you well after you leave the Mount! I'll miss having you as an advisor and it saddens me that I wasn't able to take part in your other courses before you left! I appreciate the pieces of wisdom you would share during class, and I am glad to say that life has indeed already spoken to me. Good luck in your future endeavors!
12	I would like more advice and personal anecdotes from Santos pertaining to all of my psychology classes.
13	I wish the best for professor Santos since this is his last year at the mount!
14	I think it runs very smoothly as it is right now and I enjoyed the pace of the class.
15	I think I would like more tips on what to expect for this first online quiz
16	I feel that there shouldn't be nothing to change about the teaching styles.
17	He is the best professor I have ever had and I am sad that he is leaving because I feel like I learned the most while taking classes with him.

<b>Course:</b> PSY_161 2 - Cognitive Psychology	<b>Department:</b> PSY
<b>Responsible Faculty:</b> Franco Santos	<b>Responses / Expected:</b> 24 / 24 (100%)

Course Evaluation	PSY_161 - 2											
	Responses							Course				
	7	6	5	4	3	2	1	N	Mean	Med.	Mode	Std Dev
Q1 The course requirements were clearly stated in the syllabus.	20	4	0	0	0	0	0	24	6.8	7	7	.37
Q2 The course was intellectually challenging.	22	0	1	1	0	0	0	24	6.8	7	7	.71
Q3 The assignments, tests or other methods of evaluation were relevant to the course objectives.	21	1	1	0	0	0	1	24	6.6	7	7	1.25
Q4 Given the course objectives, the texts and course materials were appropriate and well chosen.	20	4	0	0	0	0	0	24	6.8	7	7	.37
Q5 The course contributed to my learning experience at MSMU.	21	2	0	1	0	0	0	24	6.8	7	7	.64

Responses: [7] 7(High)=7 [6] 6=6 [5] 5=5 [4] 4=4 [3] 3=3 [2] 2=2 [1] 1(Low)=1

FOR ONLINE/HYBRID COURSES ONLY	PSY_161 - 2											
	Responses							Course				
	7	6	5	4	3	2	1	N	Mean	Med.	Mode	Std Dev
Q6 The online/hybrid course materials were well-organized and easy to navigate.	7	0	0	0	0	0	0	7	7.0	7	7	0
Q7 The online/hybrid course provided adequate and meaningful opportunities for student and faculty interaction.	6	1	0	0	0	0	0	7	6.9	7	7	.35
Q8 I received adequate technical support for the online/hybrid course.	6	0	0	0	0	0	0	6	7.0	7	7	0
Q9 The technology supported the course learning objectives.	7	0	0	0	0	0	0	7	7.0	7	7	0

Responses: [7] 7(High)=7 [6] 6=6 [5] 5=5 [4] 4=4 [3] 3=3 [2] 2=2 [1] 1(Low)=1

FOR ONLINE/HYBRID COURSES ONLY	PSY_161 - 2								
	Responses				Course				
	NO	YBI	YBI	MST	N	Mean	Med.	Mode	Std Dev
Q10 Do you plan to take another online/hybrid course?	2	2	4	0	8	1.8	2	2	.43

Responses: [NO] No=1 [YBI] Yes, because I have to for my program=2 [YBI] Yes, because I like them=2 [MST] Maybe, still thinking=1

FOR ONLINE/HYBRID COURSES ONLY	PSY_161 - 2									
	Responses					Course				
	0	1-2	3-4	5-6	7OM	N	Mean	Med.	Mode	Std Dev
Q11 How many other online/hybrid classes have you taken?	1	3	1	2	1	8	2.9	2.5	2	1.27

Responses: [0] 0=1 [1-2] 1-2=2 [3-4] 3-4=3 [5-6] 5-6=4 [7OM] 7 or more=5

Student Information	PSY_161 - 2											
	Responses							Course				
	F	S	J	S	U	G	N	N	Mean	Med.	Mode	Std Dev
Q12 Your class level:	0	3	11	10	0	0	0	24	3.3	3	3	.68

Responses: [F] Freshman=1 [S] Sophomore=2 [J] Junior=3 [S] Senior=4 [U] Unclassified=5 [G] Graduate=6 [N] None=7

Student Information	PSY_161 - 2											
	Responses							Course				
	M	GS	E	M	O	C	N	N	Mean	Med.	Mode	Std Dev
Q13 Requirement this course fulfills:	18	2	0	4	0	0	0	24	1.6	1	1	1.11

Responses: [M] Major=1 [GS] General Studies=2 [E] Elective=3 [M] Minor=4 [O] Other=5 [C] Combination=6 [N] None=7

Student Information	PSY_161 - 2												
	Responses							Course					
	A	B	C	D	E	F	C	NC	N	Mean	Med.	Mode	Std Dev
Q14 Expected grade in this course:	8	11	5	0	0	0	0	0	24	1.9	2	2	.73

Responses: [A] A=1 [B] B=2 [C] C=3 [D] D=4 [E] E=5 [F] F=6 [C] Credit=7 [NC] No Credit=8

Instructor Evaluation		Franco Santos											
		Responses							Individual				
		7	6	5	4	3	2	1	N	Mean	Med.	Mode	Std Dev
Q15	The instructor was well prepared for class.	22	2	0	0	0	0	0	24	6.9	7	7	.28
Q16	The instructor effectively communicated course objectives.	20	4	0	0	0	0	0	24	6.8	7	7	.37
Q17	The instructor generated interest in the subject matter.	22	2	0	0	0	0	0	24	6.9	7	7	.28
Q18	The instructor used a variety of instructional activities.	18	1	3	2	0	0	0	24	6.5	7	7	1
Q19	The instructor was open to questions and encouraged active participation.	22	2	0	0	0	0	0	24	6.9	7	7	.28
Q20	The instructor encouraged independent, critical thinking.	21	3	0	0	0	0	0	24	6.9	7	7	.33
Q21	The instructor was available for help with the course.	21	3	0	0	0	0	0	24	6.9	7	7	.33
Q22	The instructor demonstrated knowledge of the subject matter.	21	3	0	0	0	0	0	24	6.9	7	7	.33
Q23	The instructor expected and encouraged academic honesty.	20	3	0	1	0	0	0	24	6.8	7	7	.66
Q24	The instructor established an environment of fairness in the classroom.	21	3	0	0	0	0	0	24	6.9	7	7	.33

Responses: [7] 7(High)=7 [6] 6=6 [5] 5=5 [4] 4=4 [3] 3=3 [2] 2=2 [1] 1(Low)=1

<b>Question:</b>	What are the opportunities and challenges you face in an online/hybrid environment?
<b>Response Rate:</b>	25.00% (6 of 24)
1	none
2	Sometimes the assignments don't show up on the "To-do " list.
3	Santos makes taking a hybrid course very easy. Everything is posted online in a timely manner and if you ever need any other resources or help he is very good at responding to emails. Don't be intimidated or afraid to reach out to him for help!
4	None.
5	N/A
6	N/A

<b>Faculty:</b>	Franco Santos
<b>Question:</b>	Please comment on the overall quality of this course and teaching effectiveness of the instructor.
<b>Response Rate:</b>	79.17% (19 of 24)
1	well.... he talks a lot. But he always make sure that we understand the concepts by relating to our daily lives. Really fun and interesting class but yet so challenging as well. I feel lucky to be in his last class before he leaves MSMU after this semester. He knows his stuffs very very well. I love how this class is always in discussion every class. it's so fun!
2	This course and the instructor were effective in communicating all necessary material to meet course objectives. It was a beneficial experience to my Mount experience because the theories learned in the course have become clear enough to transfer into both clinical experience and every day life. The course was challenging in it's own way, but it created a fantastic learning atmosphere.
3	This course was interesting and fun to cover at the same time. The instructor does an amazing job of always associating or providing real life examples to his students in order to understand the material. He allowed us to apply theories and terms which would overall make it relative to the importance of learning the material in society.
4	This class was interesting, hard, but interesting. It just requires a lot of studying but I really liked the teaching style of Santos.
5	This class will teach a lot of if you are present in every lecture and actively participate.
6	The professor is extremely helpful and well prepared for every class meeting. He is extremely willing to explain any type of concept if we asked. I always enjoy his lectures.
7	The overall quality and teaching effectiveness of the instructor was immensely driven towards helping students understand the material, the variations of teaching methods used were truly helpful.
8	The instructor was very knowledgeable in the subject matter, and at times appeared to know too much. Meaning certain responses, no matter how relateable they were to the question, were not good enough unless they were responses he expected. Also, he tended to make you doubt your response, with intent to encourage self-confidence in us. That was very appreciated because it goes to show how we tend to do reverse-psychology on ourselves with intent to self-sabotage. Because we lack our own awareness and confidence in what we know.
9	Santos is one of the best professors I have ever had at the Mount, and I am very sad to see him go. I would be looking forward to having him again for the fourth semester in a row, but it has honestly been a pleasure to be in his classes. I enjoyed his lectures and his, usually cheesy, jokes that always managed to get your attention and bring you back into the zone.  Thank you for all of your help and support throughout the years and for always pushing your students to strive for perfection (and teaching us what it truly is about). I learned a lot about myself throughout the years in your courses and have enjoyed every life lesson along the way. Wishing you the best in your future ventures!
10	Professor Santos open my eyes to realize that challenge is the best way to prove your self that you could do it. Its worth it, every time professor santos challenge his students its another great way to remember the information in our own ability.
11	Professor Santos shows an amount of interest in this course. He is very active & involved with the students. One thing I like about this class is that it can relate to all majors. At first it was only focused on psychology students, but when he learned that there are different majors in the course he makes sure to explain how it relates to all, such as child development and nursing. Overall, this course has to be my favorite class.

12	Professor Santos was an amazing professor. Everything was thoroughly explained, we were able to ask questions when we didn't understand something or just wanted clarification. I enjoyed the examples given because they helped me understand the content. This class has impacted my life. From now on, I won't be able to not examine someone's behavior and determine how it's been reinforced or conditioned.
13	Professor Santos is one of my favorite professors. He challenges the class to think outside the box and makes the course relate to the real world.
14	Professor Santos and the course has made a significant contribution to my learning experience at MSMU. Santos is very fair when it comes to exams and quizzes. He offers pointers in class that help us out when studying. I enjoyed how he connected the lessons to real life experiences and took the time to explain concepts thoroughly. Even though I do not like answering questions in class, the questions that were asked made me really think what I am learning and how I can incorporate the lessons into my future career and life. Professor Santos has been by far my favorite professor at the Mount, and I am extremely sad that this is his last semester teaching at MSMU.
15	Professor Santos is AWESOME!!! He totally understands what it is to be a STUDENT and that really shows and is expressed through his teaching. I really appreciate all that he took the time to explain over and over again. The course material was always very relevant and homie has stories for days! I loved it!
16	I really enjoyed this course I felt like I got the most possible knowledge I could from it. I really came out with a different perspective on human behavior, on the creation of memories and the learning process. Although this course consisted of a lot information Professor Santos was very effective by applying concept to real life situations and memorable stories. I am really upset that I will not be able to take more courses with him but I am glad I had the privilege to take one of his courses.
17	I learned more about myself and family through writing the observation paper which I enjoyed doing because it made me better understand the terms when applying it to my own experiences. It made me open my eyes and see things in a different perspective where I can now be the one to manipulate others rather than being the one manipulated by them. I have learned a lot in this class and apply it to other classes which I find useful and helpful because it makes it easier to learn other concepts that relate to what I have already learned from this class.
18	Great course even though the subject is boring
19	Cognitive psychology has been the most challenging psychology class I have taken and I lived every second of it. There has been a lot of application of the concepts to real life and I wiTh. The quality of Professor Santos is the highest. There is no professor here that I would trust in teaching as well as he does.

<b>Faculty:</b>	<b>Franco Santos</b>
<b>Question:</b>	<b>Please give suggestions, if any, for improving this course or the teaching effectiveness of this instructor.</b>
<b>Response Rate:</b>	<b>66.67% (16 of 24)</b>
1	none
2	none.
3	n/a
4	There was nothing I wish he would have done differently.
5	The only thing I would change in this class is adding a day designed for studying the material for exams with the professor. He is very good at explaining and having him go through the study material would be beneficial to all of us (students).
6	The class was great, but sadly you're not coming back so.....
7	None
8	None.
9	None, but maybe just make the exams more bearable. Like the online quizzes he would have. Also, be more open to student responses. Because it reminded me of high school, how certain teachers wouldn't validate your responses because it wasn't the response they sought for. Which then discouraged me to try to answer questions again.
10	None! amazing Professor
11	None to give here, if you pay attention, study, do the work, participate and ask questions you will be just fine. Santos is an amazing professor, just have to remember learning is a give and take experience!
12	No suggestions.
13	N/A - Professor Santos, GOOD JOB!!!
14	I wish he continued to teach next semester.
15	I believe at least putting tentative dates in the syllabus helps us to be prepared for determining our proper studying time. Just make sure to clarify that the dates can be changed.
16	Everything that occurred in this course was fair.

<b>Course:</b> PSY_132 1 - Personality Theory	<b>Department:</b> PSY
<b>Responsible Faculty:</b> Franco Santos	<b>Responses / Expected:</b> 23 / 25 (92%)

Student Information		PSY_132 - 1											
		Responses							Course				
		F	S	J	S	U	G	N	N	Mean	Med.	Mode	Std Dev
Q1	Your class level:	0	1	15	5	1	0	0	22	3.3	3	3	.62

Responses: [F] Freshman=1 [S] Sophomore=2 [J] Junior=3 [S] Senior=4 [U] Unclassified=5 [G] Graduate=6 [N] None=7

Student Information		PSY_132 - 1											
		Responses							Course				
		M	GS	E	M	O	C	N	N	Mean	Med.	Mode	Std Dev
Q2	Requirement this course fulfills:	22	0	0	1	0	0	0	23	1.1	1	1	.61

Responses: [M] Major=1 [GS] General Studies=2 [E] Elective=3 [M] Minor=4 [O] Other=5 [C] Combination=6 [N] None=7

Student Information		PSY_132 - 1											
		Responses							Course				
		A	B	C	D	E	F	C	NC	N	Mean	Med.	Mode
Q3	Expected grade in this course:	12	8	3	0	0	0	0	23	1.6	1	1	.71

Responses: [A] A=1 [B] B=2 [C] C=3 [D] D=4 [E] E=5 [F] F=6 [C] Credit=7 [NC] No Credit=8

Course Evaluation		PSY_132 - 1											
		Responses							Course				
		7	6	5	4	3	2	1	N	Mean	Med.	Mode	Std Dev
Q4	The course requirements were clearly stated in the syllabus.	17	4	2	0	0	0	0	23	6.7	7	7	.63
Q5	The course was intellectually challenging.	16	5	1	0	0	0	0	22	6.7	7	7	.55
Q6	The assignments, tests or other methods of evaluation were relevant to the course objectives.	19	2	2	0	0	0	0	23	6.7	7	7	.61
Q7	Given the course objectives, the texts and course materials were appropriate and well chosen.	16	3	4	0	0	0	0	23	6.5	7	7	.77
Q8	The course contributed to my learning experience at MSMU.	19	2	1	1	0	0	0	23	6.7	7	7	.75

Responses: [7] 7(High)=7 [6] 6=6 [5] 5=5 [4] 4=4 [3] 3=3 [2] 2=2 [1] 1(Low)=1

FOR ONLINE/HYBRID COURSES ONLY		PSY_132 - 1									
		Responses				Course					
		NO	YBI	YBI	MST	N	Mean	Med.	Mode	Std Dev	
Q9	Do you plan to take another online/hybrid course?	1	0	1	0	2	1.5	1.5	1,2	.50	

Responses: [NO] No=1 [YBI] Yes, because I have to for my program=2 [YBI] Yes, because I like them=2 [MST] Maybe, still thinking=1

FOR ONLINE/HYBRID COURSES ONLY		PSY_132 - 1									
		Responses					Course				
		0	1-2	3-4	5-6	7OM	N	Mean	Med.	Mode	Std Dev
Q10	How many other online/hybrid classes have you taken?	1	0	1	0	0	2	2.0	2	1,3	1

Responses: [0] 0=1 [1-2] 1-2=2 [3-4] 3-4=3 [5-6] 5-6=4 [7OM] 7 or more=5

Instructor Evaluation		Franco Santos											
		Responses						Individual					
		7	6	5	4	3	2	1	N	Mean	Med.	Mode	Std Dev
Q11	The instructor was well prepared for class.	20	2	1	0	0	0	0	23	6.8	7	7	.48
Q12	The instructor effectively communicated course objectives.	18	4	1	0	0	0	0	23	6.7	7	7	.53
Q13	The instructor generated interest in the subject matter.	20	2	1	0	0	0	0	23	6.8	7	7	.48
Q14	The instructor used a variety of instructional activities.	16	3	3	1	0	0	0	23	6.5	7	7	.88
Q15	The instructor was open to questions and encouraged active participation.	17	3	3	0	0	0	0	23	6.6	7	7	.71
Q16	The instructor encouraged independent, critical thinking.	18	2	2	0	0	0	0	22	6.7	7	7	.62
Q17	The instructor was available for help with the course.	19	0	2	1	0	0	0	22	6.7	7	7	.82
Q18	The instructor demonstrated knowledge of the subject matter.	19	3	1	0	0	0	0	23	6.8	7	7	.51
Q19	The instructor expected and encouraged academic honesty.	20	1	2	0	0	0	0	23	6.8	7	7	.59
Q20	The instructor established an environment of fairness in the classroom.	19	2	2	0	0	0	0	23	6.7	7	7	.61

Responses: [7] 7(High)=7 [6] 6=6 [5] 5=5 [4] 4=4 [3] 3=3 [2] 2=2 [1] 1(Low)=1

<b>Question:</b>	What are the opportunities and challenges you face in an online/hybrid environment?
<b>Response Rate:</b>	4.35% (1 of 23)
1	n/a

<b>Faculty:</b>	Franco Santos
<b>Question:</b>	Please comment on the overall quality of this course and teaching effectiveness of the instructor.
<b>Response Rate:</b>	86.96% (20 of 23)
1	most challenging class this semester
2	great class learned so much, santos explains everything in full and gives real time examples to make theory more accessible
3	This course was challenging, but helpful because students had to be able to analyze a fictional character with different theorists that they studied during the semester.
4	This class was a difficult course. However, Santos always makes himself available to students and encourages for students to ask questions. Although I struggled in understanding the material, I never lost sight of the main goal which was to pass with a successful grade. Santos has a lot of confidence in his students which is why I enjoy taking this class. It is a good challenge!
5	This class was definitely challenging but the perfect amount for a college student.
6	The instructors teaching methods were very effective. The class was both fun and engaging. The right amount of work was given and it was relevant to the course objectives. Santos cares about his students and it shows during class. The course is very enjoyable.
7	The instructor provided activities that applied to not only the subject but also the career which was very helpful.
8	The best parts were the analysis

9	Thank you for providing insightful information, examples and taking your time to truly teach us the material.
10	Santos is a tough professor but you will learn a lot. As long as you show up for class you will have everything you need to get an A in this course. Santos is always encouraging questions and is available for office hours. Any email you send he will respond within a timely manner. He provides plenty of opportunities for you to excel in this course. It is a challenging course but as I said as long as you show up to class you will be fine.
11	Professor Santos provides detailed and thorough lectures, yet also keeps students actively engaged through the provision of relevant examples and the encouragement of student discussion.
12	Professor Santos gives great examples to apply personality concepts. This allows us to better understand the material.
13	Overall, I enjoyed taking this class as I taught it was very informative and it contributed to my learning experience. I liked how the professor explained the slides when giving lecture and he continuously stooped to ask if we had questions.
14	Overall, I really loved this class. From everything to working with my group on the quiz all the way down to writing my paper. Loved learning about all of the different theorists and being able to have my questions answered by the professor. I genuinely feel like I learned from this course and some of the ridiculous jokes that we laughed about will definitely help me remember the material. Thank you for offering such an open and thought-provoking environment in the classroom.
15	Learning about all the theorists are interesting, the only thing I struggled was memorizing the little details the each theorists stood for.
16	It was great!!!
17	I really enjoyed taking this course. I learned that many things contribute to an individual's personality such as their childhood and that we all utilize a variety of defense mechanisms. I greatly liked this course because it really opened my mind to many things I was unaware of and now I know the steps to self-actualization which I will be implementing. I believe the most important lesson I learned was to love myself entirely, accept who I am, and to empower myself to be the best version of myself. This is something I will be taking away with me and be teaching others.
18	I believe this was a class where you know it or not. If you study you will do well in this class. He gives us all the information we need. It is hard but at the end, you know it.
19	He knew the material in and out. He explained everything very well and when we needed further explanation he explained things further. He also gave clear and memorable examples.
20	Even though the class may be difficult at times, Professor Santos is an excellent professor. He is engaging with the students and challenges us to know the material by asking us questions. He is fair when assigning our assignments as he reminds/checks in our progress with them. He makes the topics interesting and provides great examples that connect to what we are learning. I enjoyed having Professor Santos as my professor and was happy to take the class.

<b>Faculty:</b>	Franco Santos
<b>Question:</b>	Please give suggestions, if any, for improving this course or the teaching effectiveness of this instructor.
<b>Response Rate:</b>	69.57% (16 of 23)
1	n/a
2	YOU SHOULD TEACH MORE UPPER DIVISIONS so we can continue taking your classes. I would take them and I know countless others who would follow.
3	Uploading the slides before the class instead of after. Maybe provide examples of the paper so students can see what you are looking for, for example, APA style writing and how you want it. Tell students to pay attention to the examples as they provide great insight! They can always refer back to the slides but the examples that you provide matter!
4	The class is great. Small feedback, I wish the slides were published before class time so I can come in with my notes written. But I was able to adapt to takings notes and paying attention at the same time.
5	The class overall was great, but maybe slow down a bit. Sometimes it feels very rushed. I understand that there is a lot to cover, but maybe slow it down a bit. Other than that, the class and professor Santos were great.
6	Santos has a good teaching style because he uses real life examples and not just textbook material. He is a little intimidating because he will just randomly call on you but he does not expect you to know everything. If you seem confused he will help you find the answer. His instructions are also very clear and I like that he allows us students to decide certain due dates. I feel like because he is still a student himself he knows what it is like to have multiple deadlines, so he asks us which days would be best for us to have tests, turn in papers, and have quizzes, etc.
7	Professor Santos should include slides before class.
8	Please stop making your quizzes soooooo hardddddddddd.
9	N/A
10	More helpful lecture presentations, if possible.
11	I think the class structure was effective as it allowed me to learn. Perhaps some improvements that can be made in this class are if the professor slows down a little and if the professor can upload slides prior to class so that students can focus more on what he is saying rather than focusing on writing what the slides.
12	I think that the teaching style for this course was great.
13	I dont not have any suggestions for improving the course. Everything that was done was effective I believe.
14	I believe everything the instructor did was great! I really appreciated the instructor was always present when I had questions and he made it a point that I understood the material. Overall, a spectacular class!
15	Have more group work like analyzing a "client" based on their life descriptions, it helps me understand and apply what we learned.
16	Great class!

<b>Course:</b>	PSY_157 1 - Brain and Behavior	<b>Department:</b>	PSY
<b>Responsible Faculty:</b>	Franco Santos	<b>Responses / Expected:</b>	22 / 25 (88%)

Student Information	PSY_157 - 1												
	Responses							Course					
	F	S	J	S	U	G	N	N	Mean	Med.	Mode	Std Dev	
Q1	Your class level:	0	3	11	8	0	0	0	22	3.2	3	3	.67

Responses: [F] Freshman=1 [S] Sophomore=2 [J] Junior=3 [S] Senior=4 [U] Unclassified=5 [G] Graduate=6 [N] None=7

Student Information	PSY_157 - 1												
	Responses							Course					
	M	GS	E	M	O	C	N	N	Mean	Med.	Mode	Std Dev	
Q2	Requirement this course fulfills:	20	0	0	2	0	0	0	22	1.3	1	1	.86

Responses: [M] Major=1 [GS] General Studies=2 [E] Elective=3 [M] Minor=4 [O] Other=5 [C] Combination=6 [N] None=7

Student Information	PSY_157 - 1													
	Responses							Course						
	A	B	C	D	E	F	C	NC	N	Mean	Med.	Mode	Std Dev	
Q3	Expected grade in this course:	11	8	3	0	0	0	0	0	22	1.6	1.5	1	.71

Responses: [A] A=1 [B] B=2 [C] C=3 [D] D=4 [E] E=5 [F] F=6 [C] Credit=7 [NC] No Credit=8

Course Evaluation	PSY_157 - 1												
	Responses							Course					
	7	6	5	4	3	2	1	N	Mean	Med.	Mode	Std Dev	
Q4	The course requirements were clearly stated in the syllabus.	17	3	2	0	0	0	0	22	6.7	7	7	.63
Q5	The course was intellectually challenging.	19	2	1	0	0	0	0	22	6.8	7	7	.49
Q6	The assignments, tests or other methods of evaluation were relevant to the course objectives.	18	3	1	0	0	0	0	22	6.8	7	7	.52
Q7	Given the course objectives, the texts and course materials were appropriate and well chosen.	17	5	0	0	0	0	0	22	6.8	7	7	.42
Q8	The course contributed to my learning experience at MSMU.	18	3	0	1	0	0	0	22	6.7	7	7	.69

Responses: [7] 7(High)=7 [6] 6=6 [5] 5=5 [4] 4=4 [3] 3=3 [2] 2=2 [1] 1(Low)=1

FOR ONLINE/HYBRID COURSES ONLY	PSY_157 - 1												
	Responses							Course					
	7	6	5	4	3	2	1	N	Mean	Med.	Mode	Std Dev	
Q9	The online/hybrid course materials were well-organized and easy to navigate.	2	0	0	0	0	0	0	2	7.0	7	7	0
Q10	The online/hybrid course provided adequate and meaningful opportunities for student and faculty interaction.	2	0	0	0	0	0	0	2	7.0	7	7	0
Q11	I received adequate technical support for the online/hybrid course.	2	0	0	0	0	0	0	2	7.0	7	7	0
Q12	The technology supported the course learning objectives.	2	0	0	0	0	0	0	2	7.0	7	7	0

Responses: [7] 7(High)=7 [6] 6=6 [5] 5=5 [4] 4=4 [3] 3=3 [2] 2=2 [1] 1(Low)=1

FOR ONLINE/HYBRID COURSES ONLY	PSY_157 - 1									
	Responses				Course					
	NO	YBI	YBI	MST	N	Mean	Med.	Mode	Std Dev	
Q13	Do you plan to take another online/hybrid course?	1	0	1	4	6	1.2	1	1	.37

Responses: [NO] No=1 [YBI] Yes, because I have to for my program=2 [YBI] Yes, because I like them=2 [MST] Maybe, still thinking=1

FOR ONLINE/HYBRID COURSES ONLY	PSY_157 - 1										
	Responses					Course					
	0	1-2	3-4	5-6	7OM	N	Mean	Med.	Mode	Std Dev	
Q14	How many other online/hybrid classes have you taken?	2	1	1	2	0	6	2.5	2.5	1,4	1.26

Responses: [0] 0=1 [1-2] 1-2=2 [3-4] 3-4=3 [5-6] 5-6=4 [7OM] 7 or more=5

Instructor Evaluation		Franco Santos											
		Responses						Individual					
		7	6	5	4	3	2	1	N	Mean	Med.	Mode	Std Dev
Q15	The instructor was well prepared for class.	19	1	2	0	0	0	0	22	6.8	7	7	.60
Q16	The instructor effectively communicated course objectives.	18	2	0	1	0	0	0	21	6.8	7	7	.68
Q17	The instructor generated interest in the subject matter.	21	1	0	0	0	0	0	22	7.0	7	7	.21
Q18	The instructor used a variety of instructional activities.	16	2	2	0	1	0	0	21	6.5	7	7	1.01
Q19	The instructor was open to questions and encouraged active participation.	19	3	0	0	0	0	0	22	6.9	7	7	.34
Q20	The instructor encouraged independent, critical thinking.	19	2	1	0	0	0	0	22	6.8	7	7	.49
Q21	The instructor was available for help with the course.	19	1	0	1	0	0	0	21	6.8	7	7	.66
Q22	The instructor demonstrated knowledge of the subject matter.	20	2	0	0	0	0	0	22	6.9	7	7	.29
Q23	The instructor expected and encouraged academic honesty.	21	1	0	0	0	0	0	22	7.0	7	7	.21
Q24	The instructor established an environment of fairness in the classroom.	19	3	0	0	0	0	0	22	6.9	7	7	.34

Responses: [7] 7(High)=7 [6] 6=6 [5] 5=5 [4] 4=4 [3] 3=3 [2] 2=2 [1] 1(Low)=1

<b>Question:</b>	What are the opportunities and challenges you face in an online/hybrid environment?
<b>Response Rate:</b>	9.09% (2 of 22)
1	N/A
2	Loved this class! It was great to see some of the info from cognitive psychology come up again in this course.

<b>Faculty:</b>	Franco Santos
<b>Question:</b>	Please comment on the overall quality of this course and teaching effectiveness of the instructor.
<b>Response Rate:</b>	90.91% (20 of 22)
1	this course was great but it was so much information to process all at once.
2	This was one of the best psych classes I've ever taken. Highly Informative and engaging yet challenging.
3	This class was challenging but also I feel rewarded and thankful for all the knowledge I have gained after taking his class. He knows the context so well, he probably repeated it in his sleep. He is always available for help! And definitely prepares his students who want a higher education. Thank you Professor Santos!!!!!!
4	This class was challenging but it was enjoyable. I felt comfortable knowing that the professor was always open to helping us if we needed it. I enjoyed the life stories that he shared with us because it would remind me of certain topics we covered in class and it kept me interested in what he was saying. He does expect the students to do their best but he recognizes that we go through a lot as a student and he understands when the work load can get heavy because he remembers being in our position when he was an undergrad, which was refreshing because many professors forget what we go through sometimes.
5	The professor could have slowed down a bit since there's so much information to learn. Also, the exams are pretty tough but the class overall is very interesting and he makes it fun and easy to learn.
6	The class was very good and interesting. Although it was very late and I would be super tired, I will always leave with new information that I learned.
7	Sometimes I asked questions and they were not answered, he went around them and talked about something else.
8	Sanots is really good at teaching the content. He explains perfectly what he wants and there are no surprises during quizzes or exams. He is really supportive and is always there to help. Above all he makes the class really fun, its difficulty to even realize that the class is 3 hours long. I can't wait to take him again next semester
9	Professor Santos is always a pleasure to have as a professor. He always provides a lot of help and encourages questions during class. Santos is one of the most understanding and helpful professors I have had during my three years at the Mount, definitely one of my favorites. If you ever need any kind of help with the class he is always available and willing to support you in any way he can.
10	Professor Santos is the best psychology professor at MSMU. This course is not an easy A, especially if you do not attend class; however, if you enjoy learning about this subject, and dedicate sufficient time to understanding the material, it will be an easy A. He is very enthusiastic, which makes a 6-9pm class pass by very quickly. He tends to put people on "the spot;" however, I would consider this as him expecting his students to participate in class to develop a discussion about topics. He gives no surprises, and everything he expects is completely fair. He does expect perfection, but I do not consider this as a bad thing... I actually love it!
11	Over the years that I have had Santos he has demonstrated excellent teaching skills. He is able to relate to his students and shows great understanding when students are overwhelmed and need more time to complete his work. He is very very funny (in his own way) and makes the material interesting. Hands down one of the best/challenging professors I have had in my years at the Mount. I will go on to receive my PhD because I do not want my neurons to die out, I want to slow down my cognitive decline.
12	Loved this course. All assignments are explained and the study guides truly help.
13	Interesting and well-structured course. I think the teaching method the instructor used was effective and straight to the point.
14	I thought this teaching style was really good, maybe a little fast, but I thought I still learned a lot.
15	I loved this course! Professor Santos is a great professor who always keeps us engaged and excited to learn.
16	I enjoyed having Professor Santos for Brain and Behavior. Even though its a three-hour class, he constantly will engage with us to make it interesting. He provides many great examples and is fair when assigning assignments. Even though learning this kind of science of the brain is difficult for me, I felt that I learned a lot.
17	I absolutely loved this course mainly because Professor Santos was teaching. I feel like he really cared about our success and was very flexible with our due dates and helpful whenever concepts were challenging.

18	Class was very fun and very helpful.
19	As always, the best professor at the Mount. One of the few classes where you actually look forward to going because you know you are going to learn something and he makes it entertaining but always makes sure you understand the content fully.
20	Although he is a difficult professor, he did show knowledge in the subject and is friendly enough for me to like.

<b>Faculty:</b> Franco Santos	
<b>Question:</b> Please give suggestions, if any, for improving this course or the teaching effectiveness of this instructor.	
<b>Response Rate:</b> 59.09% (13 of 22)	
1	the quizzes were very confusing and I felt like I was very lost when taking them.
2	n/a
3	Uploading the slides before the class instead of after. Tell students to pay attention to the examples as they provide great insight! They can always refer back to the slides but the examples that you provide matter! Maybe do not assign the paper, I know it is supposed to help us but I know that in your other classes they have papers as well. The paper threw me off since in previous years you have not if you do decide to assign again hopefully your new class will have a better understanding of it. Possibly provide an example of a paper to show what you are looking for.
4	Stay until we all graduate please
	Power point format was confusing.
5	why are there mini essay questions on a quiz?  quizzes are not easy, wording is confusing and it is heavy weighted.
6	Nothing, course is pretty good.
7	N/A
8	Make the quizzes not so confusing!!!
9	It would be nice if the power points were uploaded to canvas before class. I personally like to take notes with the powerpoint printed out.
10	It was very interesting to watch videos that related to what we are learning. I highly suggest to show the videos to future classes.
11	I think you should definitely keep the flash cards because they do truly help with all this information.
12	I only hope that one day if I become a professor, students can look up to me like I look up to Santos (as well as everyone else in the class).
13	Difficult professor, makes me stressed.

<b>Course:</b>	PSY_161 1 - Cognitive Psychology	<b>Department:</b>	PSY
<b>Responsible Faculty:</b>	Franco Santos	<b>Responses / Expected:</b>	26 / 29 (89.66%)

Student Information	PSY_161 - 1												
	Responses								Course				
	F	S	J	S	U	G	N	N	Mean	Med.	Mode	Std Dev	
Q1	Your class level:	0	0	10	16	0	0	0	26	3.6	4	4	.49

Responses: [F] Freshman=1 [S] Sophomore=2 [J] Junior=3 [S] Senior=4 [U] Unclassified=5 [G] Graduate=6 [N] None=7

Student Information	PSY_161 - 1												
	Responses								Course				
	M	GS	E	M	O	C	N	N	Mean	Med.	Mode	Std Dev	
Q2	Requirement this course fulfills:	25	0	1	0	0	0	0	26	1.1	1	1	.38

Responses: [M] Major=1 [GS] General Studies=2 [E] Elective=3 [M] Minor=4 [O] Other=5 [C] Combination=6 [N] None=7

Student Information	PSY_161 - 1												
	Responses								Course				
	A	B	C	D	E	F	C	NC	N	Mean	Med.	Mode	Std Dev
Q3	Expected grade in this course:	15	7	4	0	0	0	0	26	1.6	1	1	.74

Responses: [A] A=1 [B] B=2 [C] C=3 [D] D=4 [E] E=5 [F] F=6 [C] Credit=7 [NC] No Credit=8

Course Evaluation	PSY_161 - 1												
	Responses								Course				
	7	6	5	4	3	2	1	N	Mean	Med.	Mode	Std Dev	
Q4	The course requirements were clearly stated in the syllabus.	21	3	2	0	0	0	0	26	6.7	7	7	.59
Q5	The course was intellectually challenging.	18	5	2	0	0	0	0	25	6.6	7	7	.62
Q6	The assignments, tests or other methods of evaluation were relevant to the course objectives.	23	3	0	0	0	0	0	26	6.9	7	7	.32
Q7	Given the course objectives, the texts and course materials were appropriate and well chosen.	21	3	2	0	0	0	0	26	6.7	7	7	.59
Q8	The course contributed to my learning experience at MSMU.	22	4	0	0	0	0	0	26	6.8	7	7	.36

Responses: [7] 7(High)=7 [6] 6=6 [5] 5=5 [4] 4=4 [3] 3=3 [2] 2=2 [1] 1(Low)=1

FOR ONLINE/HYBRID COURSES ONLY	PSY_161 - 1												
	Responses								Course				
	7	6	5	4	3	2	1	N	Mean	Med.	Mode	Std Dev	
Q9	The online/hybrid course materials were well-organized and easy to navigate.	1	0	0	0	0	0	0	1	7.0	7	7	0
Q10	The online/hybrid course provided adequate and meaningful opportunities for student and faculty interaction.	1	0	0	0	0	0	0	1	7.0	7	7	0
Q11	I received adequate technical support for the online/hybrid course.	1	0	0	0	0	0	0	1	7.0	7	7	0
Q12	The technology supported the course learning objectives.	1	0	0	0	0	0	0	1	7.0	7	7	0

Responses: [7] 7(High)=7 [6] 6=6 [5] 5=5 [4] 4=4 [3] 3=3 [2] 2=2 [1] 1(Low)=1

FOR ONLINE/HYBRID COURSES ONLY	PSY_161 - 1									
	Responses				Course					
	NO	YBI	YBI	MST	N	Mean	Med.	Mode	Std Dev	
Q13	Do you plan to take another online/hybrid course?	1	0	4	0	5	1.8	2	2	.40

Responses: [NO] No=1 [YBI] Yes, because I have to for my program=2 [YBI] Yes, because I like them=2 [MST] Maybe, still thinking=1

FOR ONLINE/HYBRID COURSES ONLY	PSY_161 - 1										
	Responses					Course					
	0	1-2	3-4	5-6	7OM	N	Mean	Med.	Mode	Std Dev	
Q14	How many other online/hybrid classes have you taken?	1	1	2	0	1	5	2.8	3	3	1.33

Responses: [0] 0=1 [1-2] 1-2=2 [3-4] 3-4=3 [5-6] 5-6=4 [7OM] 7 or more=5

Instructor Evaluation		Franco Santos											
		Responses							Individual				
		7	6	5	4	3	2	1	N	Mean	Med.	Mode	Std Dev
Q15	The instructor was well prepared for class.	24	2	0	0	0	0	0	26	6.9	7	7	.27
Q16	The instructor effectively communicated course objectives.	24	2	0	0	0	0	0	26	6.9	7	7	.27
Q17	The instructor generated interest in the subject matter.	25	0	1	0	0	0	0	26	6.9	7	7	.38
Q18	The instructor used a variety of instructional activities.	20	3	3	0	0	0	0	26	6.7	7	7	.68
Q19	The instructor was open to questions and encouraged active participation.	25	1	0	0	0	0	0	26	7.0	7	7	.19
Q20	The instructor encouraged independent, critical thinking.	24	1	1	0	0	0	0	26	6.9	7	7	.42
Q21	The instructor was available for help with the course.	23	2	1	0	0	0	0	26	6.8	7	7	.46
Q22	The instructor demonstrated knowledge of the subject matter.	24	2	0	0	0	0	0	26	6.9	7	7	.27
Q23	The instructor expected and encouraged academic honesty.	24	2	0	0	0	0	0	26	6.9	7	7	.27
Q24	The instructor established an environment of fairness in the classroom.	24	1	0	0	1	0	0	26	6.8	7	7	.79

Responses: [7] 7(High)=7 [6] 6=6 [5] 5=5 [4] 4=4 [3] 3=3 [2] 2=2 [1] 1(Low)=1

<b>Question:</b>	What are the opportunities and challenges you face in an online/hybrid environment?
<b>Response Rate:</b>	11.54% (3 of 26)
1	none
2	You do not receive that face to face interaction with the professor and other students.
3	I like taking quizzes online because I have the pleasure to be in a comfortable environment instead of a classroom in a small desk.

<b>Faculty:</b>	Franco Santos
<b>Question:</b>	Please comment on the overall quality of this course and teaching effectiveness of the instructor.
<b>Response Rate:</b>	100.00% (26 of 26)
1	this course was indeed challenging, especially the paper, but that paper helped me become more serious in how I write and present my information and the format we did it in helped me in my other class
2	really good. taken this class before and i'm glad i'm learning a lot from this class regarding the brain
3	Very effective. It is very inspiring to see someone who is very interested in their job.
4	This course was the toughest I have taken this semester. However, I really enjoyed taking this class. The instructor makes sure all the students understand the material before moving forward. Overall, this course interesting and enjoyable.
5	This class was extremely challenging. I cried a few times. BUT it was worth it.
6	The overall quality of this course was great. While the material itself is challenging, the professor always made sure we understood the material before moving on to something new.
7	The overall quality of the course was fine. I didn't really have any negative or positive thoughts. I feel that the way the slides are made and the way the tests are could be kind of off, but overall everything was fine.
8	Teaches concepts so clearly, I cannot help using them in my everyday life.
9	Santos is a good teacher. I feel like his class is well organized and you learn a lot. But, he expects perfection which makes student feel a lot of pressure.
10	Santos is great.
11	Professor Santos is the best. He actually cares about his students and makes sure we all understand the material before he continues. He provides us with examples for everything which help me understand the material better. Although his lectures are long they are very effective, because of the visuals he provides us with, the examples he gives us, and how he breaks down the slides. Every assignment he has us do has a purpose for example the Earl Pavlok worksheet that we had to do for homework helped prepare us for our observation paper. I really appreciate that he gives us a study guide for both the midterm and final exams! I like his teaching so much, I am taking another course with him Spring semester.
12	Professor Santos is engaging in class and makes material easy to understand (compared to the book which I disliked).
13	Professor Santos "expects perfection". However, towards the end of the semester you begin to understand that perfection means to be the best you can be and to use the knowledge he has taught you throughout your college career. He has confidence in his students and eventually I began having confidence in myself. Thank you Santos.
14	Professor Santos really wants every student to succeed in his class. If I had to pick one professor to take for the rest of my education, it would be him because he is that awesome!
15	Professor taught the course material effectively throughout the semester.
16	Overall great course, it really helped me learn things for the future.
17	It was tough in the beginning, but everything started to make sense near the end.
18	I think there are better ways to explain some of the material that are not as confusing as the instructor explains it, but that's expected of his classes. He did answer questions in classes and allowed time for further explanation when needed.

19	I really liked this course, it was challenging but also interesting.
20	I really like the way Santos teaches his classes and that is why I chose to take a third course with him. He knows his stuff and explains things better than the textbook.
21	I really enjoy this class! Although the material gets confusing at times, Santos does a great job explaining it. I like how he uses real-life examples we can relate to because it helps me understand the material more. The power-points are also very helpful and organized.
22	I loved it! I have taken a wide range of professors and you are by far my favorite. I love your teaching methods! My favorite part is how I feel like we are just in a discussion group rather than a strict classroom environment. It really helps me learn and allows me to feel comfortable asking questions. Thank you for being such an awesome professor.
23	I appreciate Santos' slides. They are plain and to the point. This makes it easier to focus on the material being taught. Also, he is clearly knowledgeable about the subject matter and doesn't rely on his slides/textbook to communicate it and give examples. He constantly makes us think about how to apply the theories discussed in class. I appreciate his quizzes and the study guides he provides for the midterm and final exam.
24	Great course that is taught very well. I enjoy this class and the professor really tries to make boring things interesting.
25	Even though this class is challenging, I enjoyed learning everything. He made us learn so many things. I like how the class was formatted and how he taught us. He was open to questions and challenge us students to think critically. He taught us with such a great passion and knowledge of the subject. I liked that he would answer every question and prepared us for our midterm and final. He would provide study guides that would help us for those big exams. Overall, he is an amazing professor.
26	Enjoyed taking this class.

<b>Faculty:</b>	Franco Santos
<b>Question:</b>	Please give suggestions, if any, for improving this course or the teaching effectiveness of this instructor.
<b>Response Rate:</b>	80.77% (21 of 26)
1	not really???? i'm not good at suggestions lmao
2	The only suggestion I have is that he word his quizzes better. The wording of the questions in his quizzes are really confusing.
3	TEACH MORE UPPER DIVISIONS... I would keep taking them. It's hard to find a professor where you are actually learning rather than trying to count down the minutes before class is over.
4	Professor Santos should put powerpoint slides ahead of time that way we come prepared to class.
5	Professor could teach this course online as his powerpoints are detailed and his study guides are very helpful.
6	Please try other instructional methods. maybe group work
7	None
8	None
9	None.
10	None! Thank you.
11	NA
12	More assignments, aside from quizzes.
13	Maybe having more in class activities where we can apply what we are learning. (Ex: more activities like the HE worksheet)
14	It's cool just the way it is.
15	It would be nice if the power points were uploaded to canvas before class. I personally like to take notes with the powerpoint printed out.
16	I would love the midterms to be take home but timed
17	I liked the informational videos that were shown for each of the chapters they gave a unique view applying what we are learning. Also stay funny, the anecdotes helped me remember the major concepts (and now I know why).
18	He knows what he's doing (:
19	Everything was great, maybe having more discussions and having the students think of more situations where classical and operant condition take place.
20	Do something else to garner confidence in giving answers. It was kind of off putting waiting for everyone to answer.
21	At the moment, I have no suggestions for the instructors. His teaching methods and the way the class is structured is very effective.

<b>Course:</b> PSY_132 1 - Personality Theory	<b>Department:</b> PSY
<b>Responsible Faculty:</b> Franco Santos	<b>Responses / Expected:</b> 23 / 25 (92%)

Student Information	PSY_132 - 1											
	Responses							Course				
	F	S	J	S	U	G	N	N	Mean	Med.	Mode	Std Dev
Q1 Your class level:	0	5	10	8	0	0	0	23	3.1	3	3	.74

Responses: [F] Freshman=1 [S] Sophomore=2 [J] Junior=3 [S] Senior=4 [U] Unclassified=5 [G] Graduate=6 [N] None=7

Student Information	PSY_132 - 1											
	Responses							Course				
	M	GS	E	M	O	C	N	N	Mean	Med.	Mode	Std Dev
Q2 Requirement this course fulfills:	20	0	0	3	0	0	0	23	1.4	1	1	1.01

Responses: [M] Major=1 [GS] General Studies=2 [E] Elective=3 [M] Minor=4 [O] Other=5 [C] Combination=6 [N] None=7

Student Information	PSY_132 - 1												
	Responses									Course			
	A	B	C	D	E	F	C	NC	N	Mean	Med.	Mode	Std Dev
Q3 Expected grade in this course:	14	6	3	0	0	0	0	0	23	1.5	1	1	.71

Responses: [A] A=1 [B] B=2 [C] C=3 [D] D=4 [E] E=5 [F] F=6 [C] Credit=7 [NC] No Credit=8

Course Evaluation	PSY_132 - 1											
	Responses							Course				
	7	6	5	4	3	2	1	N	Mean	Med.	Mode	Std Dev
Q4 The course requirements were clearly stated in the syllabus.	21	1	1	0	0	0	0	23	6.9	7	7	.45
Q5 The course was intellectually challenging.	19	3	0	1	0	0	0	23	6.7	7	7	.67
Q6 The assignments, tests or other methods of evaluation were relevant to the course objectives.	22	1	0	0	0	0	0	23	7.0	7	7	.20
Q7 Given the course objectives, the texts and course materials were appropriate and well chosen.	20	3	0	0	0	0	0	23	6.9	7	7	.34
Q8 The course contributed to my learning experience at MSMU.	19	4	0	0	0	0	0	23	6.8	7	7	.38

Responses: [7] 7(High)=7 [6] 6=6 [5] 5=5 [4] 4=4 [3] 3=3 [2] 2=2 [1] 1(Low)=1

FOR ONLINE/HYBRID COURSES ONLY	PSY_132 - 1											
	Responses							Course				
	7	6	5	4	3	2	1	N	Mean	Med.	Mode	Std Dev
Q9 The online/hybrid course materials were well-organized and easy to navigate.	2	0	0	0	0	0	0	2	7.0	7	7	0
Q10 The online/hybrid course provided adequate and meaningful opportunities for student and faculty interaction.	2	0	0	0	0	0	0	2	7.0	7	7	0
Q11 I received adequate technical support for the online/hybrid course.	1	0	0	0	0	0	0	1	7.0	7	7	0
Q12 The technology supported the course learning objectives.	2	0	0	0	0	0	0	2	7.0	7	7	0

Responses: [7] 7(High)=7 [6] 6=6 [5] 5=5 [4] 4=4 [3] 3=3 [2] 2=2 [1] 1(Low)=1

FOR ONLINE/HYBRID COURSES ONLY	PSY_132 - 1									
	Responses				Course					
	NO	YBI	YBI	MST	N	Mean	Med.	Mode	Std Dev	
Q13 Do you plan to take another online/hybrid course?	2	2	2	2	8	1.5	2	1,2	.50	

Responses: [NO] No=1 [YBI] Yes, because I have to for my program=2 [YBI] Yes, because I like them=2 [MST] Maybe, still thinking=1

FOR ONLINE/HYBRID COURSES ONLY	PSY_132 - 1									
	Responses					Course				
	0	1-2	3-4	5-6	7OM	N	Mean	Med.	Mode	Std Dev
Q14 How many other online/hybrid classes have you taken?	3	0	3	1	0	7	2.3	3	1,3	1.16

Responses: [0] 0=1 [1-2] 1-2=2 [3-4] 3-4=3 [5-6] 5-6=4 [7OM] 7 or more=5

Instructor Evaluation		Santos, Franco											
		Responses							Individual				
		7	6	5	4	3	2	1	N	Mean	Med.	Mode	Std Dev
Q15	The instructor was well prepared for class.	22	1	0	0	0	0	0	23	7.0	7	7	.20
Q16	The instructor effectively communicated course objectives.	20	3	0	0	0	0	0	23	6.9	7	7	.34
Q17	The instructor generated interest in the subject matter.	22	1	0	0	0	0	0	23	7.0	7	7	.20
Q18	The instructor used a variety of instructional activities.	18	3	0	1	0	0	0	22	6.7	7	7	.69
Q19	The instructor was open to questions and encouraged active participation.	22	1	0	0	0	0	0	23	7.0	7	7	.20
Q20	The instructor encouraged independent, critical thinking.	21	2	0	0	0	0	0	23	6.9	7	7	.28
Q21	The instructor was available for help with the course.	21	2	0	0	0	0	0	23	6.9	7	7	.28
Q22	The instructor demonstrated knowledge of the subject matter.	22	1	0	0	0	0	0	23	7.0	7	7	.20
Q23	The instructor expected and encouraged academic honesty.	21	2	0	0	0	0	0	23	6.9	7	7	.28
Q24	The instructor established an environment of fairness in the classroom.	21	2	0	0	0	0	0	23	6.9	7	7	.28

Responses: [7] 7(High)=7 [6] 6=6 [5] 5=5 [4] 4=4 [3] 3=3 [2] 2=2 [1] 1(Low)=1

<b>Question:</b>	What are the opportunities and challenges you face in an online/hybrid environment?
<b>Response Rate:</b>	8.70% (2 of 23)
1	This is the perfect example of what I think a hybrid course should entail.
2	N/A

<b>Faculty:</b>	Santos, Franco
<b>Question:</b>	Please comment on the overall quality of this course and teaching effectiveness of the instructor.
<b>Response Rate:</b>	82.61% (19 of 23)
1	Very relaxing professor - I enjoyed his sense of humor.
2	This was one of my favorite classes. I love that everyone was comfortable talking and it wasn't a class that I dreaded going to.
3	This in my third class from Professor Santos and I am truly sad that he doesn't teach graduate classes. Walking into his classroom is like walking through the doors of Harvard University. He is extremely knowledgeable with his subject matter, provides a stimulating classroom environment and is creative in his daily lessons. He interjects humor in his courses and really engages his students. A true asset to the Mount Saint Mary's Community! We are lucky to have him. He works hard at reinforcing what we learn, creating his own Jeopardy games, where we challenge each other for points on the current subject matter, gives us a detailed exam study guide, so we don't waste our time on impertinent material, reinforces our learning by assigning a paper applying our knowledge to a case study, and even held a class, by popular demand by his students in the outdoor auditorium, when classes had been cancelled last minute due to a power shortage. This Professor goes the extra mile for his students.
4	This has been one of my favorite classes I have taken at Mount Saint Mary's. I feel like I have learned so much and I will continue to use the information in the future.
5	This class was pretty challenging, but I enjoyed learning about the different aspects of personality the lectures were very interesting and thought provoking.
6	The material may be very dry, but he makes it fun and interesting! He encourages participation and really wants every student to succeed in class. I really don't think no student will ever get a grade any lower than a B because he makes sure every student understands the subject before he moves on. I always look forward to going to class, great sense of humor too!
7	The class was challenging but if you put in the effort you will pass the class, don't think you can't do it. Strive for your own perfection.
8	The class was interesting and stimulating, though some topics were hard to take in. The professor did a great job at explaining the material and answered every question.
9	The class was interesting and allowed me to truly learn the topic. I enjoyed the teaching style.
10	Santos is an absolutely amazing professor. His teaching style leaves plenty of room for questions and examples of theories being discussed. He is very fair and understanding about grades and assignment due dates and whatnot with this class. He favors his students quite equally, but does have a select few that sit towards the front that he enjoys pulling their legs haha. If you have a chance to take Santos for any class, I would highly recommend it.
11	Santos encourages critical thinking and catches everyone in their bull crap. He is straight up and an amazing professor.
12	Professor Santos is definitely knowledgeable and qualified for this course, and the course is interesting.
13	Overall, the instructor was great. The class was great and the material was challenging at times, but overall informative and interesting. I very much enjoyed taking this course with this professor.
14	Out of all the classes I have taken at the Mount, I have to say that this was the class I learned the most. Professor Santos is a respected, caring and funny professor who is willing to help anyone out. If you need help, don't hesitate to ask him during class or if you're "quiet" like me, go during office hours. Prior to taking this class, I was scared because so many of my friends who had taken him, said it was a very difficult class (they lied). This class can be challenging BUT if you put in the time to study, you should be fine! He gives you the study guides months/ weeks before the midterm and final so take advantage of that because not many professors do that. Personality was a class I did not want to take and was doing so because it was required but I am glad I did. He does put you on the spot, so review your notes and be prepared for him to call on you especially if you sit in the back! If there's a power outage, you will still have class...outside! HAHA Good luck!
15	It was a good class and learned new things.
16	I found this course challenging but it was also very fun. I really like how the professor was always attentive and constantly ask us if we had any questions.
17	I always enjoy Professor Santos' classes and personality theory was another addition to my favorite courses list. Very interesting and thorough class.
18	Excellent course! Instructor was always well-prepared and enjoyed teaching the course.

19 Enjoyed this course! The professor was able to get me to really analyze and understand people. Also he kept the class engaged, there was never a time that I felt bored in this class. He also often switched things around so that we were not just listening to a lecture the entire class time. Funny and engaging professor. Knows what he is talking about. Would take his classes again.

**Faculty:** Santos, Franco

**Question:** Please give suggestions, if any, for improving this course or the teaching effectiveness of this instructor.

**Response Rate:** 47.83% (11 of 23)

1	no improvements needed.
2	n/a Santos is great.
3	To make an improvement, I would have to really think about this because his standard of excellence is so high. I feel it would have benefited me, in particular, if we had access to the files prior to the lecture. He doesn't small talk or dumb down his classes, so I try to get down every word of his lecture. Maybe that is just my perfectionism traits. I would love to have the day's lecture in front of me, so I could pay closer attention to his examples and flow in class. But, then again, that might just be me. I can't really complain. I am learning so much!!!
4	The only thing I recommend is that the instructor utilize more videos or provide more examples that effectively demonstrate concepts during his lectures.
5	The essay was harder than I expected, maybe a little more instruction on what is expected since I found it hard to know where to start.
6	NA
7	N/a
8	N/A
9	I think this class was great! Learned a lot.
10	I think that for me personally, the way in which Professor Santos teaches helps me understand far more easily than other classes. I do like the fact that he is open to questions and if students find themselves lost, he is willing to provide more examples until the concept is understood.
11	I do not have any suggestions at this time.

<b>Course:</b> PSY_157 1 - Brain and Behavior	<b>Department:</b> PSY
<b>Responsible Faculty:</b> Franco Santos	<b>Responses / Expected:</b> 21 / 23 (91.30%)

Student Information	PSY_157 - 1												
	Responses								Course				
	F	S	J	S	U	G	N	N	Mean	Med.	Mode	Std Dev	
Q1 Your class level:	0	10	8	2	1	0	0	21	2.7	3	2	.82	
Responses: [F] Freshman=1 [S] Sophomore=2 [J] Junior=3 [S] Senior=4 [U] Unclassified=5 [G] Graduate=6 [N] None=7													

Student Information	PSY_157 - 1												
	Responses								Course				
	M	GS	E	M	O	C	N	N	Mean	Med.	Mode	Std Dev	
Q2 Requirement this course fulfills:	18	0	0	3	0	0	0	21	1.4	1	1	1.05	
Responses: [M] Major=1 [GS] General Studies=2 [E] Elective=3 [M] Minor=4 [O] Other=5 [C] Combination=6 [N] None=7													

Student Information	PSY_157 - 1												
	Responses								Course				
	A	B	C	D	E	F	C	NC	N	Mean	Med.	Mode	Std Dev
Q3 Expected grade in this course:	12	7	2	0	0	0	0	0	21	1.5	1	1	.66
Responses: [A] A=1 [B] B=2 [C] C=3 [D] D=4 [E] E=5 [F] F=6 [C] Credit=7 [NC] No Credit=8													

Course Evaluation	PSY_157 - 1												
	Responses								Course				
	7	6	5	4	3	2	1	N	Mean	Med.	Mode	Std Dev	
Q4 The course requirements were clearly stated in the syllabus.	15	5	1	0	0	0	0	21	6.7	7	7	.56	
Q5 The course was intellectually challenging.	13	7	1	0	0	0	0	21	6.6	7	7	.58	
Q6 The assignments, tests or other methods of evaluation were relevant to the course objectives.	15	5	1	0	0	0	0	21	6.7	7	7	.56	
Q7 Given the course objectives, the texts and course materials were appropriate and well chosen.	16	4	1	0	0	0	0	21	6.7	7	7	.55	
Q8 The course contributed to my learning experience at MSMU.	16	4	1	0	0	0	0	21	6.7	7	7	.55	
Responses: [7] 7(High)=7 [6] 6=6 [5] 5=5 [4] 4=4 [3] 3=3 [2] 2=2 [1] 1(Low)=1													

FOR ONLINE/HYBRID COURSES ONLY	PSY_157 - 1												
	Responses								Course				
	7	6	5	4	3	2	1	N	Mean	Med.	Mode	Std Dev	
Q9 The online/hybrid course materials were well-organized and easy to navigate.	1	0	0	0	0	0	0	1	7.0	7	7	0	
Q10 The online/hybrid course provided adequate and meaningful opportunities for student and faculty interaction.	1	0	0	0	0	0	0	1	7.0	7	7	0	
Q11 I received adequate technical support for the online/hybrid course.	1	0	0	0	0	0	0	1	7.0	7	7	0	
Q12 The technology supported the course learning objectives.	1	0	0	0	0	0	0	1	7.0	7	7	0	
Responses: [7] 7(High)=7 [6] 6=6 [5] 5=5 [4] 4=4 [3] 3=3 [2] 2=2 [1] 1(Low)=1													

FOR ONLINE/HYBRID COURSES ONLY	PSY_157 - 1									
	Responses				Course					
	NO	YBI	YBI	MST	N	Mean	Med.	Mode	Std Dev	
Q13 Do you plan to take another online/hybrid course?	3	0	2	1	6	1.3	1.5	1	.47	
Responses: [NO] No=1 [YBI] Yes, because I have to for my program=2 [YBI] Yes, because I like them=2 [MST] Maybe, still thinking=1										

FOR ONLINE/HYBRID COURSES ONLY	PSY_157 - 1									
	Responses					Course				
	0	1-2	3-4	5-6	7OM	N	Mean	Med.	Mode	Std Dev
Q14 How many other online/hybrid classes have you taken?	2	3	0	0	1	6	2.2	2	2	1.34
Responses: [0] 0=1 [1-2] 1-2=2 [3-4] 3-4=3 [5-6] 5-6=4 [7OM] 7 or more=5										

Instructor Evaluation		Santos, Franco											
		Responses						Individual					
		7	6	5	4	3	2	1	N	Mean	Med.	Mode	Std Dev
Q15	The instructor was well prepared for class.	17	3	1	0	0	0	0	21	6.8	7	7	.53
Q16	The instructor effectively communicated course objectives.	15	5	1	0	0	0	0	21	6.7	7	7	.56
Q17	The instructor generated interest in the subject matter.	17	3	1	0	0	0	0	21	6.8	7	7	.53
Q18	The instructor used a variety of instructional activities.	12	6	1	1	0	0	1	21	6.2	7	7	1.40
Q19	The instructor was open to questions and encouraged active participation.	17	3	1	0	0	0	0	21	6.8	7	7	.53
Q20	The instructor encouraged independent, critical thinking.	15	5	1	0	0	0	0	21	6.7	7	7	.56
Q21	The instructor was available for help with the course.	15	4	1	0	0	0	0	20	6.7	7	7	.56
Q22	The instructor demonstrated knowledge of the subject matter.	17	3	1	0	0	0	0	21	6.8	7	7	.53
Q23	The instructor expected and encouraged academic honesty.	17	3	1	0	0	0	0	21	6.8	7	7	.53
Q24	The instructor established an environment of fairness in the classroom.	16	3	1	0	0	0	0	20	6.8	7	7	.54

Responses: [7] 7(High)=7 [6] 6=6 [5] 5=5 [4] 4=4 [3] 3=3 [2] 2=2 [1] 1(Low)=1

<b>Question:</b>	What are the opportunities and challenges you face in an online/hybrid environment?
<b>Response Rate:</b>	9.52% (2 of 21)
1	none
2	N/A

<b>Faculty:</b>	Santos, Franco
<b>Question:</b>	Please comment on the overall quality of this course and teaching effectiveness of the instructor.
<b>Response Rate:</b>	85.71% (18 of 21)
1	overall it was a great class
2	Very clear on everything.
3	This was one of my favorite classes. I thought it was super interesting which is good because if it weren't I would've fallen asleep.
4	This class was very fun! I enjoyed the lectures. Although, I wished we had more activities as well.
5	The material is very interesting and the way the instructor communicates it makes it easier to understand, because the material is pretty difficult as well. As long as we attended class and went over the slides we knew what to expect. He was very fair overall and very understanding.
6	The content was good, but the time was horrible. Maybe dividing the class to 2 times a week for 1.5 hours would be better.
7	The class was great I enjoyed it. Everything that was being taught was in the syllabus. The quizzes were challenging in a good way.
8	Really interesting class, it sucks that it is a night class and also a 3hr class, and that MSMU only offers this time for this class, but Franco definitely helps the situation and makes the class interesting.
9	Professor Santos teaches very well. I love how he can see when the class is not focusing anymore and will interject relative stories and information to get the class interested.
10	Powerpoints are the method used for the lecture in this class, I feel that it would be more useful to have color on these powerpoints because I couldn't really focus on them because I got bored and my short attention span wasn't really helping me out. Also, you change your powerpoints before you post them online, please don't do that. However, I can say that I retained a lot of information with your unique instructional methods (humor etc.) and the quizzes are a bit challenging sometimes because of the wording.
11	I think the overall quality of the class is great, Santos really knows what he is talking about and teaches it in a funny and easy to grasp way. He is very effective as an instructor, although, the course is hard he truly makes the three hour class pleasant.
12	I loved this class! It was a very fun and interesting class to be in. Even though I hated having to stay late, the topics were interesting and I feel like the professor really knows what he is talking about and enjoys teaching us. I was always excited to come to class and am looking forward to taking other classes taught by the professor.
13	I liked the enthusiasm he had. He had more than enough knowledge about the course.
14	I liked his overall teaching style. He made the class very engaging and interactive.
15	I enjoyed this class, the lectures were in depth and interesting and the videos complimented whatever topic we were learning.
16	I love Professor Santos's way of teaching. I thought this class was going to be complicated and that I was going to struggle in it but he made the class interesting and allowed me to actually understand the course.
17	Class was very engaging and entertaining. Examples given made it easier to relate to real life and remember the material.
18	Class is entertaining. Most of Prof. Santos's classes are really entertaining, and I can't wait to take one next semester.

<b>Faculty:</b>	Santos, Franco
<b>Question:</b>	Please give suggestions, if any, for improving this course or the teaching effectiveness of this instructor.

**Response Rate:** 42.86% (9 of 21)

1	none
2	n/a
3	The only suggestion I would give is to teach the class earlier in the day so that we have a break and don't feel overwhelmed and get tired hands. Other than that, I really enjoyed the class.
4	No suggestions.
5	I would give the midterm online, all the quizzes before that are given online so when it comes to the final it's a bit of a shock when you do not have that extra support of you notes. And yes notes are needed this is a very dense class and it's nearly impossible to remember all that needs to be remembered.
6	I hope more videos are showed next time. They really helped me further understand concepts and were enjoyable to watch.
7	I don't have any ways to improve the course or the instructor
8	Have the power point on canvas before class begins
9	Dont change !

<b>Course:</b> PSY_161 1 - Cognitive Psychology	<b>Department:</b> PSY
<b>Responsible Faculty:</b> Franco Santos	<b>Responses / Expected:</b> 16 / 18 (88.89%)

Student Information	PSY_161 - 1											
	Responses							Course				
	F	S	J	S	U	G	N	N	Mean	Med.	Mode	Std Dev
Q1 Your class level:	0	4	6	6	0	0	0	16	3.1	3	3,4	.78
Responses: [F] Freshman=1 [S] Sophomore=2 [J] Junior=3 [S] Senior=4 [U] Unclassified=5 [G] Graduate=6 [N] None=7												

Student Information	PSY_161 - 1											
	Responses							Course				
	M	GS	E	M	O	C	N	N	Mean	Med.	Mode	Std Dev
Q2 Requirement this course fulfills:	16	0	0	0	0	0	0	16	1.0	1	1	0
Responses: [M] Major=1 [GS] General Studies=2 [E] Elective=3 [M] Minor=4 [O] Other=5 [C] Combination=6 [N] None=7												

Student Information	PSY_161 - 1												
	Responses							Course					
	A	B	C	D	E	F	C	NC	N	Mean	Med.	Mode	Std Dev
Q3 Expected grade in this course:	6	7	3	0	0	0	0	0	16	1.8	2	2	.73
Responses: [A] A=1 [B] B=2 [C] C=3 [D] D=4 [E] E=5 [F] F=6 [C] Credit=7 [NC] No Credit=8													

Course Evaluation	PSY_161 - 1											
	Responses							Course				
	7	6	5	4	3	2	1	N	Mean	Med.	Mode	Std Dev
Q4 The course requirements were clearly stated in the syllabus.	13	1	2	0	0	0	0	16	6.7	7	7	.68
Q5 The course was intellectually challenging.	16	0	0	0	0	0	0	16	7.0	7	7	0
Q6 The assignments, tests or other methods of evaluation were relevant to the course objectives.	15	0	0	1	0	0	0	16	6.8	7	7	.73
Q7 Given the course objectives, the texts and course materials were appropriate and well chosen.	15	0	0	1	0	0	0	16	6.8	7	7	.73
Q8 The course contributed to my learning experience at MSMU.	15	0	0	1	0	0	0	16	6.8	7	7	.73
Responses: [7] 7(High)=7 [6] 6=6 [5] 5=5 [4] 4=4 [3] 3=3 [2] 2=2 [1] 1(Low)=1												

FOR ONLINE/HYBRID COURSES ONLY	PSY_161 - 1											
	Responses							Course				
	7	6	5	4	3	2	1	N	Mean	Med.	Mode	Std Dev
Q9 The online/hybrid course materials were well-organized and easy to navigate.	3	0	0	0	0	0	0	3	7.0	7	7	0
Q10 The online/hybrid course provided adequate and meaningful opportunities for student and faculty interaction.	3	0	0	0	0	0	0	3	7.0	7	7	0
Q11 I received adequate technical support for the online/hybrid course.	2	0	0	0	0	0	0	2	7.0	7	7	0
Q12 The technology supported the course learning objectives.	3	0	0	0	0	0	0	3	7.0	7	7	0
Responses: [7] 7(High)=7 [6] 6=6 [5] 5=5 [4] 4=4 [3] 3=3 [2] 2=2 [1] 1(Low)=1												

FOR ONLINE/HYBRID COURSES ONLY	PSY_161 - 1									
	Responses				Course					
	NO	YBI	YBI	MST	N	Mean	Med.	Mode	Std Dev	
Q13 Do you plan to take another online/hybrid course?	0	1	4	0	5	2.0	2	2	0	
Responses: [NO] No=1 [YBI] Yes, because I have to for my program=2 [YBI] Yes, because I like them=2 [MST] Maybe, still thinking=1										

FOR ONLINE/HYBRID COURSES ONLY	PSY_161 - 1									
	Responses					Course				
	0	1-2	3-4	5-6	7OM	N	Mean	Med.	Mode	Std Dev
Q14 How many other online/hybrid classes have you taken?	0	1	1	2	1	5	3.6	4	4	1.02
Responses: [0] 0=1 [1-2] 1-2=2 [3-4] 3-4=3 [5-6] 5-6=4 [7OM] 7 or more=5										

Instructor Evaluation		Santos, Franco											
		Responses						Individual					
		7	6	5	4	3	2	1	N	Mean	Med.	Mode	Std Dev
Q15	The instructor was well prepared for class.	15	0	1	0	0	0	0	16	6.9	7	7	.48
Q16	The instructor effectively communicated course objectives.	13	1	1	1	0	0	0	16	6.6	7	7	.86
Q17	The instructor generated interest in the subject matter.	16	0	0	0	0	0	0	16	7.0	7	7	0
Q18	The instructor used a variety of instructional activities.	10	4	0	1	1	0	0	16	6.3	7	7	1.16
Q19	The instructor was open to questions and encouraged active participation.	14	1	0	1	0	0	0	16	6.8	7	7	.75
Q20	The instructor encouraged independent, critical thinking.	15	1	0	0	0	0	0	16	6.9	7	7	.24
Q21	The instructor was available for help with the course.	14	0	1	0	0	1	0	16	6.6	7	7	1.27
Q22	The instructor demonstrated knowledge of the subject matter.	16	0	0	0	0	0	0	16	7.0	7	7	0
Q23	The instructor expected and encouraged academic honesty.	15	1	0	0	0	0	0	16	6.9	7	7	.24
Q24	The instructor established an environment of fairness in the classroom.	14	1	1	0	0	0	0	16	6.8	7	7	.53

Responses: [7] 7(High)=7 [6] 6=6 [5] 5=5 [4] 4=4 [3] 3=3 [2] 2=2 [1] 1(Low)=1

<b>Question:</b>	What are the opportunities and challenges you face in an online/hybrid environment?
<b>Response Rate:</b>	12.50% (2 of 16)
1	This hybrid course was easy to keep track of.
2	Nothing. The online quizzes were fine.

<b>Faculty:</b>	Santos, Franco
<b>Question:</b>	Please comment on the overall quality of this course and teaching effectiveness of the instructor.
<b>Response Rate:</b>	100.00% (16 of 16)
1	the quality of this course is what all college courses should be like, he expects a certain level of academic performance ad makes it easy to follow through by providing the students with easily accessible tools such as powerpoints, notes and office hours for those who may need additional clarification.
2	The course was challenging, the professor moves fast thought slides
3	The course was challenging because it is a lot of information. Santos was available to answer any questions that we have and is always welcoming to questions during the lecture.
4	The course is very relevant in that I can apply whatever I am learning to my future career. The instructor is very effective because he challenges the students to rise to his expectations.
5	The class was stimulating and the material was fascinating, it open my eyes to various things. I also think that the professor made the class exciting and was very helpful.
6	Santos is an excellent instructor. Personable, professional, and intelligent.
7	Santos is an amazing teacher, this is the 2nd class I've had with him. However this semester he seemed more distracted and unavailable for help. I requested help after I missed a class due to a death in my family. I was asking for clarification on an assignment that he had discussed. I asked 4 of my other peers and they were unable to give me a full description of what I needed to do. Santos told me many people had missed that class and he could not help me. I understand he has alot of students and when lots of students miss a class, he cant give another lecture. However I had a death in my family and just wanted clarification.
8	Santos has been one of the best professors that I have had at the Mount. He has pushed us all and motivated us constantly throughout the course. Personally, he has inspired me to pursue a career which I had never thought to pursue before this course. I am forever thankful for having him as a professor.
9	Professor Santos has high expectations for himself and his students. There is a mutual respect between instructor and students and we are in an environment where we want to thrive and succeed. What I have learned in this class extends beyond course requirements. i am learning skills to be an excellent therapist as well as compassionate and understanding human being. There is a deeper understanding of what motivates human behavior and where those traits originate. I plan on keeping my files (course slides) and in-class notes long after the class ends. In fact, my husband, a UCLA professor in child psychiatry recently saw my slides created by professor Santos and said he too would love to review the material to refresh his understanding. This is a top notch course and professor Santos reminds us from time to time about how high ranking Mount Saint Mary's University is and how highly regarded it is in the community. He fosters a love and respect for the class and the school.
10	Professor Santos is very knowledgable of the course material overall.
11	Overall, the class was very interesting and challenging.
12	Loved this course. Overall it is challenging but you learn. It is great that he makes the students participate.
13	I really liked how he encouraged individuals to ask questions and was always there for students.
14	I really enjoy the way Professor Santos teaches, I have learned so much from this class.
15	Franco is a great professor, hes challenging, but teaches us what we need to know
16	By far the best class I've taken at MSMU. The class is thoroughly challenging, mentally stimulating, fun, and fast-paced. There is never a boring moment. Attendance is a necessity for passing this course.  Santos is perhaps the most competent instructor I've ever had. It's obvious that he is an expert on the material; likewise, he is exceptionally patient and willing to go back and re-explain the material and take time to answer questions. He seems invested in the success of his students by fostering an active learning environment.

<b>Faculty:</b>	Santos, Franco
<b>Question:</b>	Please give suggestions, if any, for improving this course or the teaching effectiveness of this instructor.
<b>Response Rate:</b>	62.50% (10 of 16)
<b>1</b>	This course is well put together and this method ensures equal learning and there is no reason for students to not do well in the course.
<b>2</b>	The slides, lecture, videos and textbook all complement each other beautifully. In my particular case, because I am taking 24 units, I rarely have time to read the material prior to the lecture. I think having the slides available to review prior to the lecture would be helpful in my particular case, but it is only a suggestion. The course runs beautifully and professor is always reinforcing our learning by asking thought provoking questions pertaining to the previous class before beginning the new material.
<b>3</b>	Perhaps limit the time spent of jokes or tangents if the chapter being covered is long and dry. The jokes and tangents are enjoyable, but some students' attention span are very limited and cannot be regained throughout the rest of the lecture.
<b>4</b>	N/A
<b>5</b>	Make power points better, sometimes words should stand out more for how important they are
<b>6</b>	Literally, if you study and pay attention, you will pass the course. I wish that the attendance was graded a bit differently. miss 3 classes and you've already got an F in attendance. Which, in retrospect, doesn't harm your grade too drastically if you excel in other areas.
<b>7</b>	I liked the overall teaching style. The only thing I would suggest would be to go slower when reading the slides.
<b>8</b>	I do not have any suggestions at this time.
<b>9</b>	I believe that it would be most effective to give real, everyday examples of classical conditioning rather than showing commercials for examples. It confused my learning, and the commercial examples were repetitive examples of the same concepts of classical conditioning (US, UR, CS,CR) which didn't help.
<b>10</b>	Can you make powerpoint a bit more clear.

<b>Course:</b>	PSY_161 2 - Cognitive Psychology	<b>Department:</b>	PSY
<b>Responsible Faculty:</b>	Franco Santos	<b>Responses / Expected:</b>	22 / 24 (91.67%)

Student Information	PSY_161 - 2											
	Responses							Course				
	F	S	J	S	U	G	N	N	Mean	Med.	Mode	Std Dev
Q1 Your class level:	0	3	13	5	0	0	0	21	3.1	3	3	.61
Responses: [F] Freshman=1 [S] Sophomore=2 [J] Junior=3 [S] Senior=4 [U] Unclassified=5 [G] Graduate=6 [N] None=7												

Student Information	PSY_161 - 2											
	Responses							Course				
	M	GS	E	M	O	C	N	N	Mean	Med.	Mode	Std Dev
Q2 Requirement this course fulfills:	16	0	1	3	1	0	0	21	1.7	1	1	1.31
Responses: [M] Major=1 [GS] General Studies=2 [E] Elective=3 [M] Minor=4 [O] Other=5 [C] Combination=6 [N] None=7												

Student Information	PSY_161 - 2												
	Responses							Course					
	A	B	C	D	E	F	C	NC	N	Mean	Med.	Mode	Std Dev
Q3 Expected grade in this course:	8	10	1	1	0	0	0	0	20	1.8	2	2	.77
Responses: [A] A=1 [B] B=2 [C] C=3 [D] D=4 [E] E=5 [F] F=6 [C] Credit=7 [NC] No Credit=8													

Course Evaluation	PSY_161 - 2											
	Responses							Course				
	7	6	5	4	3	2	1	N	Mean	Med.	Mode	Std Dev
Q4 The course requirements were clearly stated in the syllabus.	17	3	1	0	0	0	0	21	6.8	7	7	.53
Q5 The course was intellectually challenging.	18	2	1	0	0	0	0	21	6.8	7	7	.50
Q6 The assignments, tests or other methods of evaluation were relevant to the course objectives.	18	2	0	1	0	0	0	21	6.8	7	7	.68
Q7 Given the course objectives, the texts and course materials were appropriate and well chosen.	18	1	0	1	0	1	0	21	6.6	7	7	1.22
Q8 The course contributed to my learning experience at MSMU.	17	2	0	1	0	0	1	21	6.5	7	7	1.40
Responses: [7] 7(High)=7 [6] 6=6 [5] 5=5 [4] 4=4 [3] 3=3 [2] 2=2 [1] 1(Low)=1												

FOR ONLINE/HYBRID COURSES ONLY	PSY_161 - 2									
	Responses				Course					
	NO	YBI	YBI	MST	N	Mean	Med.	Mode	Std Dev	
Q9 Do you plan to take another online/hybrid course?	2	1	1	1	5	1.4	2	1	.49	
Responses: [NO] No=1 [YBI] Yes, because I have to for my program=2 [YBI] Yes, because I like them=2 [MST] Maybe, still thinking=1										

FOR ONLINE/HYBRID COURSES ONLY	PSY_161 - 2									
	Responses					Course				
	0	1-2	3-4	5-6	7OM	N	Mean	Med.	Mode	Std Dev
Q10 How many other online/hybrid classes have you taken?	0	4	0	0	0	4	2.0	2	2	0
Responses: [0] 0=1 [1-2] 1-2=2 [3-4] 3-4=3 [5-6] 5-6=4 [7OM] 7 or more=5										

Instructor Evaluation		Santos, Franco											
		Responses						Individual					
		7	6	5	4	3	2	1	N	Mean	Med.	Mode	Std Dev
Q11	The instructor was well prepared for class.	19	1	1	0	0	0	0	21	6.9	7	7	.47
Q12	The instructor effectively communicated course objectives.	19	0	1	1	0	0	0	21	6.8	7	7	.75
Q13	The instructor generated interest in the subject matter.	19	1	0	1	0	0	0	21	6.8	7	7	.66
Q14	The instructor used a variety of instructional activities.	15	3	1	1	0	0	1	21	6.3	7	7	1.43
Q15	The instructor was open to questions and encouraged active participation.	18	1	1	0	1	0	0	21	6.7	7	7	.94
Q16	The instructor encouraged independent, critical thinking.	18	2	0	1	0	0	0	21	6.8	7	7	.68
Q17	The instructor was available for help with the course.	17	1	2	0	0	0	0	20	6.8	7	7	.62
Q18	The instructor demonstrated knowledge of the subject matter.	20	0	1	0	0	0	0	21	6.9	7	7	.43
Q19	The instructor expected and encouraged academic honesty.	20	0	0	0	0	0	0	20	7.0	7	7	0
Q20	The instructor established an environment of fairness in the classroom.	18	1	1	0	0	0	0	20	6.9	7	7	.48

Responses: [7] 7(High)=7 [6] 6=6 [5] 5=5 [4] 4=4 [3] 3=3 [2] 2=2 [1] 1(Low)=1

<b>Question:</b>	What are the opportunities and challenges you face in an online/hybrid environment?
<b>Response Rate:</b>	No participants responded to this question. (0 of 22)

<b>Faculty:</b>	Santos, Franco
<b>Question:</b>	Please comment on the overall quality of this course and teaching effectiveness of the instructor.
<b>Response Rate:</b>	90.91% (20 of 22)

1	the instructor was great he explained everything perfectly and gave out study guides to prepare you for midterm and final at beginning of course
2	Very well rounded professor knows the material and gives very through every day life examples
3	This class is a little challenging but I really enjoyed it. Professor Santos is really open to talk during his office hours, and encourages his students.
4	This class was fun and interesting if I could take this class again I would! Professor Santos challenged us all the time because he knew we could do anything we set our minds too!
5	The professor explains the material clearly and always gives lots of examples to make sure everyone understands the material.
6	The professor is very interactive and tries to make the class fun and engaging. Overall very good class and very fun to be in. Feels as if it is shorter than an hour and a half.
7	Santos' teaching style is very challenging, but you learn. He helps in anyway he can and he encourages questions.
8	Santos ability to relate course material to real life is the primary reason for me understanding what he was talking about. His class is difficult if 1. you don't show up and 2. if you don't ask questions. Otherwise, you will be challenged, but not in a way that will interfere with your success in this course.
9	Overall, this course was great. I liked the structure of the course and the way in which it was taught. My experience with this course exceeded my expectations. Very interesting and effectively taught.
10	Overall, I enjoyed the course despite how challenging it was. Two aspects that I believe need improvement are the lecture Powerpoint slides and interaction with the class. The powerpoint lecture slides were extremely wordy and didn't have much breaks for videos or pictures. I understand that this course has a lot of information, but all the information ends up blending together on the slides because there is so much information per slide. Another aspect that I didn't particularly liked was when professor asked "check in" questions with the class, but would respond with, "Are you sure?" after the student responded. I think that that ends up confusing the student.
11	My overall experience with the class was great. Professor Santos really took interest in the class which helped the students and myself get involved during the lecture. Throughout the chapters, he always made sure to ask "does anyone have any questions?" When given the question he would answer then go back to the slide and show exactly how/why it is connected. He made it seem like no question was a "dumb" question, which encouraged the class to ask away.  On the first week of class, he gave us our Midterm Study Guide, which may seem rather odd but helped ALOT! The study guide could help as a checklist as we went through the chapters. That way during the exam you will not approach as a surprise.
12	Loved how he showed interest in the subject and the way he chose appropriate assignments that helped students understand the concepts.
13	I thoroughly enjoyed this course and the material. However, it was challenging. The information is tough, but Professor Santos does a great job of making the information interesting and applicable to real life scenarios. You can obtain a good grade if you study and come to class.
14	I think that he is a great professor, and rally helpful but some the way he teaches is sometime confusing because we are more focused on coping the lecture rather than hearing him. I know the material was hard, and i think if he used more examples it would have been easier. But he is really nice.
15	I highly appreciate the time spent on application as to learn the material that much better.
16	He was a good professor, very knowledgeable and well informed. He knew what he was talking about and able to teach effectively.

17	He made connections to real life situations that made it easier to understand.
18	Great professor willing to help you out. Our class was quiet so he called on a lot of people Participate so he does not call on you as much! I freaked out so much about the midterm more than I should have. Btw don't listen to the students who say this class is hard. It can be if you don't study, so study and you will pass.
19	Great and enthusiastic professor.
20	Always a pleasure to have a class with Santos. His teaching methods always work well with me.

<b>Faculty:</b> Santos, Franco	
<b>Question:</b> Please give suggestions, if any, for improving this course or the teaching effectiveness of this instructor.	
<b>Response Rate:</b> 68.18% (15 of 22)	
1	n/a
2	maybe go a little slower
3	You are able to learn concepts within the duration of the class that you could apply, I love classes like these. Don't fall behind on the observation paper and stay on top of your quizzes. Professor Santos' class changed my life and even helped me get rid of my boyfriend that I knew was toxic in my life because of the concepts he taught in cognitive psych class that he taught. Recommend him to your friends and anyone who needs to take cognitive psychology as a class!
4	Upload the slides before teaching so we can go along, and add examples.
5	This semester there was not final review and I would have liked to have that.
6	The study guides really help a lot because the exam material comes straight from the study guides. Santos also says in class what questions will be on the exams, which is helpful so attendance is crucial. He expects a lot from everyone which I like. The class is very well taught.
7	Tell students, not to buy the book. Other than that, great course material.
8	I would suggest PowerPoints with much less information. There was a lot of info crammed into this class.
9	I would also suggest that Professor Santos sends an email prior to the beginning of the course, notifying the upcoming students, that purchasing a textbook isn't completely required unless they want that extra resource. I could have saved money for my other school supplies, rather than buy that book that I didn't end up using.
10	I thought the course was fair and I do not have any recommendations to further improve this course.
11	I liked this course as is.
12	I enjoyed the lectures, but I think more videos can really help students understand certain topics better. Especially when talking about the brain, only because some students didn't take bio psych and don't have the proper background. I feel like a video explaining what you're talking about will give students a visual and they'll have a better understanding.
13	I do not believe there needs to be any changes done to the way this course is taught. The instructor did a great job. His way of explaining the concepts taught and the examples given were all very helpful.
14	I did email him several times and he did not reply, so just be consistent with his emails.
15	A better outline for the paper would be nice but good overall.

<b>Course:</b> PSY_157 1 - Brain and Behavior	<b>Department:</b> PSY
<b>Responsible Faculty:</b> Franco Santos	<b>Responses / Expected:</b> 18 / 22 (81.82%)

Student Information	PSY_157 - 1											
	Responses							Course				
	F	S	J	S	U	G	N	N	Mean	Med.	Mode	Std Dev
Q1 Your class level:	0	4	9	5	0	0	0	18	3.1	3	3	.70

Responses: [F] Freshman=1 [S] Sophomore=2 [J] Junior=3 [S] Senior=4 [U] Unclassified=5 [G] Graduate=6 [N] None=7

Student Information	PSY_157 - 1											
	Responses							Course				
	M	GS	E	M	O	C	N	N	Mean	Med.	Mode	Std Dev
Q2 Requirement this course fulfills:	18	0	0	0	0	0	0	18	1.0	1	1	0

Responses: [M] Major=1 [GS] General Studies=2 [E] Elective=3 [M] Minor=4 [O] Other=5 [C] Combination=6 [N] None=7

Student Information	PSY_157 - 1												
	Responses							Course					
	A	B	C	D	E	F	C	NC	N	Mean	Med.	Mode	Std Dev
Q3 Expected grade in this course:	11	5	2	0	0	0	0	0	18	1.5	1	1	.69

Responses: [A] A=1 [B] B=2 [C] C=3 [D] D=4 [E] E=5 [F] F=6 [C] Credit=7 [NC] No Credit=8

Course Evaluation	PSY_157 - 1											
	Responses							Course				
	7	6	5	4	3	2	1	N	Mean	Med.	Mode	Std Dev
Q4 The course requirements were clearly stated in the syllabus.	12	5	1	0	0	0	0	18	6.6	7	7	.59
Q5 The course was intellectually challenging.	14	4	0	0	0	0	0	18	6.8	7	7	.42
Q6 The assignments, tests or other methods of evaluation were relevant to the course objectives.	12	5	0	0	0	0	0	17	6.7	7	7	.46
Q7 Given the course objectives, the texts and course materials were appropriate and well chosen.	15	2	0	1	0	0	0	18	6.7	7	7	.73
Q8 The course contributed to my learning experience at MSMU.	13	4	1	0	0	0	0	18	6.7	7	7	.58

Responses: [7] 7(High)=7 [6] 6=6 [5] 5=5 [4] 4=4 [3] 3=3 [2] 2=2 [1] 1(Low)=1

FOR ONLINE/HYBRID COURSES ONLY	PSY_157 - 1											
	Responses							Course				
	7	6	5	4	3	2	1	N	Mean	Med.	Mode	Std Dev
Q9 The online/hybrid course materials were well-organized and easy to navigate.	0	1	0	0	0	0	0	1	6.0	6	6	0
Q10 The online/hybrid course provided adequate and meaningful opportunities for student and faculty interaction.	0	0	0	0	0	0	0	0	0.0	0		0
Q11 I received adequate technical support for the online/hybrid course.	0	0	0	0	0	0	0	0	0.0	0		0
Q12 The technology supported the course learning objectives.	0	0	0	0	0	0	0	0	0.0	0		0

Responses: [7] 7(High)=7 [6] 6=6 [5] 5=5 [4] 4=4 [3] 3=3 [2] 2=2 [1] 1(Low)=1

FOR ONLINE/HYBRID COURSES ONLY	PSY_157 - 1									
	Responses				Course					
	NO	YBI	YBI	MST	N	Mean	Med.	Mode	Std Dev	
Q13 Do you plan to take another online/hybrid course?	0	0	2	2	4	1.5	1.5	1,2	.50	

Responses: [NO] No=1 [YBI] Yes, because I have to for my program=2 [YBI] Yes, because I like them=2 [MST] Maybe, still thinking=1

FOR ONLINE/HYBRID COURSES ONLY	PSY_157 - 1									
	Responses					Course				
	0	1-2	3-4	5-6	7OM	N	Mean	Med.	Mode	Std Dev
Q14 How many other online/hybrid classes have you taken?	1	0	1	0	0	2	2.0	2	1,3	1

Responses: [0] 0=1 [1-2] 1-2=2 [3-4] 3-4=3 [5-6] 5-6=4 [7OM] 7 or more=5

Instructor Evaluation		Santos, Franco											
		Responses						Individual					
		7	6	5	4	3	2	1	N	Mean	Med.	Mode	Std Dev
Q15	The instructor was well prepared for class.	15	3	0	0	0	0	0	18	6.8	7	7	.37
Q16	The instructor effectively communicated course objectives.	15	2	1	0	0	0	0	18	6.8	7	7	.53
Q17	The instructor generated interest in the subject matter.	15	2	0	0	0	0	0	17	6.9	7	7	.32
Q18	The instructor used a variety of instructional activities.	13	3	0	1	1	0	0	18	6.4	7	7	1.12
Q19	The instructor was open to questions and encouraged active participation.	16	2	0	0	0	0	0	18	6.9	7	7	.31
Q20	The instructor encouraged independent, critical thinking.	14	3	1	0	0	0	0	18	6.7	7	7	.56
Q21	The instructor was available for help with the course.	14	4	0	0	0	0	0	18	6.8	7	7	.42
Q22	The instructor demonstrated knowledge of the subject matter.	16	2	0	0	0	0	0	18	6.9	7	7	.31
Q23	The instructor expected and encouraged academic honesty.	16	2	0	0	0	0	0	18	6.9	7	7	.31
Q24	The instructor established an environment of fairness in the classroom.	15	2	1	0	0	0	0	18	6.8	7	7	.53

Responses: [7] 7(High)=7 [6] 6=6 [5] 5=5 [4] 4=4 [3] 3=3 [2] 2=2 [1] 1(Low)=1

<b>Question:</b>	What are the opportunities and challenges you face in an online/hybrid environment?
<b>Response Rate:</b>	No participants responded to this question. (0 of 18)

<b>Faculty:</b>	Santos, Franco
<b>Question:</b>	Please comment on the overall quality of this course and teaching effectiveness of the instructor.
<b>Response Rate:</b>	83.33% (15 of 18)

1	i enjoyed brain and behavior i don't think there is any other way to teach this course other than what santos did.
2	Very good class learned a lot of good information. Teacher was very good at explaining material.
3	This was my favorite class of the semester. Professor Santos is an excellent professor. He is very entertaining and really teaches the course very well.
4	This has been my favorite class so far at the Mount! I really enjoyed his teaching style and how enthusiastic he is about the class.
5	This course was very difficult in terms of how much material was needed to be remembered. I'm glad Santos was able to explain everything in a way that we were able to understand and would make sure that we understood it.
6	The professor taught the material in a fun and exciting way.
7	The class was very interesting and challenging, and the information could be applied to everyday life. I think that the teacher knew the material and more much more. Also, he made the material easier to understand and was patient with everyone.
8	Professor Santos has a very high teaching effectiveness. He was really good at explaining the material, quizzing the class on the information, and created an educational space for us students to focus and participate. He was also very good with answering our questions, all of those that were asked and those that were not asked.
9	Professor Santos has truly done awonderful job with teaching our class. His enthusiasm and high drive pushes us to cross all boundaries and perform in an effective way. Personally, my experience with Professor Santos has been very academically fulfilling. He's great!
10	Instructor seemed passionate about what was being taught, the overall material was challenging.
11	I highly enjoyed this class! Not only was it very informative but Professor Santos really took the time to explain the material if anyone needed help.
12	I feel Professor Santos is teaching a 5 star course. He chose an excellent textbook to supplement his lectures with. His lectures are very interesting, complement and add to the textbook. We are shown colorful slides and vivid short film clips to drive the point home. He even took the time to create a Jeopardy game prior to our midterm to self-access our knowledge, and reinforce our learning. This course has expanded my knowledge base and given me confidence in the field. He is also very open to student insolentment during lecture and encourages class participation.
13	He is my favorite professor!! He is super passionate about what he is teaching and makes sure his students are understanding the material. He expects the best from his students which sets the students in the mindset of being successful in his class. He is understanding of the value of time and makes the best out of the lecture time.
14	He is a great professor! The material was difficult but he makes it understandable and easier to comprehend.
15	At first, I thought this class was going to be very challenging. My mistake was not taking the study guide seriously. I was basing his tests to be like previous courses I have taken. Lesson learned. This class has been one of the best ones I have taken so far. His positive attitude and mastery of the material makes me not want to leave class at all. I have learned so much in this class that I am looking forward to taking more classes with him in Spring.

<b>Faculty:</b>	Santos, Franco
<b>Question:</b>	Please give suggestions, if any, for improving this course or the teaching effectiveness of this instructor.
<b>Response Rate:</b>	72.22% (13 of 18)

1	i think this class is wonderful. I can offer no improrement suggestions.
2	i enjoyed brain and behavior i don't think there is any other way to teach this course other than what santos did.
3	The class is great the way it is.

4	Please upload Power Points sooner!
5	None.
6	None, he is amazing!!!!!!!!!!!!
7	N/A
8	It's great the way it is!
9	I love this course.
10	I have no suggestions for Prof. Santos. His class is great as it is!
11	I don't think the professor needs any improvement because everything was stated in the syllabus and despite the fact that it is a fast paced course, he is always available to help those who need it.
12	Having three quizzes the last three weeks of the semester (one right after the other) has caused a little bit of stress because there are so few assignments. It feels like my entire grade is dependent on the past few weeks of class when I have a lot of other assignments for other classes.
13	Class was good learned a lot of good material. Teacher taught this class very well.

<b>Course:</b>	PSY_157H 1 - Brain and Behavior (H)	<b>Department:</b>	PSY
<b>Responsible Faculty:</b>	Franco Santos	<b>Responses / Expected:</b>	1 / 1 (100%)

Student Information	PSY_157H - 1												
	Responses								Course				
	F	S	J	S	U	G	N	N	Mean	Med.	Mode	Std Dev	
Q1 Your class level:	0	0	0	1	0	0	0	1	4.0	4	4	0	
Responses: [F] Freshman=1 [S] Sophomore=2 [J] Junior=3 [S] Senior=4 [U] Unclassified=5 [G] Graduate=6 [N] None=7													

Student Information	PSY_157H - 1												
	Responses								Course				
	M	GS	E	M	O	C	N	N	Mean	Med.	Mode	Std Dev	
Q2 Requirement this course fulfills:	1	0	0	0	0	0	0	1	1.0	1	1	0	
Responses: [M] Major=1 [GS] General Studies=2 [E] Elective=3 [M] Minor=4 [O] Other=5 [C] Combination=6 [N] None=7													

Student Information	PSY_157H - 1												
	Responses								Course				
	A	B	C	D	E	F	C	NC	N	Mean	Med.	Mode	Std Dev
Q3 Expected grade in this course:	1	0	0	0	0	0	0	0	1	1.0	1	1	0
Responses: [A] A=1 [B] B=2 [C] C=3 [D] D=4 [E] E=5 [F] F=6 [C] Credit=7 [NC] No Credit=8													

Course Evaluation	PSY_157H - 1												
	Responses							Course					
	7	6	5	4	3	2	1	N	Mean	Med.	Mode	Std Dev	
Q4 The course requirements were clearly stated in the syllabus.	1	0	0	0	0	0	0	1	7.0	7	7	0	
Q5 The course was intellectually challenging.	1	0	0	0	0	0	0	1	7.0	7	7	0	
Q6 The assignments, tests or other methods of evaluation were relevant to the course objectives.	1	0	0	0	0	0	0	1	7.0	7	7	0	
Q7 Given the course objectives, the texts and course materials were appropriate and well chosen.	0	0	1	0	0	0	0	1	5.0	5	5	0	
Q8 The course contributed to my learning experience at MSMU.	1	0	0	0	0	0	0	1	7.0	7	7	0	
Responses: [7] 7(High)=7 [6] 6=6 [5] 5=5 [4] 4=4 [3] 3=3 [2] 2=2 [1] 1(Low)=1													

Instructor Evaluation	Santos, Franco												
	Responses							Individual					
	7	6	5	4	3	2	1	N	Mean	Med.	Mode	Std Dev	
Q9 The instructor was well prepared for class.	0	0	1	0	0	0	0	1	5.0	5	5	0	
Q10 The instructor effectively communicated course objectives.	1	0	0	0	0	0	0	1	7.0	7	7	0	
Q11 The instructor generated interest in the subject matter.	1	0	0	0	0	0	0	1	7.0	7	7	0	
Q12 The instructor used a variety of instructional activities.	0	1	0	0	0	0	0	1	6.0	6	6	0	
Q13 The instructor was open to questions and encouraged active participation.	1	0	0	0	0	0	0	1	7.0	7	7	0	
Q14 The instructor encouraged independent, critical thinking.	1	0	0	0	0	0	0	1	7.0	7	7	0	
Q15 The instructor was available for help with the course.	1	0	0	0	0	0	0	1	7.0	7	7	0	
Q16 The instructor demonstrated knowledge of the subject matter.	0	1	0	0	0	0	0	1	6.0	6	6	0	
Q17 The instructor expected and encouraged academic honesty.	1	0	0	0	0	0	0	1	7.0	7	7	0	
Q18 The instructor established an environment of fairness in the classroom.	1	0	0	0	0	0	0	1	7.0	7	7	0	
Responses: [7] 7(High)=7 [6] 6=6 [5] 5=5 [4] 4=4 [3] 3=3 [2] 2=2 [1] 1(Low)=1													

<b>Question:</b>	What are the opportunities and challenges you face in an online/hybrid environment?
<b>Response Rate:</b>	No participants responded to this question. (0 of 1)

<b>Faculty:</b>	Santos, Franco
<b>Question:</b>	Please comment on the overall quality of this course and teaching effectiveness of the instructor.
<b>Response Rate:</b>	100.00% (1 of 1)
1	Professor Santos: showed a great amount of interest and enthusiasm for the course. I always enjoy his lectures as they help better my understanding of the material and be more able to apply it to real life situations.

<b>Faculty:</b>	Santos, Franco
<b>Question:</b>	Please give suggestions, if any, for improving this course or the teaching effectiveness of this instructor.

**Response Rate:** No participants responded to this question. (0 of 1)

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<b>Course:</b>	PSY_161 1 - Cognitive Psychology	<b>Department:</b>	PSY
<b>Responsible Faculty:</b>	Franco Santos	<b>Responses / Expected:</b>	22 / 24 (91.67%)

Student Information	PSY_161 - 1												
	Responses							Course					
	F	S	J	S	U	G	N	N	Mean	Med.	Mode	Std Dev	
Q1	Your class level:	0	0	9	13	0	0	0	22	3.6	4	4	.49

Responses: [F] Freshman=1 [S] Sophomore=2 [J] Junior=3 [S] Senior=4 [U] Unclassified=5 [G] Graduate=6 [N] None=7

Student Information	PSY_161 - 1												
	Responses							Course					
	M	GS	E	M	O	C	N	N	Mean	Med.	Mode	Std Dev	
Q2	Requirement this course fulfills:	19	0	0	2	0	1	0	22	1.5	1	1	1.31

Responses: [M] Major=1 [GS] General Studies=2 [E] Elective=3 [M] Minor=4 [O] Other=5 [C] Combination=6 [N] None=7

Student Information	PSY_161 - 1													
	Responses								Course					
	A	B	C	D	E	F	C	NC	N	Mean	Med.	Mode	Std Dev	
Q3	Expected grade in this course:	5	13	4	0	0	0	0	0	22	2.0	2	2	.64

Responses: [A] A=1 [B] B=2 [C] C=3 [D] D=4 [E] E=5 [F] F=6 [C] Credit=7 [NC] No Credit=8

Course Evaluation	PSY_161 - 1												
	Responses							Course					
	7	6	5	4	3	2	1	N	Mean	Med.	Mode	Std Dev	
Q4	The course requirements were clearly stated in the syllabus.	17	2	2	1	0	0	0	22	6.6	7	7	.83
Q5	The course was intellectually challenging.	18	3	0	1	0	0	0	22	6.7	7	7	.69
Q6	The assignments, tests or other methods of evaluation were relevant to the course objectives.	15	4	3	0	0	0	0	22	6.5	7	7	.72
Q7	Given the course objectives, the texts and course materials were appropriate and well chosen.	16	4	2	0	0	0	0	22	6.6	7	7	.64
Q8	The course contributed to my learning experience at MSMU.	17	4	1	0	0	0	0	22	6.7	7	7	.54

Responses: [7] 7(High)=7 [6] 6=6 [5] 5=5 [4] 4=4 [3] 3=3 [2] 2=2 [1] 1(Low)=1

FOR ONLINE/HYBRID COURSES ONLY	PSY_161 - 1												
	Responses							Course					
	7	6	5	4	3	2	1	N	Mean	Med.	Mode	Std Dev	
Q9	The online/hybrid course materials were well-organized and easy to navigate.	1	0	0	0	0	0	0	1	7.0	7	7	0
Q10	The online/hybrid course provided adequate and meaningful opportunities for student and faculty interaction.	1	0	0	0	0	0	0	1	7.0	7	7	0
Q11	I received adequate technical support for the online/hybrid course.	1	0	0	0	0	0	0	1	7.0	7	7	0
Q12	The technology supported the course learning objectives.	1	0	0	0	0	0	0	1	7.0	7	7	0

Responses: [7] 7(High)=7 [6] 6=6 [5] 5=5 [4] 4=4 [3] 3=3 [2] 2=2 [1] 1(Low)=1

FOR ONLINE/HYBRID COURSES ONLY	PSY_161 - 1									
	Responses				Course					
	NO	YBI	YBI	MST	N	Mean	Med.	Mode	Std Dev	
Q13	Do you plan to take another online/hybrid course?	0	0	2	1	3	1.7	2	2	.47

Responses: [NO] No=1 [YBI] Yes, because I have to for my program=2 [YBI] Yes, because I like them=2 [MST] Maybe, still thinking=1

FOR ONLINE/HYBRID COURSES ONLY	PSY_161 - 1										
	Responses					Course					
	0	1-2	3-4	5-6	7OM	N	Mean	Med.	Mode	Std Dev	
Q14	How many other online/hybrid classes have you taken?	1	0	1	0	1	3	3.0	3	1,3,5	1.63

Responses: [0] 0=1 [1-2] 1-2=2 [3-4] 3-4=3 [5-6] 5-6=4 [7OM] 7 or more=5

Instructor Evaluation		Santos, Franco											
		Responses							Individual				
		7	6	5	4	3	2	1	N	Mean	Med.	Mode	Std Dev
Q15	The instructor was well prepared for class.	19	1	2	0	0	0	0	22	6.8	7	7	.60
Q16	The instructor effectively communicated course objectives.	18	2	2	0	0	0	0	22	6.7	7	7	.62
Q17	The instructor generated interest in the subject matter.	20	0	1	0	1	0	0	22	6.7	7	7	.91
Q18	The instructor used a variety of instructional activities.	14	5	2	0	0	0	0	21	6.6	7	7	.66
Q19	The instructor was open to questions and encouraged active participation.	18	4	0	0	0	0	0	22	6.8	7	7	.39
Q20	The instructor encouraged independent, critical thinking.	17	2	1	1	0	0	0	21	6.7	7	7	.78
Q21	The instructor was available for help with the course.	20	0	1	1	0	0	0	22	6.8	7	7	.73
Q22	The instructor demonstrated knowledge of the subject matter.	20	2	0	0	0	0	0	22	6.9	7	7	.29
Q23	The instructor expected and encouraged academic honesty.	18	4	0	0	0	0	0	22	6.8	7	7	.39
Q24	The instructor established an environment of fairness in the classroom.	18	1	2	0	1	0	0	22	6.6	7	7	.98

Responses: [7] 7(High)=7 [6] 6=6 [5] 5=5 [4] 4=4 [3] 3=3 [2] 2=2 [1] 1(Low)=1

<b>Question:</b>	What are the opportunities and challenges you face in an online/hybrid environment?
<b>Response Rate:</b>	No participants responded to this question. (0 of 22)

<b>Faculty:</b>	Santos, Franco
<b>Question:</b>	Please comment on the overall quality of this course and teaching effectiveness of the instructor.
<b>Response Rate:</b>	95.45% (21 of 22)

1	the class was very well put together, information was overwhelming at times but good.
2	offer more work to help boost our grades, it really would make a difference.
3	This course is very challenging, but the professor is determined to help students understand, and apply the context to our daily / professional lives. Professor Santos explains his lectures and makes sure all students understand the information before moving on to the next chapter.
4	This course challenged me in such an intellectual manner that it further made me want to attain new information and understand the relationships between concepts such as classical and operant conditioning. The professor had such high expectations for the whole class, but I know he did that because he saw the potential that we all had, which personally enabled me to focus, listen and put my all into this course. The instructor simplified the text by providing us with real-life examples of psychological principles during lecture that made the context easier to grasp. In the beginning of this course, I did not believe I would be able to understand the course material well, but as time progressed, I was able to identify principles covered within the course material. The professor taught the course exceptionally well. Was never bored.
5	The overall quality course has been excellent, everything is straight forward. The instructor well explained the subject matter of the course. He made it interesting and fun to study the effects of learning and memory.
6	The effectiveness about the course was great because we had reading material and powerpoints that helped throughout the course for visual learners.
7	The course was indeed challenging and contained a lot of information. It was very doable although it caused some stress when it came to the paper. Luckily he was willing to help with any questions.
8	Santos was always prepared and on time for the class. He really wants us to succeed and to learn. He knows his shit and is a good instructor.
9	Santos is a really good professor. You can see he has love and passion to what he is teaching. But being part of his class this semester has made me realized that he has been habituated to his own teaching. I do not know how long he has been teaching this course but sometimes he forget's that students are not in the same level of understanding in the subject like he is. Cognitive Psychology is an interesting class when Santos is teaching. You go to be mentally prepared and physically aware of the priorities you are going to put first when you have Santos.
10	Professor Santos is a great professor although the course work was tough I still managed to learn a lot.
11	Professor Santos is a wonderful professor who focuses his attention and helping his students. This course was challenging, but was presented in a way that allowed students to understand and grasp the necessary concepts.
12	Professor Santos knows a lot about the brain, and he does his best to explain the material and questions. He insists on students to ask questions, if no one asks, he will ask a student a question so they can reveal they know the material. He uses diagrams and good powerpoints to reveal the info thoroughly as well, so its cool. He is a good professor.
13	Professor Santos was very engaging in the class. He made the class interesting by incorporating relevant stories about the material. Overall, he made the content very easy to understand. He is also a very approachable professor who I had no problem asking questions.
14	Overall the Professor did very well in teaching the course
15	Material was alot but did a good job at breaking it down and using alot of everyday examples.
16	Lectures are good, but often gets sidetracked on talking about how love doesn't exist or on how hard his class is.
17	I think he's a great teacher, but I believe his quiz questions can be tricky. I think the questions should be straightforward. It would help if he bolded or underlined words that he wants to emphasize, rather than find out after the quiz is over. I don't think they should be so hard to understand, even if it is an open-note quiz.
18	I loved the course. It was intellectually challenging and even though I may not get the A I wanted, I feel like i retained so much new information and learned so much. The professor was always available when needed and I have no complaints.
19	I loved this class because it was engaging and fun. The professor was always available to go over material that was not understood and made a point to ask whether we understood the material. The material for this course was challenging but I really feel like I learned. Santos is the best!

20	I liked the way the course was taught.
21	Great professor. Hard course but, he cares about his students and always asks them questions and checks on his students to make sure they are doing okay.

<b>Faculty:</b>	Santos, Franco
<b>Question:</b>	Please give suggestions, if any, for improving this course or the teaching effectiveness of this instructor.
<b>Response Rate:</b>	77.27% (17 of 22)
1	your a good professor
2	n/a
3	The only thing I would change would be the midterm and final. I would change them to be online rather then in person being that our quizzes are all online.
4	The class was so difficult and it gave me so much anxiety maybe not making the class any easier would help but maybe more assignments in order to raise your grade up
5	Stop talking about how love doesn't exist. It's not that there is any argument against or for your thinking, but hearing it every single day gets repetitive and annoying.
6	Santos! Do not forget to put the slides on canvas!!
7	Nope, the class was perfect.
8	No suggestions
9	N/A
10	It would help if he bolded or underlined words that he wants to emphasize, rather than find out after the quiz is over.
11	Improvement of the course are none because it was effective the way it was. one suggestion would be to have groups alternate once in while to make the class more involved.
12	I wouldn't change anything.
13	I had no problems with this course, everything was great.
14	I am a person who learns by hand-ons. I know with the course it can be challenging to do some hands on activities but, it will be great to know that hand on activities can be provided to extend the understanding of the subject.
15	His exams are way too hard. I was not prepared for the level of difficulty for his exams and quizzes. His paper is pretty hard too when we cannot apply certain concepts to the observed. Having a sample paper or a better outline explanation might be more helpful in the future.
16	Cancel some more classes so we can have a break..... hahah
17	Add more information the PowerPoint slides.

<b>Course:</b>	PSY_167 2 - S.T.: Military Psychology	<b>Department:</b>	PSY
<b>Responsible Faculty:</b>	Franco Santos	<b>Responses / Expected:</b>	12 / 16 (75%)

Student Information	PSY_167 - 2											
	Responses							Course				
	F	S	J	S	U	G	N	N	Mean	Med.	Mode	Std Dev
Q1 Your class level:	0	0	3	7	0	1	0	11	3.9	4	4	.79
Responses: [F] Freshman=1 [S] Sophomore=2 [J] Junior=3 [S] Senior=4 [U] Unclassified=5 [G] Graduate=6 [N] None=7												

Student Information	PSY_167 - 2											
	Responses							Course				
	M	GS	E	M	O	C	N	N	Mean	Med.	Mode	Std Dev
Q2 Requirement this course fulfills:	5	2	2	1	0	1	0	11	2.3	2	1	1.54
Responses: [M] Major=1 [GS] General Studies=2 [E] Elective=3 [M] Minor=4 [O] Other=5 [C] Combination=6 [N] None=7												

Student Information	PSY_167 - 2												
	Responses							Course					
	A	B	C	D	E	F	C	NC	N	Mean	Med.	Mode	Std Dev
Q3 Expected grade in this course:	9	1	1	0	0	0	0	0	11	1.3	1	1	.62
Responses: [A] A=1 [B] B=2 [C] C=3 [D] D=4 [E] E=5 [F] F=6 [C] Credit=7 [NC] No Credit=8													

Course Evaluation	PSY_167 - 2											
	Responses							Course				
	7	6	5	4	3	2	1	N	Mean	Med.	Mode	Std Dev
Q4 The course requirements were clearly stated in the syllabus.	11	0	0	0	0	0	0	11	7.0	7	7	0
Q5 The course was intellectually challenging.	5	4	1	1	0	0	0	11	6.2	6	7	.94
Q6 The assignments, tests or other methods of evaluation were relevant to the course objectives.	10	1	0	0	0	0	0	11	6.9	7	7	.29
Q7 Given the course objectives, the texts and course materials were appropriate and well chosen.	9	1	0	0	0	0	0	10	6.9	7	7	.30
Q8 The course contributed to my learning experience at MSMU.	10	0	0	0	0	0	0	10	7.0	7	7	0
Responses: [7] 7(High)=7 [6] 6=6 [5] 5=5 [4] 4=4 [3] 3=3 [2] 2=2 [1] 1(Low)=1												

FOR ONLINE/HYBRID COURSES ONLY	PSY_167 - 2									
	Responses				Course					
	NO	YBI	YBI	MST	N	Mean	Med.	Mode	Std Dev	
Q9 Do you plan to take another online/hybrid course?	1	0	0	0	1	1.0	1	1	0	
Responses: [NO] No=1 [YBI] Yes, because I have to for my program=2 [YBI] Yes, because I like them=2 [MST] Maybe, still thinking=1										

FOR ONLINE/HYBRID COURSES ONLY	PSY_167 - 2									
	Responses					Course				
	0	1-2	3-4	5-6	7OM	N	Mean	Med.	Mode	Std Dev
Q10 How many other online/hybrid classes have you taken?	1	0	0	0	0	1	1.0	1	1	0
Responses: [0] 0=1 [1-2] 1-2=2 [3-4] 3-4=3 [5-6] 5-6=4 [7OM] 7 or more=5										

Instructor Evaluation		Santos, Franco											
		Responses							Individual				
		7	6	5	4	3	2	1	N	Mean	Med.	Mode	Std Dev
Q11	The instructor was well prepared for class.	12	0	0	0	0	0	0	12	7.0	7	7	0
Q12	The instructor effectively communicated course objectives.	11	1	0	0	0	0	0	12	6.9	7	7	.28
Q13	The instructor generated interest in the subject matter.	12	0	0	0	0	0	0	12	7.0	7	7	0
Q14	The instructor used a variety of instructional activities.	9	2	0	1	0	0	0	12	6.6	7	7	.86
Q15	The instructor was open to questions and encouraged active participation.	10	1	1	0	0	0	0	12	6.8	7	7	.60
Q16	The instructor encouraged independent, critical thinking.	9	2	0	0	0	0	0	11	6.8	7	7	.39
Q17	The instructor was available for help with the course.	11	1	0	0	0	0	0	12	6.9	7	7	.28
Q18	The instructor demonstrated knowledge of the subject matter.	10	0	0	0	0	0	0	10	7.0	7	7	0
Q19	The instructor expected and encouraged academic honesty.	11	1	0	0	0	0	0	12	6.9	7	7	.28
Q20	The instructor established an environment of fairness in the classroom.	12	0	0	0	0	0	0	12	7.0	7	7	0

Responses: [7] 7(High)=7 [6] 6=6 [5] 5=5 [4] 4=4 [3] 3=3 [2] 2=2 [1] 1(Low)=1

<b>Question:</b>	What are the opportunities and challenges you face in an online/hybrid environment?
<b>Response Rate:</b>	8.33% (1 of 12)
1	this was not a hybrid class.

<b>Faculty:</b>	Santos, Franco
<b>Question:</b>	Please comment on the overall quality of this course and teaching effectiveness of the instructor.
<b>Response Rate:</b>	66.67% (8 of 12)
1	The assignments and tests were relevant to the course objectives. This was an interesting course and should be offered again.
2	Professor Santos is great. I learned new things, which is the main purpose to any class.
3	Overall, Santos is really good at teaching. He knows how to keep you interested and involved in the subjects. He is able to relate topics to real life scenarios making the material more on a personal level.
4	I believe we did not have enough time to cover all that we should have. I also believe that most of the information provided was more geared towards the army and did not go in-depth into each branch individually as it did with the army.
5	Great course! I was able to learn a lot about the military and service members!
6	Great class! As a veteran, Santos' personal experience really enhances the course content.
7	Any class with Professor Santos I enjoy. He uses the time allotted for lecture to get across as much information as possible, yet makes sure his students understand the concepts. Professor Santos uses lots of real world application in his lectures, which I think is the best thing a professor can do because he shares possible experiences his students can expect in their careers.
8	Amazing Professor. Always take him every semester.

<b>Faculty:</b>	Santos, Franco
<b>Question:</b>	Please give suggestions, if any, for improving this course or the teaching effectiveness of this instructor.
<b>Response Rate:</b>	33.33% (4 of 12)
1	Use presentations for the final grade, and have every person present on the day of finals.
2	N/A
3	N/A
4	I do not really have any suggestions for improving the course, i feel that there is so much to cover regarding the military and not enough time. But, of course this is an ongoing learning process.

<b>Course:</b> PSY_134 1 - Learning and Memory Processes	<b>Department:</b> PSY
<b>Responsible Faculty:</b> Franco Santos	<b>Responses / Expected:</b> 30 / 30 (100%)

Student Information	PSY_134 - 1											
	Responses							Course				
	F	S	J	S	U	G	N	N	Mean	Med.	Mode	Std Dev
Q1 Your class level:	0	4	20	5	0	0	0	29	3.0	3	3	.56
Responses: [F] Freshman=1 [S] Sophomore=2 [J] Junior=3 [S] Senior=4 [U] Unclassified=5 [G] Graduate=6 [N] None=7												

Student Information	PSY_134 - 1											
	Responses							Course				
	M	GS	E	M	O	C	N	N	Mean	Med.	Mode	Std Dev
Q2 Requirement this course fulfills:	28	0	0	0	1	0	0	29	1.1	1	1	.73
Responses: [M] Major=1 [GS] General Studies=2 [E] Elective=3 [M] Minor=4 [O] Other=5 [C] Combination=6 [N] None=7												

Student Information	PSY_134 - 1												
	Responses							Course					
	A	B	C	D	E	F	C	NC	N	Mean	Med.	Mode	Std Dev
Q3 Expected grade in this course:	6	19	3	0	1	0	0	0	29	2.0	2	2	.79
Responses: [A] A=1 [B] B=2 [C] C=3 [D] D=4 [E] E=5 [F] F=6 [C] Credit=7 [NC] No Credit=8													

Course Evaluation	PSY_134 - 1											
	Responses							Course				
	7	6	5	4	3	2	1	N	Mean	Med.	Mode	Std Dev
Q4 The course requirements were clearly stated in the syllabus.	26	1	1	1	0	0	0	29	6.8	7	7	.66
Q5 The course was intellectually challenging.	25	1	2	1	0	0	0	29	6.7	7	7	.74
Q6 The assignments, tests or other methods of evaluation were relevant to the course objectives.	25	2	0	1	0	0	0	28	6.8	7	7	.60
Q7 Given the course objectives, the texts and course materials were appropriate and well chosen.	24	1	3	1	0	0	0	29	6.7	7	7	.80
Q8 The course contributed to my learning experience at MSMU.	23	4	1	1	0	0	0	29	6.7	7	7	.70
Responses: [7] 7(High)=7 [6] 6=6 [5] 5=5 [4] 4=4 [3] 3=3 [2] 2=2 [1] 1(Low)=1												

FOR ONLINE/HYBRID COURSES ONLY	PSY_134 - 1									
	Responses				Course					
	NO	YBI	YBI	MST	N	Mean	Med.	Mode	Std Dev	
Q9 Do you plan to take another online/hybrid course?	0	0	1	0	1	2.0	2	2	0	
Responses: [NO] No=1 [YBI] Yes, because I have to for my program=2 [YBI] Yes, because I like them=2 [MST] Maybe, still thinking=1										

FOR ONLINE/HYBRID COURSES ONLY	PSY_134 - 1									
	Responses					Course				
	0	1-2	3-4	5-6	7OM	N	Mean	Med.	Mode	Std Dev
Q10 How many other online/hybrid classes have you taken?	0	1	0	0	0	1	2.0	2	2	0
Responses: [0] 0=1 [1-2] 1-2=2 [3-4] 3-4=3 [5-6] 5-6=4 [7OM] 7 or more=5										

Instructor Evaluation		Santos, Franco											
		Responses						Individual					
		7	6	5	4	3	2	1	N	Mean	Med.	Mode	Std Dev
Q11	The instructor was well prepared for class.	26	2	0	1	0	0	0	29	6.8	7	7	.59
Q12	The instructor effectively communicated course objectives.	26	2	0	1	0	0	0	29	6.8	7	7	.59
Q13	The instructor generated interest in the subject matter.	26	1	1	1	0	0	0	29	6.8	7	7	.66
Q14	The instructor used a variety of instructional activities.	19	3	2	3	1	1	0	29	6.1	7	7	1.41
Q15	The instructor was open to questions and encouraged active participation.	26	1	1	1	0	0	0	29	6.8	7	7	.66
Q16	The instructor encouraged independent, critical thinking.	26	1	1	1	0	0	0	29	6.8	7	7	.66
Q17	The instructor was available for help with the course.	28	0	0	1	0	0	0	29	6.9	7	7	.55
Q18	The instructor demonstrated knowledge of the subject matter.	26	1	0	1	0	0	0	28	6.9	7	7	.58
Q19	The instructor expected and encouraged academic honesty.	25	2	1	1	0	0	0	29	6.8	7	7	.68
Q20	The instructor established an environment of fairness in the classroom.	26	1	1	1	0	0	0	29	6.8	7	7	.66

Responses: [7] 7(High)=7 [6] 6=6 [5] 5=5 [4] 4=4 [3] 3=3 [2] 2=2 [1] 1(Low)=1

<b>Question:</b>	What are the opportunities and challenges you face in an online/hybrid environment?
<b>Response Rate:</b>	No participants responded to this question. (0 of 30)

<b>Faculty:</b>	Santos, Franco
<b>Question:</b>	Please comment on the overall quality of this course and teaching effectiveness of the instructor.
<b>Response Rate:</b>	100.00% (30 of 30)

1	Very good and fun course. Was easy to understand and learn everything taught.
2	This was a tough class, but I learned a lot and it was fun as well.
3	This is the second time that I have taken this professor and I must say that he is one of the best professors that I have had while attending Mount Saint Mary's University. His teaching is very effective because he uses great examples and visual when teaching. For me, that is great because I am more of a visual learner than an auditory learner. Also, he makes sure that the class understands what is being taught. As to the quality of this course, it is great. I use a lot of what I have learned in this class where I volunteer and work. Using what I have learned in this class has been beneficial to me and the students that I work with.
4	This course was tough but overall I thoroughly enjoyed it. If there is anything that I will remember from this class its Operant and Classical conditioning.
5	This course was rather difficult, but this was not kept a secret. Santos clearly stated the course was to be intellectually challenging. Should a student desire help, they should seek it. If he moves too quickly through a lecture, ask him to slow down. It is hard, yes. Still, Santos provides you with all the material required to receive an A; no information is kept from the students and no questions he presents on the exams/quizzes are unfamiliar. This course is designed to challenge students due to its nature; upon graduation, one can receive a job in the field of behavioral psychology. He was effective in covering all the areas of the material.
6	This class was very intellectually challenging and I learned a lot, I became aware of my surrounding and really got to understand behavior in relation to memories.
7	This class has a lot of information but the instructor teaches it well. He used many videos and provided real-life scenarios that helped. He was always checking in after a couple slides to make sure we understood and if we did not, then he would explain it again with no hesitation.
8	The quality was superb. Well done once again Santos. Out of the 3 courses I have taken with professor Santos that has to be the most challenging course thus far.
9	The professor has great passion towards the subject despite the subject being quite dull he was able to demonstrate the material that we can relate to. There were times when he assumed that we understood what he was saying and continued on to the lecture. I understand that we want him to slow down or repeat what he said, and I take it that it is our fault for not telling him.
10	Santos is a great professor, he is always willing to help and explain anything and everything. Overall quality is off the charts.
11	Santos is a great professor! He is well educated and pushes his students to be their best. He takes the time to get to know us individually and has no problem helping us in anything even when it comes to graduate school decisions.
12	Really enjoyed the class. The professor was always open and available to answer any questions.
13	Professor's teacher is great, he is very engaging and makes sure that his students are understanding the material. I have learned so much from this course and a lot of it is because of how the professor conducts his class.
14	Professor Santos made sure that everyone understood the material that was being taught that day. He provided videos and real life examples that could help the students understand the topic/concept. The quizzes were helpful because I had the opportunity to study from them for the midterm and final exam.
15	Professor Santos was most definitely one of the most challenging professors that I have experienced at the mount but I was grateful as he really pushed me to the best that I can be. He is a professor that really cares about his students. When I had questions in regard to graduate school he helped me and gave me some sense of guidance which not many professors take the time to do that. I appreciated his teaching methods as he was always prepared when it came to class sessions and is very knowledgeable in his field.

16	Professor Santos is an amazing professor. Yes the class is challenging, but he will make sure you fully understand the concept(s) before moving on.
17	Professor Santos is an amazing instructor. I really enjoyed his class and how he applied the material to not just in class settings but how it will pertain to the settings we will find ourselves in within our careers.
18	Professor Santos is a wonderful instructor. He is full of knowledge and makes learning interesting.
19	Professor Santos knows his material and is always prepared for any type of question. He makes the course material easily applicable to real world situations and draws on his own experiences from his career.
20	Prof. Santos teaching techniques was really effective, the examples given were relevant and easy to follow. Overall this course has been a great learning experience that can be applied in daily bases. It encourage us to keep understanding human's behavior mental, functional and socially.
21	Personally, I believe Learning and Memory is one of Professor Santos most challenging courses although he was open to questions and used a variety of examples to help students understand the material. He was also available via email and office hours.  Santos is a great professor !
22	Overall, the quality of this course was challenging, but interesting. The professor used examples of student's daily life so it would be a better understanding instead of using any kind of examples.
23	It was very challenging, but I learned many concepts that I will bring with me throughout life. Santos was very educated on the subject and made it interesting and fun even if it was very challenging.
24	I really like that the professor would stop occasionally to check if we were understanding. I also really liked the "quiz" questions in between lectures. It helped me check if I was REALLY understanding the material. My favorite thing about this class was that, although it was challenging, the professor's level of interest in the subject and how he used many relatable examples to explain certain topics which made it easier to understand.
25	I really enjoyed the enthusiasm to help that Santos expressed. He offered the help when it was needed and I think the only way to really fail the class is if they don't ask for help because he offers help an knows exactly how to explain in a way that would be understandable.
26	I really enjoyed taking this class, it was by far one of the best classes I took that applied my knowledge to the real world.
27	I enjoyed the course!
28	His teaching is effective when giving a lecture. I think he needs to change his approach for his exams, and use a different way to structure his questions.
29	He packs too much information into one class period. It's a lot to keep up with and gets confusing really quick. He's intimidating saying he expects perfection.
30	He is an absolutely amazing professor. He cares about his students, will make you laugh, but most importantly will make you walk out of his class taking so much knowledge with you.

<b>Faculty:</b>	Santos, Franco
<b>Question:</b>	Please give suggestions, if any, for improving this course or the teaching effectiveness of this instructor.
<b>Response Rate:</b>	70.00% (21 of 30)
1	none
2	keep up the teaching strategy .
3	This course does not need any improvement, I am actually going to miss learning about this subject.
4	Slow down.
5	Since the information is valuable, I would suggest to break it down in smaller segments so it can be a fully understands throughout the explanation. At times the material is a bit heavy to grasp all at once. Thank you!
6	One thing that I do suggest is changing the format of the power points, they are very plain and honestly they make me lose interest in the lesson. Another thing I would suggest is using more interactive assignments to encourage a greater interest in the subject.
7	One thing that could improve the class would be to talk slower, and slow the hick down with that clicker for power-points.
8	Nothing, keep doing what you're doing Santos!
9	No suggestions. Great teacher.
10	No suggestions for the professors methods of teaching.
11	No suggestions.
12	No need for improvements, the class was great.
13	N/A
14	N/A, keep as is.
15	I would suggest for the PowerPoint to be more organized. I think it would be nice if there was numbers to differentiate the sections because throughout the PowerPoint there was bullet points.
16	I think he should show more videos because they're helpful.
17	I suggest that he can spend the appropriate amount of time to learn whatever chapter we are learning for the day so not all the information towards the end of the semester gets crammed in the last few weeks because it can be unbearable. But overall, it is a challenging subject so putting in the effort to the class is already expected.
18	I just wish the lectures weren't that long.
19	I highly enjoyed this class, I really would not change anything.
20	Everything went very well.
21	Canvas was not the greatest for formatting quizzes but that's not your fault.

<b>Course:</b> PSY_132 1 - Personality Theory	<b>Department:</b> PSY
<b>Responsible Faculty:</b> Franco Santos	<b>Responses / Expected:</b> 30 / 33 (90.91%)

Student Information	PSY_132 - 1											
	Responses							Course				
	F	S	J	S	U	G	N	N	Mean	Med.	Mode	Std Dev
Q1 Your class level:	0	1	22	7	0	0	0	30	3.2	3	3	.48
Responses: [F] Freshman=1 [S] Sophomore=2 [J] Junior=3 [S] Senior=4 [U] Unclassified=5 [G] Graduate=6 [N] None=7												

Student Information	PSY_132 - 1											
	Responses							Course				
	M	GS	E	M	O	C	N	N	Mean	Med.	Mode	Std Dev
Q2 Requirement this course fulfills:	28	0	0	1	1	0	0	30	1.2	1	1	.88
Responses: [M] Major=1 [GS] General Studies=2 [E] Elective=3 [M] Minor=4 [O] Other=5 [C] Combination=6 [N] None=7												

Student Information	PSY_132 - 1												
	Responses							Course					
	A	B	C	D	E	F	C	NC	N	Mean	Med.	Mode	Std Dev
Q3 Expected grade in this course:	14	13	3	0	0	0	0	0	30	1.6	2	1	.66
Responses: [A] A=1 [B] B=2 [C] C=3 [D] D=4 [E] E=5 [F] F=6 [C] Credit=7 [NC] No Credit=8													

Course Evaluation	PSY_132 - 1											
	Responses							Course				
	7	6	5	4	3	2	1	N	Mean	Med.	Mode	Std Dev
Q4 The course requirements were clearly stated in the syllabus.	22	7	1	0	0	0	0	30	6.7	7	7	.53
Q5 The course was intellectually challenging.	22	6	1	1	0	0	0	30	6.6	7	7	.71
Q6 The assignments, tests or other methods of evaluation were relevant to the course objectives.	24	6	0	0	0	0	0	30	6.8	7	7	.40
Q7 Given the course objectives, the texts and course materials were appropriate and well chosen.	26	3	0	1	0	0	0	30	6.8	7	7	.60
Q8 The course contributed to my learning experience at MSMU.	25	4	0	0	0	0	0	29	6.9	7	7	.34
Responses: [7] 7(High)=7 [6] 6=6 [5] 5=5 [4] 4=4 [3] 3=3 [2] 2=2 [1] 1(Low)=1												

FOR ONLINE/HYBRID COURSES ONLY	PSY_132 - 1											
	Responses							Course				
	7	6	5	4	3	2	1	N	Mean	Med.	Mode	Std Dev
Q9 The online/hybrid course materials were well-organized and easy to navigate.	2	0	0	0	0	0	0	2	7.0	7	7	0
Q10 The online/hybrid course provided adequate and meaningful opportunities for student and faculty interaction.	1	1	0	0	0	0	0	2	6.5	6.5	6,7	.50
Q11 I received adequate technical support for the online/hybrid course.	1	1	0	0	0	0	0	2	6.5	6.5	6,7	.50
Q12 The technology supported the course learning objectives.	1	1	0	0	0	0	0	2	6.5	6.5	6,7	.50
Responses: [7] 7(High)=7 [6] 6=6 [5] 5=5 [4] 4=4 [3] 3=3 [2] 2=2 [1] 1(Low)=1												

FOR ONLINE/HYBRID COURSES ONLY	PSY_132 - 1									
	Responses				Course					
	NO	YBI	YBI	MST	N	Mean	Med.	Mode	Std Dev	
Q13 Do you plan to take another online/hybrid course?	1	0	2	2	5	1.4	2	1	.49	
Responses: [NO] No=1 [YBI] Yes, because I have to for my program=2 [YBI] Yes, because I like them=2 [MST] Maybe, still thinking=1										

FOR ONLINE/HYBRID COURSES ONLY	PSY_132 - 1									
	Responses					Course				
	0	1-2	3-4	5-6	7OM	N	Mean	Med.	Mode	Std Dev
Q14 How many other online/hybrid classes have you taken?	1	2	1	0	0	4	2.0	2	2	.71
Responses: [0] 0=1 [1-2] 1-2=2 [3-4] 3-4=3 [5-6] 5-6=4 [7OM] 7 or more=5										

Instructor Evaluation		Santos, Franco											
		Responses						Individual					
		7	6	5	4	3	2	1	N	Mean	Med.	Mode	Std Dev
Q15	The instructor was well prepared for class.	26	4	0	0	0	0	0	30	6.9	7	7	.34
Q16	The instructor effectively communicated course objectives.	27	3	0	0	0	0	0	30	6.9	7	7	.30
Q17	The instructor generated interest in the subject matter.	28	2	0	0	0	0	0	30	6.9	7	7	.25
Q18	The instructor used a variety of instructional activities.	20	4	4	1	1	0	0	30	6.4	7	7	1.05
Q19	The instructor was open to questions and encouraged active participation.	27	2	1	0	0	0	0	30	6.9	7	7	.43
Q20	The instructor encouraged independent, critical thinking.	25	3	1	0	0	0	0	29	6.8	7	7	.46
Q21	The instructor was available for help with the course.	27	2	0	0	1	0	0	30	6.8	7	7	.75
Q22	The instructor demonstrated knowledge of the subject matter.	29	1	0	0	0	0	0	30	7.0	7	7	.18
Q23	The instructor expected and encouraged academic honesty.	27	2	0	0	0	0	0	29	6.9	7	7	.25
Q24	The instructor established an environment of fairness in the classroom.	24	5	1	0	0	0	0	30	6.8	7	7	.50

Responses: [7] 7(High)=7 [6] 6=6 [5] 5=5 [4] 4=4 [3] 3=3 [2] 2=2 [1] 1(Low)=1

<b>Question:</b>	What are the opportunities and challenges you face in an online/hybrid environment?
<b>Response Rate:</b>	6.67% (2 of 30)
1	none
2	N/A

<b>Faculty:</b>	Santos, Franco
<b>Question:</b>	Please comment on the overall quality of this course and teaching effectiveness of the instructor.
<b>Response Rate:</b>	93.33% (28 of 30)
1	lecture was well prepared and well organized. it was well explained and examples mentioned were relate-able.
2	i really enjoyed taking this class it really pushes you to learn.
3	Very effective!
4	This course was great. It has taught me about many theorist in the psychology field. Overall, the course was easily understandable.
5	This class was great. It was one of my two favorite classes this semester. I usually don't like classes where the teacher lectures most of the time, but this class was different. The professor lectured but he incorporated real-life situations and example to whatever theory was being taught. Instead of just telling us what the theories were, he applied it to situations for us to have a better understanding of it. I really appreciated that. Also, the professor was funny so that was a plus.
6	The quizzes in the class were challenging but it's understandable because of the course material.
7	The overall quality of this class and the teaching was effective. The way he uses examples and makes sure we understand what he is saying helps.
8	The instructor made the class intersting and fun to attend. He explained things in a clear manner and showed enthusiasm. I can say I learned in this class and it also opened my mind to new way of thinking.
9	The instructor communicates the lectures very clearly and use examples to ensure that we understand each concept explained.
10	Santos teaching style is one of the best that I have had during my 3 years at the mount. He is highly prepared for every class and is beyond helpful when students need clarification or have questions. Overall he made this class interesting and I would definitely take other classes with him.
11	Professor Santos made the class interesting and able to follow using his slides but still was able to make it challenging enough to make sure you actually understand the concepts
12	Professor Santos is clear in his lecture and makes his class fun by cracking jokes.
13	Professor Santos is a great asset not only to the Psychology department, but to MSMU as a whole. He has great knowledge in the subject matter and has a great way of connecting experiences to the material so it is more understandable. I am very glad I took this course and I'm glad it took this course with Professor Santos.
14	Professor Santos did an amazing job teaching the class the material. I felt well prepared for all quizzes and exams.
15	Professor Santos is a great instructor! His lectures are easy to understand, he gives helpful examples, and he challenges students to make sure they know the material, which I believe is very effective.
16	Professor Santos is a professor who relates the material to his students and to every day life, which makes learning it both easier and far more interesting. He is relatable, funny, and at the same time he knows when to be tough an push us to do better. I greatly enjoy listening to Professor Santos share his life experience because it helps those of us who are always so worried that we aren't quite good enough or doing things perfectly realize that it is okay to make mistakes in life and really enjoy the learning process. Professor Santos is a wonderful professor and I have learned not only a great deal about Psychology but also he has taught me a lot about myself as well!
17	Professor Santos is an amazing instructor. I learn so much from him. I wish he would teach all the psychology classes at the Mount. I would highly recommend him to every student.
18	Overall this course was great, the professor Franco Santos is very effective in getting the information across. He gives life based examples which make it easy to understand all while applying these psychology theories to your own life. This course entails many theorist and their ideas, in other words lots and lots of information; sounds pretty boring right! He makes the course fun for the students which is a huge plus, he actually makes you want to attend class. A must course to take even if it's not required for your major, it will be a plus to be able to analyze others personalities no matter what profession you follow.
19	Learned a lot of valuable information. Very interesting subject matter, yet challenging. Professor Santos is a very good professor, although he does go fast in lecture. He cares about the students and makes sure that you understand the material.

20	I really have enjoyed the class. By far my favorite class. I enjoyed going to class because the interaction with the students was something that happened at every class. I feel as if I have learned a lot and feel like I can always go to Professor Santos for help.
21	I liked the humor that is used because it helps me remember certain concepts and i wish more professor were more like that honestly. He really cares about our grades also with i like
22	I have learned so much in this class, and thats why I keep taking your class. Rather then just memorizing and trying to remember information for tests and quizzes, I actually learned and applied what I learned. I sincerely will miss your class and your teaching style. You were a fantastic and amazing teacher. I really challenged myself, and I learn for every year taking your class. Thank you for helping me with my questions, and I plan to get my A in your class. Even in my last semester, I will visit you when I can.
23	I found the class a bit hard i would have liked more example i was busy trying to type the notes and sometimes i would be able to get the example he gave. The exams and quiz were challenging.
24	He is absolutely my favorite professor. This is my second time taking one of his classes, and I am not the least bit disappointed.
25	Having taken a class with Santos before, I really enjoyed this class. he is always clear and willing to discuss anything that his students may be struggling with. His humor makes every class fun and engaging.
26	Great course. Very interesting.
27	Course and instructor are great. I have learned a lot in this class and have been exposed to different theories of personality.
28	Amazing class, overall great experience.

<b>Faculty:</b>	Santos, Franco
<b>Question:</b>	Please give suggestions, if any, for improving this course or the teaching effectiveness of this instructor.
<b>Response Rate:</b>	66.67% (20 of 30)
1	stop giving trick questions on your quizzes.
2	since we are trying to take notes, would kindly slow down a bit when going over the slides.
3	group projects
4	We were going at a good pace in the beginning of the semester but as we got down to the last month everything seemed rushed.
5	The only thing I would suggest is making the powerpoints a bit less wordy. It i very heavy in text and for us who prefer hand writing notes it would be helpful to have some info shortened. Overall everything else is great!
6	The only thing I would change is the pace of the lectures.
7	Rough draft deadline for the research paper.
8	Professor Santos is a great professor. I wish he taught all the psych classes so I can have him again. His teaching style works for me and I can really do learn in his class.
9	Only improvement would be for the paper. If the paper is still something that will take place next semester, Talk a little bit more about Viktor Frankl. If not just constantly remind the students that it is important because most of the focus of the class are the theorist we are learning about in lecture not about Viktor Frankl. Other than that, GREAT JOB!
10	None.
11	None. Great class and instructor was clear and informative during lecture.
12	N/A
13	N/A
14	N/A keep class as is !
15	More in class scenarios. It was really fun to go through different theorists perspective and use them as we would while helping a client
16	If anything, I would cut down on the length of the written assignment.
17	I think he is doing a great job in teaching this course, I don't have any suggestions for him at the moment.
18	I take your class every year and I keep coming back, I do not think you should change the format of your class.
19	I have nothing but positive things to say about professor Santos. I think if he keeps the courses the same and continues to give great examples and thorough lectures, all of his classes will succeed.
20	For the first exam i didn't know some of the concepts title like conscious were with ; precociousness, unconscious and conscious

<b>Course:</b>	PSY_134 1 - Learning and Memory Processes	<b>Department:</b>	PSY
<b>Responsible Faculty:</b>	Franco Santos	<b>Responses / Expected:</b>	19 / 21 (90.48%)

Student Information		PSY_134 - 1											
		Responses							Course				
		F	S	J	S	U	G	N	N	Mean	Med.	Mode	Std Dev
Q1	Your class level:	0	1	13	5	0	0	0	19	3.2	3	3	.52

Responses: [F] Freshman=1 [S] Sophomore=2 [J] Junior=3 [S] Senior=4 [U] Unclassified=5 [G] Graduate=6 [N] None=7

Student Information		PSY_134 - 1											
		Responses							Course				
		M	GS	E	M	O	C	N	N	Mean	Med.	Mode	Std Dev
Q2	Requirement this course fulfills:	18	0	0	0	0	0	0	18	1.0	1	1	0

Responses: [M] Major=1 [GS] General Studies=2 [E] Elective=3 [M] Minor=4 [O] Other=5 [C] Combination=6 [N] None=7

Student Information		PSY_134 - 1												
		Responses							Course					
		A	B	C	D	E	F	C	NC	N	Mean	Med.	Mode	Std Dev
Q3	Expected grade in this course:	8	10	1	0	0	0	0	0	19	1.6	2	2	.58

Responses: [A] A=1 [B] B=2 [C] C=3 [D] D=4 [E] E=5 [F] F=6 [C] Credit=7 [NC] No Credit=8

Course Evaluation		PSY_134 - 1											
		Responses							Course				
		7	6	5	4	3	2	1	N	Mean	Med.	Mode	Std Dev
Q4	The course requirements were clearly stated in the syllabus.	16	3	0	0	0	0	0	19	6.8	7	7	.36
Q5	The course was intellectually challenging.	17	2	0	0	0	0	0	19	6.9	7	7	.31
Q6	The assignments, tests or other methods of evaluation were relevant to the course objectives.	17	2	0	0	0	0	0	19	6.9	7	7	.31
Q7	Given the course objectives, the texts and course materials were appropriate and well chosen.	15	3	0	0	0	0	0	18	6.8	7	7	.37
Q8	The course contributed to my learning experience at MSMU.	18	1	0	0	0	0	0	19	6.9	7	7	.22

Responses: [7] 7(High)=7 [6] 6=6 [5] 5=5 [4] 4=4 [3] 3=3 [2] 2=2 [1] 1(Low)=1

FOR ONLINE/HYBRID COURSES ONLY		PSY_134 - 1											
		Responses							Course				
		7	6	5	4	3	2	1	N	Mean	Med.	Mode	Std Dev
Q9	The online/hybrid course materials were well-organized and easy to navigate.	2	0	0	0	0	0	0	2	7.0	7	7	0
Q10	The online/hybrid course provided adequate and meaningful opportunities for student and faculty interaction.	2	0	0	0	0	0	0	2	7.0	7	7	0
Q11	I received adequate technical support for the online/hybrid course.	2	0	0	0	0	0	0	2	7.0	7	7	0
Q12	The technology supported the course learning objectives.	2	0	0	0	0	0	0	2	7.0	7	7	0

Responses: [7] 7(High)=7 [6] 6=6 [5] 5=5 [4] 4=4 [3] 3=3 [2] 2=2 [1] 1(Low)=1

FOR ONLINE/HYBRID COURSES ONLY		PSY_134 - 1								
		Responses				Course				
		NO	YBI	YBI	MST	N	Mean	Med.	Mode	Std Dev
Q13	Do you plan to take another online/hybrid course?	1	2	1	1	5	1.6	2	2	.49

Responses: [NO] No=1 [YBI] Yes, because I have to for my program=2 [YBI] Yes, because I like them=2 [MST] Maybe, still thinking=1

FOR ONLINE/HYBRID COURSES ONLY		PSY_134 - 1									
		Responses					Course				
		0	1-2	3-4	5-6	7OM	N	Mean	Med.	Mode	Std Dev
Q14	How many other online/hybrid classes have you taken?	2	0	3	0	0	5	2.2	3	3	.98

Responses: [0] 0=1 [1-2] 1-2=2 [3-4] 3-4=3 [5-6] 5-6=4 [7OM] 7 or more=5

Instructor Evaluation		Santos, Franco											
		Responses						Individual					
		7	6	5	4	3	2	1	N	Mean	Med.	Mode	Std Dev
Q15	The instructor was well prepared for class.	19	0	0	0	0	0	0	19	7.0	7	7	0
Q16	The instructor effectively communicated course objectives.	19	0	0	0	0	0	0	19	7.0	7	7	0
Q17	The instructor generated interest in the subject matter.	18	0	0	0	0	0	0	18	7.0	7	7	0
Q18	The instructor used a variety of instructional activities.	15	3	1	0	0	0	0	19	6.7	7	7	.55
Q19	The instructor was open to questions and encouraged active participation.	18	0	0	0	0	0	0	18	7.0	7	7	0
Q20	The instructor encouraged independent, critical thinking.	17	1	0	0	0	0	0	18	6.9	7	7	.23
Q21	The instructor was available for help with the course.	17	2	0	0	0	0	0	19	6.9	7	7	.31
Q22	The instructor demonstrated knowledge of the subject matter.	19	0	0	0	0	0	0	19	7.0	7	7	0
Q23	The instructor expected and encouraged academic honesty.	19	0	0	0	0	0	0	19	7.0	7	7	0
Q24	The instructor established an environment of fairness in the classroom.	19	0	0	0	0	0	0	19	7.0	7	7	0

Responses: [7] 7(High)=7 [6] 6=6 [5] 5=5 [4] 4=4 [3] 3=3 [2] 2=2 [1] 1(Low)=1

<b>Question:</b>	What are the opportunities and challenges you face in an online/hybrid environment?
<b>Response Rate:</b>	5.26% (1 of 19)
1	I love online courses. They push me to study and apply myself more.

<b>Faculty:</b>	Santos, Franco
<b>Question:</b>	Please comment on the overall quality of this course and teaching effectiveness of the instructor.
<b>Response Rate:</b>	73.68% (14 of 19)
1	Wow, where do I begin? Professor Santos is such an amazing professor. He is encouraging, he teaches in a manner that engages the students, and his class is intellectually challenging. We also do shit in this class that helps us apply what we have learned to real-life situations (which is awesome!). Even with my senioritis, I showed up to class all semester. I honestly don't know what else to say in this eval. Santos is, hands down, my favorite professor and the best professor I have had in college. I learned a lot this semester. Give him a raise or something.
2	This course was amazing and the teacher was very easy to understand
3	The quality of this course was high, the professor is very effective in getting the information across. He does not rush through lectures and if he needs to slow down and further explain he does not have a problem doing so. He genuinely wants everyone to understand the material and gives general life examples to help understand key concepts.
4	The course material was interesting and very well presented by the professor. He effectively presented material and provided ways to apply it to real life situations and how the class material will benefit us in the psychology field.
5	The class moved too quickly. Professor Santos jumped right into the next lesson, did not give us time to truly absorb what was taught.
6	Professor Santos really knows his stuff. His class was challenging, but he was never to blame because every question on an exam of test he went over. The way in which he delivers the material demonstrates how great of a professor he is. He always applies example the we are able to relate to in order to clearly understand the material. I have never complained for this class because even though it is tough and challenging, he did his part. Now it is based upon us as a student to make sure we understood the material.
7	Professor Santos is one of few teachers who can keep my attention in lectures. Although they are lengthy, he knows how to make it exciting. He is very animated and is great at using realistic and relatable situations to help us learn. The online quizzes are a good idea, and still very challenging. Overall, I enjoyed this class most out of all my classes
8	Love the fact that we know why the information learned in this course is going to help us in the future!
9	I would recommend this professor to other classmates, he is one of the few professors I have encountered in my academic years of learning who wants you to do really good in class, learn the material and see you succeed.
10	I enjoyed this course very much, Professor Santos used many examples that made the material more applicable and easy to understand. He is also very considerate and patient towards the students. The class was not hard but it was challenging.
11	I could definitely see this topic being way more boring. Professor Santos teaches this course in a way that makes the class a LOT less boring. His use of real-life and relatable examples really helped to hold my interest and focus in class.
12	He is very clear in his lectures, and although it's a lot of material, and a hard class; he is always open for questions and makes good connections with the material. His study guides are also very helpful.
13	Good class, interactive, fun, a lot of great information
14	Amazing teacher. This course was very challenging, but he was able to explain the material very well and relate it to real life. He was very open to our questions and took the time to explain them as best as he could. I would definitely consider taking another class with him.

<b>Faculty:</b>	Santos, Franco
<b>Question:</b>	Please give suggestions, if any, for improving this course or the teaching effectiveness of this instructor.
<b>Response Rate:</b>	47.37% (9 of 19)
1	The only suggestion I had was perhaps more engagement and activities in class, other than the powerpoint and open ended questions and participation.

2	The first two powerpoints were organized in a way that made it hard to understand. I would say that there was too many bullet points on one slide with only one subheading. The rest were very straightforward.
3	Nope. It was great!
4	None
5	It was a great class! No changes.
6	I have no suggestions for improving the course, I think it is well organized.
7	I do not have any suggestions because this course was amazing!
8	I can't suggest anything to make this class better than it already is. It was my favorite class this semester. Didn't ditch it once.
9	Give more variety of teaching the material. There is too much lecture slides presented. I liked the jeopardy review day as well as the day I was in a group and we had to fill out a worksheet.

<b>Course:</b>	PSY_168 1 - Abnormal Psychology	<b>Department:</b>	PSY
<b>Responsible Faculty:</b>	Franco Santos	<b>Responses / Expected:</b>	23 / 28 (82.14%)

Student Information	PSY_168 - 1												
	Responses							Course					
	F	S	J	S	U	G	N	N	Mean	Med.	Mode	Std Dev	
Q1	Your class level:	0	6	10	6	0	0	0	22	3.0	3	3	.74
Responses: [F] Freshman=1 [S] Sophomore=2 [J] Junior=3 [S] Senior=4 [U] Unclassified=5 [G] Graduate=6 [N] None=7													

Student Information	PSY_168 - 1												
	Responses							Course					
	M	GS	E	M	O	C	N	N	Mean	Med.	Mode	Std Dev	
Q2	Requirement this course fulfills:	13	1	0	7	1	0	0	22	2.2	1	1	1.50
Responses: [M] Major=1 [GS] General Studies=2 [E] Elective=3 [M] Minor=4 [O] Other=5 [C] Combination=6 [N] None=7													

Student Information	PSY_168 - 1													
	Responses								Course					
	A	B	C	D	E	F	C	NC	N	Mean	Med.	Mode	Std Dev	
Q3	Expected grade in this course:	13	8	1	0	0	0	0	0	22	1.5	1	1	.58
Responses: [A] A=1 [B] B=2 [C] C=3 [D] D=4 [E] E=5 [F] F=6 [C] Credit=7 [NC] No Credit=8														

Course Evaluation	PSY_168 - 1												
	Responses							Course					
	7	6	5	4	3	2	1	N	Mean	Med.	Mode	Std Dev	
Q4	The course requirements were clearly stated in the syllabus.	22	0	0	0	0	0	0	22	7.0	7	7	0
Q5	The course was intellectually challenging.	17	3	1	0	1	0	0	22	6.6	7	7	.94
Q6	The assignments, tests or other methods of evaluation were relevant to the course objectives.	21	1	0	0	0	0	0	22	7.0	7	7	.21
Q7	Given the course objectives, the texts and course materials were appropriate and well chosen.	21	1	0	0	0	0	0	22	7.0	7	7	.21
Q8	The course contributed to my learning experience at MSMU.	21	1	0	0	0	0	0	22	7.0	7	7	.21
Responses: [7] 7(High)=7 [6] 6=6 [5] 5=5 [4] 4=4 [3] 3=3 [2] 2=2 [1] 1(Low)=1													

FOR ONLINE/HYBRID COURSES ONLY	PSY_168 - 1												
	Responses							Course					
	7	6	5	4	3	2	1	N	Mean	Med.	Mode	Std Dev	
Q9	The online/hybrid course materials were well-organized and easy to navigate.	1	0	0	0	0	0	0	1	7.0	7	7	0
Q10	The online/hybrid course provided adequate and meaningful opportunities for student and faculty interaction.	1	0	0	0	0	0	0	1	7.0	7	7	0
Q11	I received adequate technical support for the online/hybrid course.	1	0	0	0	0	0	0	1	7.0	7	7	0
Q12	The technology supported the course learning objectives.	1	0	0	0	0	0	0	1	7.0	7	7	0
Responses: [7] 7(High)=7 [6] 6=6 [5] 5=5 [4] 4=4 [3] 3=3 [2] 2=2 [1] 1(Low)=1													

FOR ONLINE/HYBRID COURSES ONLY	PSY_168 - 1									
	Responses				Course					
	NO	YBI	YBI	MST	N	Mean	Med.	Mode	Std Dev	
Q13	Do you plan to take another online/hybrid course?	3	1	1	1	6	1.3	1.5	1	.47
Responses: [NO] No=1 [YBI] Yes, because I have to for my program=2 [YBI] Yes, because I like them=2 [MST] Maybe, still thinking=1										

FOR ONLINE/HYBRID COURSES ONLY	PSY_168 - 1										
	Responses					Course					
	0	1-2	3-4	5-6	7OM	N	Mean	Med.	Mode	Std Dev	
Q14	How many other online/hybrid classes have you taken?	2	2	2	0	0	6	2.0	2	1,2,3	.82
Responses: [0] 0=1 [1-2] 1-2=2 [3-4] 3-4=3 [5-6] 5-6=4 [7OM] 7 or more=5											

Instructor Evaluation		Santos, Franco											
		Responses						Individual					
		7	6	5	4	3	2	1	N	Mean	Med.	Mode	Std Dev
Q15	The instructor was well prepared for class.	19	2	0	0	0	0	0	21	6.9	7	7	.29
Q16	The instructor effectively communicated course objectives.	22	0	0	0	0	0	0	22	7.0	7	7	0
Q17	The instructor generated interest in the subject matter.	21	1	0	0	0	0	0	22	7.0	7	7	.21
Q18	The instructor used a variety of instructional activities.	17	4	0	1	0	0	0	22	6.7	7	7	.70
Q19	The instructor was open to questions and encouraged active participation.	21	1	0	0	0	0	0	22	7.0	7	7	.21
Q20	The instructor encouraged independent, critical thinking.	20	2	0	0	0	0	0	22	6.9	7	7	.29
Q21	The instructor was available for help with the course.	19	3	0	0	0	0	0	22	6.9	7	7	.34
Q22	The instructor demonstrated knowledge of the subject matter.	22	0	0	0	0	0	0	22	7.0	7	7	0
Q23	The instructor expected and encouraged academic honesty.	22	0	0	0	0	0	0	22	7.0	7	7	0
Q24	The instructor established an environment of fairness in the classroom.	22	0	0	0	0	0	0	22	7.0	7	7	0

Responses: [7] 7(High)=7 [6] 6=6 [5] 5=5 [4] 4=4 [3] 3=3 [2] 2=2 [1] 1(Low)=1

<b>Question:</b>	What are the opportunities and challenges you face in an online/hybrid environment?
<b>Response Rate:</b>	8.70% (2 of 23)
1	NA
2	Communicating with the professors, I usually want answers quickly and it take time.

<b>Faculty:</b>	Santos, Franco
<b>Question:</b>	Please comment on the overall quality of this course and teaching effectiveness of the instructor.
<b>Response Rate:</b>	95.65% (22 of 23)
1	Truly enjoyed Professor Santos course. He always kept us engaged and really challenged us with exam material.
2	This was a great course and it is very effective.
3	This course was a very interesting class to take. The instructor made the class interesting, and gave a lot of examples.
4	This class was very interesting and I enjoyed it very much.
5	The instructor knew the material and explained it very well. I thought the class was going to be very difficult but he helped and explained everything clearly so I was able to understand the material.
6	The course was really great. I liked hearing the perspective of Professor Santos on his outtakes on mental disorders and real life applications of these disorders. He teaches very well and makes the content very interesting. He actually makes class enjoyable.
7	The class was both very interesting and intellectually challenging (in a good way!) I thought Professor Santos's descriptions, explanations, and examples during lecture were very clear and detailed. The quizzes were challenging, but really helped see if I understood the material (not just memorize it).
8	Teaching methods were highly effective.
9	Santos taught very well and made it challenging in class by asking questions and having us know what we need to know. Midterm and Final is the toughest part because he loves to challenge us and that is a good thing.
10	Really good teacher. Explained a lot of the stuff without the use of textbook.s
11	Professor Santos was always prepared for class and was always enthusiastic about the subject matter. He always made sure the class knew the material before moving on and was open to any questions. He made the classroom environment highly welcoming and interesting!
12	Overall quality of both the course and the instructor's teaching effectiveness was excellent.
13	It was a great experience. One of the best psychology courses I have taken.
14	I thoroughly enjoyed taking this class. Professor Santos made it interesting and fun.
15	I liked how this course was taught. I felt like I learned a lot and was able to actually recall certain points due to your teaching.
16	I like how the professor puts us in a therapist perspective. Also, he explains concepts very clearly and through using examples to ensure that we understand.
17	I enjoyed taking your class you made it fun and interesting and easy to learn. You really do know what your talking about.
18	He is very attentive to students. His office hours are definitely great, is also easily reachable through email as well. Great professor overall!
19	He is a great professor
20	Great professor. Excited to take him again next semester for learning and memory.
21	Class was very interesting, learned a lot of valuable information and am able to think critically. The teacher was very helpful, and made sure everybody understood the material.
22	Abnormal is a challenging course, although Professor Santos teaching method is effective. He is open to questions and gives great examples.

<b>Faculty:</b>	Santos, Franco
<b>Question:</b>	Please give suggestions, if any, for improving this course or the teaching effectiveness of this instructor.
<b>Response Rate:</b>	69.57% (16 of 23)
<b>1</b>	stop saying you expect perfection it makes some of us feel bad when even when we try but, cant even get a B.
<b>2</b>	nothing
<b>3</b>	none.
<b>4</b>	none !
<b>5</b>	n/a
<b>6</b>	The only thing I would improve in this course is the pace at which the teacher lectures.
<b>7</b>	No suggestions, I enjoyed the class.
<b>8</b>	No suggestions needed, I like this class.
<b>9</b>	N\ a
<b>10</b>	N/A
<b>11</b>	N/A
<b>12</b>	N/A Keep course as is.
<b>13</b>	More videos/case studies or examples of mental illnesses
<b>14</b>	Maybe incorporate more in-class activities like case studies.
<b>15</b>	I felt Professor Santos taught the course very well.
<b>16</b>	I don't have any.

<b>Course:</b>	PSY_134 2 - Learning and Memory Processes	<b>Department:</b>	PSY
<b>Responsible Faculty:</b>	Franco Santos	<b>Responses / Expected:</b>	25 / 27 (92.59%)

Student Information	PSY_134 - 2											
	Responses							Course				
	F	S	J	S	U	G	N	N	Mean	Med.	Mode	Std Dev
Q1 Your class level:	0	2	16	7	0	0	0	25	3.2	3	3	.57

Responses: [F] Freshman=1 [S] Sophomore=2 [J] Junior=3 [S] Senior=4 [U] Unclassified=5 [G] Graduate=6 [N] None=7

Student Information	PSY_134 - 2											
	Responses							Course				
	M	GS	E	M	O	C	N	N	Mean	Med.	Mode	Std Dev
Q2 Requirement this course fulfills:	21	0	1	2	0	0	0	24	1.3	1	1	.90

Responses: [M] Major=1 [GS] General Studies=2 [E] Elective=3 [M] Minor=4 [O] Other=5 [C] Combination=6 [N] None=7

Student Information	PSY_134 - 2												
	Responses							Course					
	A	B	C	D	E	F	C	NC	N	Mean	Med.	Mode	Std Dev
Q3 Expected grade in this course:	10	14	1	0	0	0	0	0	25	1.6	2	2	.56

Responses: [A] A=1 [B] B=2 [C] C=3 [D] D=4 [E] E=5 [F] F=6 [C] Credit=7 [NC] No Credit=8

Course Evaluation	PSY_134 - 2											
	Responses							Course				
	7	6	5	4	3	2	1	N	Mean	Med.	Mode	Std Dev
Q4 The course requirements were clearly stated in the syllabus.	17	6	2	0	0	0	0	25	6.6	7	7	.63
Q5 The course was intellectually challenging.	20	5	0	0	0	0	0	25	6.8	7	7	.40
Q6 The assignments, tests or other methods of evaluation were relevant to the course objectives.	19	3	1	1	0	0	0	24	6.7	7	7	.75
Q7 Given the course objectives, the texts and course materials were appropriate and well chosen.	19	2	2	1	0	0	0	24	6.6	7	7	.81
Q8 The course contributed to my learning experience at MSMU.	19	4	1	0	1	0	0	25	6.6	7	7	.89

Responses: [7] 7(High)=7 [6] 6=6 [5] 5=5 [4] 4=4 [3] 3=3 [2] 2=2 [1] 1(Low)=1

FOR ONLINE/HYBRID COURSES ONLY	PSY_134 - 2											
	Responses							Course				
	7	6	5	4	3	2	1	N	Mean	Med.	Mode	Std Dev
Q9 The online/hybrid course materials were well-organized and easy to navigate.	2	0	0	0	0	0	0	2	7.0	7	7	0
Q10 The online/hybrid course provided adequate and meaningful opportunities for student and faculty interaction.	2	0	0	0	0	0	0	2	7.0	7	7	0
Q11 I received adequate technical support for the online/hybrid course.	2	0	0	0	0	0	0	2	7.0	7	7	0
Q12 The technology supported the course learning objectives.	2	0	0	0	0	0	0	2	7.0	7	7	0

Responses: [7] 7(High)=7 [6] 6=6 [5] 5=5 [4] 4=4 [3] 3=3 [2] 2=2 [1] 1(Low)=1

FOR ONLINE/HYBRID COURSES ONLY	PSY_134 - 2									
	Responses				Course					
	NO	YBI	YBI	MST	N	Mean	Med.	Mode	Std Dev	
Q13 Do you plan to take another online/hybrid course?	4	1	2	1	8	1.4	1.5	1	.48	

Responses: [NO] No=1 [YBI] Yes, because I have to for my program=2 [YBI] Yes, because I like them=2 [MST] Maybe, still thinking=1

FOR ONLINE/HYBRID COURSES ONLY	PSY_134 - 2									
	Responses					Course				
	0	1-2	3-4	5-6	7OM	N	Mean	Med.	Mode	Std Dev
Q14 How many other online/hybrid classes have you taken?	3	1	1	1	0	6	2.0	1.5	1	1.15

Responses: [0] 0=1 [1-2] 1-2=2 [3-4] 3-4=3 [5-6] 5-6=4 [7OM] 7 or more=5

Instructor Evaluation		Santos, Franco											
		Responses						Individual					
		7	6	5	4	3	2	1	N	Mean	Med.	Mode	Std Dev
Q15	The instructor was well prepared for class.	22	2	0	0	1	0	0	25	6.8	7	7	.81
Q16	The instructor effectively communicated course objectives.	17	5	2	0	1	0	0	25	6.5	7	7	.94
Q17	The instructor generated interest in the subject matter.	20	3	1	1	0	0	0	25	6.7	7	7	.73
Q18	The instructor used a variety of instructional activities.	14	4	1	3	3	0	0	25	5.9	7	7	1.47
Q19	The instructor was open to questions and encouraged active participation.	20	3	1	0	1	0	0	25	6.6	7	7	.89
Q20	The instructor encouraged independent, critical thinking.	20	4	1	0	0	0	0	25	6.8	7	7	.51
Q21	The instructor was available for help with the course.	17	5	1	1	1	0	0	25	6.4	7	7	1.02
Q22	The instructor demonstrated knowledge of the subject matter.	21	3	0	1	0	0	0	25	6.8	7	7	.65
Q23	The instructor expected and encouraged academic honesty.	22	2	1	0	0	0	0	25	6.8	7	7	.46
Q24	The instructor established an environment of fairness in the classroom.	18	4	2	0	1	0	0	25	6.5	7	7	.94

Responses: [7] 7(High)=7 [6] 6=6 [5] 5=5 [4] 4=4 [3] 3=3 [2] 2=2 [1] 1(Low)=1

<b>Question:</b>	What are the opportunities and challenges you face in an online/hybrid environment?
<b>Response Rate:</b>	12.00% (3 of 25)
1	nothing really, I like it.
2	N/A
3	Course is taught in class, and quizzes and assignments are online.

<b>Faculty:</b>	Santos, Franco
<b>Question:</b>	Please comment on the overall quality of this course and teaching effectiveness of the instructor.
<b>Response Rate:</b>	88.00% (22 of 25)
1	theories are well explained, pace is fair, questions are answered, professor listens to us. Study guide are well structured and helpful.
2	he is a good instructor, he is approachable and likable.
3	While it's a good thing Professor Santos knew the information he was speaking about, many times it was often difficult to pick up on all the key points because he would fly through the information. I do appreciate him taking the time to make sure we understood what both classical and operant conditioning was. As the semester ends, I feel that he rushed to make sure we cover all points in the syllabus without allowing us to fully process what is being taught to us.
4	This course was pretty much straight forward. He always exaggerates about how hard its going to be but its really not. If you study, do the work and attend class it should be easy.
5	The quality of the course was and is beyond any expectations that i had before taking the course. Through it I have learned how to view behavior in a way that I did not before. The instructor takes his job very seriously and does not waste any class time, which is something that is greatly appreciated. I also really like that the instructor takes time to answer any questions that people may have when it comes to fully understanding the topic.
6	The course can be challenging, however, the professor makes it easier by providing lots of everyday examples. He makes jokes that make you remember what is learned in class.
7	The course is tough but that's just exactly what the professor stated in the beginning. This was my first and only time taking a class with Professor Santos and honestly as hard as the course was was I would take him for another course if I could. He makes sure he uses the simplest and most applicable examples to understand the material. You can tell that he truly enjoys teaching the course which makes it much more interesting. His powerpoints are helpful and adding extra notes to those powerpoints are even more helpful because then you just personalize his stuff into your understanding. His quizzes are exactly what is expected from the material in lecture, there is no surprise whatsoever.
8	The class was well structured and Professor Santos let us know of what he expected from us.
9	Santos is a wonderful professor. The class went by a pretty good speed; not to fast, not to slow. I like that he would not move on from a topic until everyone was lear and understanding of the topic.
10	Santos is a great professor. He is one of the more challenging professors in psychology. He explains the lessons very well in each class. He has been very helpful outside the class as well. Thanks for your time and knowledge Santos!
11	Santos is a great professor. He knows how to keep the class on edge. He really pushes us to our potential with his teaching style. I enjoyed the course very much and I've learned so much from it. It'll seem like he's torturing you with all the information he throws at you, but you'll appreciate it in the end.
12	Professor Santos is an excellent professor who is able to effectively communicate tough course material in a way that is easy to understand. I feel as if I learned 3 courses of Psychology just from this one class. I would very much take a class with him again.
13	Professor Santos was an amazing teacher. He knew what he was talking about and makes good examples for people to understand the material.
14	Professor Santos was a very great professor. This class was very challenging, but he was very good at explaining the material.
15	Professor does a good job explaining the content of the materials. This class is very challenging, but it keeps my interest up. I feel that the observation paper critique was unnecessary, but it helps me understand another peer's point of view into the material and know if we are on the same level. Overall, challenging class, professor is engaging, and the course is nonetheless interesting.

16	Overall, this course was very entertaining and Prof. Santos always made sure to get the point across. Alone, this course would've been very interesting but because of the reading, it could get a bit confusing. Santos always explained through multiple examples as well as picking on a variety of students to make sure everyone understood the concepts. I very much liked when he told us what would be on the exam, even as far as giving us the essay questions. This not only allowed us to know what we had to focus on in lectures but also gave us ample time to think about what we wanted to say in our essay. Yes, this course did challenge us to examine the situation given and relate it back to classical conditioning (which I am grateful he drilled into our brains) or operant conditioning but Santos always clarified and helped even without being asked.
17	It was a great course, and the instructor integrated realistic examples and media presentations to help with the explanation of topics. Professor Santos is always very prepared, fair, organized, and is willing to help any student questions they may have. Excellent course, will definitely recommend to other students.
18	I enjoyed this class. It was challenging, but I learned a lot.
19	I believe that far too many chapters with very in-depth and difficult concepts were covered in much too short of a time period and that the course should have focussed on half if not less than half of the number of chapters that were covered. I felt by having to cover so much information, the concepts were not fully grasped, the professor was rushed and did not clarify or fully teach, and the number of exams assignments essays in addition to the midterm and final was far too much and not fair. I think there should have been more time dedicated to select chapters and concepts we should have been tested on our knowledge in different ways then just quizzes and that there should have been far less information so crammed in such a period making it very very difficult to learn or take much away from the class.
20	He was very open to adapting his teaching lesson based on the class's need. He wouldn't go on if he knew people were struggling, I appreciate that a lot.
21	Great instructor!
22	For all Santos' courses you need to understand the material before going to class. it's easier that way since the quizzes are straight from the book. I like this format only because it is straight to the point and there is nothing that you cannot understand if you pay attention in class and read before lectures. I enjoyed it

<b>Faculty:</b>	Santos, Franco
<b>Question:</b>	Please give suggestions, if any, for improving this course or the teaching effectiveness of this instructor.
<b>Response Rate:</b>	76.00% (19 of 25)
1	tough course, STUDY STUDY STUDY! You will enjoy it, AFTERWARDS, but enjoy nonetheless.
2	n/a
3	expects to much perfection that makes me nervous!
4	While I previously mentioned that I liked how the instructor answered everyones questions, I also felt like there were certain times where students would just complain about not knowing something that they should have learned in another class. This happened a lot when we would discuss things relating to Biopsych.
5	This is my third time taking Santos's class, and I would recommend his classes to anyone.
6	Slow down during lecture. Too fast.
7	See Above
8	Read and reply to emails.
9	Overall, I would only say that it would be effective to use relative examples or terms when explaining new topics. It is hard to apply concepts at time, especially on quizzes, when you don't have any relative associations to help you. Try explaining new concepts with examples relative to undergrad students, not straight from the text/material or what is thought that should be taught. Explain things to us like is we are 5. With the many other classes we have, sometimes we need it.
10	None, thus far. His teaching style is very effective in ensuring that his students are learning.
11	No improvement. Everything was great.
12	N/a
13	N/A
14	N/A
15	N/A keep up the good work professor Santos.! Love taking classes with you.
16	Less quizzes, they give me pure anxiety.
17	I would only suggest to be a bit more clear on when assignments are due. There were multiple times when assignments were due one day then later pushed back. Maybe sending an email to all students would help with the clarification.
18	I think using more group application activities would help students understand the material better. Definitely, Professor Santos should slow down when lecturing because if someone is taking him for the first time, they may be completely overwhelmed.
19	Giving more broader examples, some times they same examples are used and it's hard to think outside the box.

<b>Course:</b> PSY_156 W1 - Personality and Adjustment	<b>Department:</b> WEC-PSY
<b>Responsible Faculty:</b> Franco Santos	<b>Responses / Expected:</b> 8 / 10 (80%)

Student Information	PSY_156 - W1												
	Responses							Course					
	F	S	J	S	U	G	N	N	Mean	Med.	Mode	Std Dev	
Q1 Your class level:	1	1	1	5	0	0	0	8	3.3	4	4	1.09	

Responses: [F] Freshman=1 [S] Sophomore=2 [J] Junior=3 [S] Senior=4 [U] Unclassified=5 [G] Graduate=6 [N] None=7

Student Information	PSY_156 - W1												
	Responses							Course					
	M	GS	E	M	O	C	N	N	Mean	Med.	Mode	Std Dev	
Q2 Requirement this course fulfills:	7	1	0	0	0	0	0	8	1.1	1	1	.33	

Responses: [M] Major=1 [GS] General Studies=2 [E] Elective=3 [M] Minor=4 [O] Other=5 [C] Combination=6 [N] None=7

Student Information	PSY_156 - W1												
	Responses							Course					
	A	B	C	D	E	F	C	NC	N	Mean	Med.	Mode	Std Dev
Q3 Expected grade in this course:	5	2	1	0	0	0	0	0	8	1.5	1	1	.71

Responses: [A] A=1 [B] B=2 [C] C=3 [D] D=4 [E] E=5 [F] F=6 [C] Credit=7 [NC] No Credit=8

Course Evaluation	PSY_156 - W1												
	Responses							Course					
	7	6	5	4	3	2	1	N	Mean	Med.	Mode	Std Dev	
Q4 The course requirements were clearly stated in the syllabus.	7	1	0	0	0	0	0	8	6.9	7	7	.33	
Q5 The course was intellectually challenging.	7	1	0	0	0	0	0	8	6.9	7	7	.33	
Q6 The assignments, tests or other methods of evaluation were relevant to the course objectives.	7	1	0	0	0	0	0	8	6.9	7	7	.33	
Q7 Given the course objectives, the texts and course materials were appropriate and well chosen.	7	1	0	0	0	0	0	8	6.9	7	7	.33	
Q8 The course contributed to my learning experience at MSMU.	7	1	0	0	0	0	0	8	6.9	7	7	.33	

Responses: [7] 7(High)=7 [6] 6=6 [5] 5=5 [4] 4=4 [3] 3=3 [2] 2=2 [1] 1(Low)=1

FOR ONLINE/HYBRID COURSES ONLY	PSY_156 - W1									
	Responses				Course					
	NO	YBI	YBI	MST	N	Mean	Med.	Mode	Std Dev	
Q9 Do you plan to take another online/hybrid course?	0	0	0	1	1	1.0	1	1	0	

Responses: [NO] No=1 [YBI] Yes, because I have to for my program=2 [YBI] Yes, because I like them=2 [MST] Maybe, still thinking=1

FOR ONLINE/HYBRID COURSES ONLY	PSY_156 - W1									
	Responses					Course				
	0	1-2	3-4	5-6	7OM	N	Mean	Med.	Mode	Std Dev
Q10 How many other online/hybrid classes have you taken?	0	1	0	0	0	1	2.0	2	2	0

Responses: [0] 0=1 [1-2] 1-2=2 [3-4] 3-4=3 [5-6] 5-6=4 [7OM] 7 or more=5

Instructor Evaluation		Santos, Franco											
		Responses							Individual				
		7	6	5	4	3	2	1	N	Mean	Med.	Mode	Std Dev
Q11	The instructor was well prepared for class.	5	3	0	0	0	0	0	8	6.6	7	7	.48
Q12	The instructor effectively communicated course objectives.	6	2	0	0	0	0	0	8	6.8	7	7	.43
Q13	The instructor generated interest in the subject matter.	7	1	0	0	0	0	0	8	6.9	7	7	.33
Q14	The instructor used a variety of instructional activities.	4	1	3	0	0	0	0	8	6.1	6.5	7	.93
Q15	The instructor was open to questions and encouraged active participation.	7	1	0	0	0	0	0	8	6.9	7	7	.33
Q16	The instructor encouraged independent, critical thinking.	7	1	0	0	0	0	0	8	6.9	7	7	.33
Q17	The instructor was available for help with the course.	7	1	0	0	0	0	0	8	6.9	7	7	.33
Q18	The instructor demonstrated knowledge of the subject matter.	7	1	0	0	0	0	0	8	6.9	7	7	.33
Q19	The instructor expected and encouraged academic honesty.	7	1	0	0	0	0	0	8	6.9	7	7	.33
Q20	The instructor established an environment of fairness in the classroom.	7	1	0	0	0	0	0	8	6.9	7	7	.33

Responses: [7] 7(High)=7 [6] 6=6 [5] 5=5 [4] 4=4 [3] 3=3 [2] 2=2 [1] 1(Low)=1

<b>Question:</b>	What are the opportunities and challenges you face in an online/hybrid environment?
<b>Response Rate:</b>	12.50% (1 of 8)
1	NA

<b>Faculty:</b>	Santos, Franco
<b>Question:</b>	Please comment on the overall quality of this course and teaching effectiveness of the instructor.
<b>Response Rate:</b>	87.50% (7 of 8)
1	The course was interesting, I especially enjoyed it because I learned about my own personality. The instructor is great. He is really funny and makes the class enjoyable but his exams require critical thinking and are challenging.
2	The class was interesting and I liked the subject matter.
3	The Instructor was well informed and knew a lot about the subject. I liked how he used examples from his work experience to explain the material. Would definitely take a class with him again, even as challenging as the class is.
4	Professor Santos was a motivation for this course. He taught the course with passion and great knowledge. He kept the class environment always active and exciting. He encouraged class discussions about the topics and it helped us learn the subject matter more effectively.
5	Professor Santos went above and beyond to make sure his students were understanding the material. He was very approachable.
6	Professor Santos is fantastic because he is an intellectually challenging teacher. The material covered was pertinent and interesting enough to keep the class engaged. At no point did I find myself questioning the usefulness of the information we were learning. After finishing this class I feel more prepared for graduate school and to pursue a career in psychology because I feel as though I now have a more complete understanding of the various theories of personality. Professor Santos was extremely helpful and was readily available to address any problems and clear up any confusion that arose throughout the duration of the course.

7 Overall the course was challenging and I really enjoyed the lectures the instructor was well prepared and encouraged class participation and questions.

<b>Faculty:</b>	Santos, Franco
<b>Question:</b>	Please give suggestions, if any, for improving this course or the teaching effectiveness of this instructor.
<b>Response Rate:</b>	62.50% (5 of 8)
1	This was Santos' first time teaching Weekend and Evening College. Time management was an issue because of the W.E.C. format. We had less time to get through the material than Santos expected so I have a few suggestions that might help next time he teaches a W.E.C. class. The class could have been better prepared for class if Professor Santos had made his powerpoint available before class, Santos caught on to this problem toward the end of the semester and was willing to make the change which was a big help. The quizzes were a nice way to prepare us for the exam and the way Professor worded the quiz questions ensured that we actually understood the material. Although I appreciate Professor Santos' efforts to expose us to graduate level information, the emphasis placed on the quizzes was slightly too intimidating. Perhaps throwing out our lowest quiz score would have taken off some pressure. He expects perfection of his students which pushes them to do well but adds unnecessary stress.
2	I wish that the powerpoint slides had more input instead of just fragment sentences
3	I think Mr. Santos did a great job and I hope he keeps up the good work.
4	Having the powerpoints before hand would be helpful in absorbing the material.
5	Good as is.

<b>Course:</b>	PSY_157 W1 - Brain and Behavior	<b>Department:</b>	WEC-PSY
<b>Responsible Faculty:</b>	Franco Santos	<b>Responses / Expected:</b>	20 / 24 (83.33%)

Student Information	PSY_157 - W1											
	Responses							Course				
	F	S	J	S	U	G	N	N	Mean	Med.	Mode	Std Dev
Q1 Your class level:	1	1	11	7	0	0	0	20	3.2	3	3	.75
Responses: [F] Freshman=1 [S] Sophomore=2 [J] Junior=3 [S] Senior=4 [U] Unclassified=5 [G] Graduate=6 [N] None=7												

Student Information	PSY_157 - W1											
	Responses							Course				
	M	GS	E	M	O	C	N	N	Mean	Med.	Mode	Std Dev
Q2 Requirement this course fulfills:	16	1	1	1	0	1	0	20	1.6	1	1	1.28
Responses: [M] Major=1 [GS] General Studies=2 [E] Elective=3 [M] Minor=4 [O] Other=5 [C] Combination=6 [N] None=7												

Student Information	PSY_157 - W1												
	Responses								Course				
	A	B	C	D	E	F	C	NC	N	Mean	Med.	Mode	Std Dev
Q3 Expected grade in this course:	9	9	2	0	0	0	0	0	20	1.7	2	1,2	.65
Responses: [A] A=1 [B] B=2 [C] C=3 [D] D=4 [E] E=5 [F] F=6 [C] Credit=7 [NC] No Credit=8													

Course Evaluation	PSY_157 - W1											
	Responses							Course				
	7	6	5	4	3	2	1	N	Mean	Med.	Mode	Std Dev
Q4 The course requirements were clearly stated in the syllabus.	17	3	0	0	0	0	0	20	6.9	7	7	.36
Q5 The course was intellectually challenging.	16	3	1	0	0	0	0	20	6.8	7	7	.54
Q6 The assignments, tests or other methods of evaluation were relevant to the course objectives.	15	2	2	0	0	0	0	19	6.7	7	7	.65
Q7 Given the course objectives, the texts and course materials were appropriate and well chosen.	12	3	4	1	0	0	0	20	6.3	7	7	.95
Q8 The course contributed to my learning experience at MSMU.	17	1	2	0	0	0	0	20	6.8	7	7	.62
Responses: [7] 7(High)=7 [6] 6=6 [5] 5=5 [4] 4=4 [3] 3=3 [2] 2=2 [1] 1(Low)=1												

FOR ONLINE/HYBRID COURSES ONLY	PSY_157 - W1									
	Responses				Course					
	NO	YBI	YBI	MST	N	Mean	Med.	Mode	Std Dev	
Q9 Do you plan to take another online/hybrid course?	1	0	1	0	2	1.5	1.5	1,2	.50	
Responses: [NO] No=1 [YBI] Yes, because I have to for my program=2 [YBI] Yes, because I like them=2 [MST] Maybe, still thinking=1										

Instructor Evaluation	Santos, Franco											
	Responses							Individual				
	7	6	5	4	3	2	1	N	Mean	Med.	Mode	Std Dev
Q10 The instructor was well prepared for class.	13	6	1	0	0	0	0	20	6.6	7	7	.58
Q11 The instructor effectively communicated course objectives.	17	1	2	0	0	0	0	20	6.8	7	7	.62
Q12 The instructor generated interest in the subject matter.	17	2	1	0	0	0	0	20	6.8	7	7	.51
Q13 The instructor used a variety of instructional activities.	9	7	2	0	1	0	0	19	6.2	6	7	1
Q14 The instructor was open to questions and encouraged active participation.	18	1	0	1	0	0	0	20	6.8	7	7	.68
Q15 The instructor encouraged independent, critical thinking.	15	2	2	0	0	0	0	19	6.7	7	7	.65
Q16 The instructor was available for help with the course.	16	3	1	0	0	0	0	20	6.8	7	7	.54
Q17 The instructor demonstrated knowledge of the subject matter.	18	2	0	0	0	0	0	20	6.9	7	7	.30
Q18 The instructor expected and encouraged academic honesty.	18	2	0	0	0	0	0	20	6.9	7	7	.30
Q19 The instructor established an environment of fairness in the classroom.	16	2	1	1	0	0	0	20	6.7	7	7	.79
Responses: [7] 7(High)=7 [6] 6=6 [5] 5=5 [4] 4=4 [3] 3=3 [2] 2=2 [1] 1(Low)=1												

<b>Question:</b>	What are the opportunities and challenges you face in an online/hybrid environment?
<b>Response Rate:</b>	10.00% (2 of 20)
1	n/a
2	NA

<b>Faculty:</b>	Santos, Franco
<b>Question:</b>	Please comment on the overall quality of this course and teaching effectiveness of the instructor.
<b>Response Rate:</b>	90.00% (18 of 20)
1	professor knew the material very well and was very good in answering any questions and clarifying anything that was confusing.
2	Very passionate about the subject, seemed knowledgeable on the subject matter. The way the powerpoints are organized take some getting used to because they are somewhat confusing to follow.
3	The instructor possesses a vast amount of experience and knowledge on the subject and is able to effectively engage and communicate with students.
4	The course and instructor was great! you get to lean a lot and Prof. Santos knows what he is talking about and actually explains in different manners if you don't understand the book. Powerpoint can get a little confusing but he will take the time to help out or slow down throughout the presentation..but one still needs to keep up! If you miss a class, you miss out on a lot!!
5	Professor Santos was always open to answer questions, us students, were not able to fully grasp. He takes the time to elaborate and provide examples for us to have a better understanding of the subject matter. Even though this class was very challenging, he was able to keep us engaged and his teaching style made it easy for us to follow the topics.
6	Professor Santos is an excellent instructor. He has an interest in brain and behavior which made him much more of an engaging professor. There was a lot of material to cover and I feel he did a great job in trying to squeeze everything in in such a short amount of time.
7	Professor Santos went above and beyond. Very knowledgeable and made sure his students wouldn't fall behind.
8	It was a difficult but some aspects blew my mind. I learned a lot. The professor has a laid-back personality but his exams are challenging. The class is so interactive that your misunderstandings are cleared up.
9	I think this course is great, very challenging but informational. My only frustration with the course is the amount of interruptions permitted especially with material as dense as brain and behavior. It seemed like the professor never made it through the end of lectures or the targeted material because of unnecessary chatter or questions on material yet to be covered.
10	I really enjoyed the subject. However, I really think the slides were a bit difficult to follow. Even though, I learned to follow after a few classes, but it would have been nice to have the slides the week before. Professor has a great personality and was quite engaging.
11	I really enjoyed the class, it was challenging and interesting. Prof. Santos knew the course material and encouraged participation from students and encouraged to ask questions if confused about a certain point.
12	I loved this course. I really enjoyed prof santos' methods of instruction. he was engaging, thought provoking and even entertaining, which was important to helping us keep on track for such a brain challenging class. I will definitely seek him out for other classes.
13	I have to say that this course was great in the amount of information we received. I think that it would serve better if it was comprised to serve the weekend college students. I felt overwhelmed with all the information and the way the instructor worded the tests. Many of the students complained about constantly second guessing themselves. I know that Santos intentions were for us to challenge our minds and I am thankful for that. But, I couldn't help but feeling that he actually enjoyed our suffering. I am just glad the class is over.
14	I enjoyed having a class with Professor Santos. He encourages us to ask questions during his lectures and asks us great review questions in return. Professor Santos was always available after class to answer questions or have discussion and he has been the greatest of any professors I've had to respond to my emails. I appreciated his approachability and would recommend him to other students and suggest that he teach even more class at Weekend and Evening College. After completing this semester I feel prepared for graduate studies in psychology and my knowledge in the subject is far less patchy.
15	Excellent course; instructor was extremely knowledgeable and prepared for the course each session. Was challenged every time our class met!
16	Enjoyed the class and thought that it was challenging and informative. Well prepared and thought that the explanations helped in understanding a complex subject.
17	Dr. Santos is a great teacher and brings much relevant information to the table regarding this subject. It seems some teachers like to use what I like to call "trick questions" in order to see if you are really grasping a point. However, he did seem to bend to class requests and pressure and complaints. His mid term was more straightforward. All of his quizzes have been online and open book. That seems very fair considering the depth of information and facts being studied. His final exam may be online, also, which would be great because of the depth and details of information.
18	Awesome funny instructor who made the experience of learning a difficult subject enjoyable.

<b>Faculty:</b>	Santos, Franco
<b>Question:</b>	Please give suggestions, if any, for improving this course or the teaching effectiveness of this instructor.
<b>Response Rate:</b>	80.00% (16 of 20)
1	none
2	Would suggest that the class be offered on a weekly basis in the evening so that we had more time to cover the material. Did feel a little rushed for time so would suggest students getting carried away with their comments a bit. If it were offered in the evening there would be more room for interaction.
3	The entire class was just about lecturing, so much informations was given and there was very little time to interact in class. Since we had to go through all the slides. I think that if the professor is going to lecture most of the time, a good way to avoid that and allow interactions would be to send the lecture ahead of time. Many of us spent the time writing the slides and not paying full attention on what was being said. Learning actually happened once we went home and revised the notes and compared with the book. Anyhow, Santos dry humor made the class somewhat fun.
4	None
5	No suggestions needed. I would take another class taught by Professor Santos in the future if I'm able to!
6	It would have helped the class is Santos had started preparing for class (in between meetings) earlier. The structure of his powerpoint was at times confusing and disorganized but the information was excellent. I would suggest posting the power points online prior to class. Santos likes using trick questions on the exams and quizzes. Creating a high-stress and intimidating class environment. Students need a way to bolster their grade to offset for these trick questions. Perhaps two or three short essays throughout the semester or other extra credit opportunities would work in the future.
7	It seems with all the biological information that needs to be absorbed in this class, it would be better to meet once a week for an evening class to better spread out in a more even dose the studying and learning.
8	Instructor was great but the course should be given during the week nights instead of the weekend. There is a lot of material to go through in such a short amount of time.
9	I would suggest changing the format to fit weekend college. I loved that this class provided a lot of material and was challenging however it would have been better to summarize some of the material. Overall the teaching effectiveness was outstanding. One of the best Prof. Ive had in weekend college.
10	I wish that the powerpoint slides had more input. It's a bit hard to study when there are only fragment sentences.
11	I think that this class needs to have more days of lecture. I found it pretty draining fitting learning a lot of info in just 1 session.
12	I enjoyed the class & appreciate the instructor encouraging us all along the way.
13	Encourage more focused discussions and not compensate for students who are continuously distracted.
14	Copies of the powerpoint before the lecture would be helpful in absorbing the material enough for discussion, as the lectures aren't always exactly the same as the reading. Switching the format of the lectures to reflect the more fast-paced Weekend College Format would be helpful to cover more material.

<b>15</b>	Considering it's a weekend college course, there would have been more to cover if there would have been more preparation with presentations, mainly with organization and availability prior to class.
<b>16</b>	Again, the slides could have been a bit more precise. Easier to follow. If you are going to offer this course again, I really think it should be an evening course and not on the weekends. There is a lot of great material to be learned and showing up every week would allow the information to sink in better. It is not a subject for every other weekend. Thank you!

<b>Course:</b> PSY_134 1 - Learning and Memory	<b>Department:</b> PSY
<b>Responsible Faculty:</b> Franco Santos	<b>Responses / Expected:</b> 28 / 33 (84.85%)

Student Information	PSY_134 - 1											
	Responses							Course				
	F	S	J	S	U	G	N	N	Mean	Med.	Mode	Std Dev
Q1 Your class level:	0	4	21	3	0	0	0	28	3.0	3	3	.50

Responses: [F] Freshman=1 [S] Sophomore=2 [J] Junior=3 [S] Senior=4 [U] Unclassified=5 [G] Graduate=6 [N] None=7

Student Information	PSY_134 - 1											
	Responses							Course				
	M	GS	E	M	O	C	N	N	Mean	Med.	Mode	Std Dev
Q2 Requirement this course fulfills:	27	0	0	0	0	0	0	27	1.0	1	1	0

Responses: [M] Major=1 [GS] General Studies=2 [E] Elective=3 [M] Minor=4 [O] Other=5 [C] Combination=6 [N] None=7

Student Information	PSY_134 - 1												
	Responses							Course					
	A	B	C	D	E	F	C	NC	N	Mean	Med.	Mode	Std Dev
Q3 Expected grade in this course:	15	11	1	0	0	0	0	0	27	1.5	1	1	.57

Responses: [A] A=1 [B] B=2 [C] C=3 [D] D=4 [E] E=5 [F] F=6 [C] Credit=7 [NC] No Credit=8

Course Evaluation	PSY_134 - 1											
	Responses							Course				
	7	6	5	4	3	2	1	N	Mean	Med.	Mode	Std Dev
Q4 The course requirements were clearly stated in the syllabus.	23	5	0	0	0	0	0	28	6.8	7	7	.38
Q5 The course was intellectually challenging.	24	3	0	0	0	0	0	27	6.9	7	7	.31
Q6 The assignments, tests or other methods of evaluation were relevant to the course objectives.	24	3	0	0	0	0	0	27	6.9	7	7	.31
Q7 Given the course objectives, the texts and course materials were appropriate and well chosen.	23	3	1	1	0	0	0	28	6.7	7	7	.70
Q8 The course contributed to my learning experience at MSMU.	24	4	0	0	0	0	0	28	6.9	7	7	.35

Responses: [7] 7(High)=7 [6] 6=6 [5] 5=5 [4] 4=4 [3] 3=3 [2] 2=2 [1] 1(Low)=1

FOR ONLINE/HYBRID COURSES ONLY	PSY_134 - 1											
	Responses							Course				
	7	6	5	4	3	2	1	N	Mean	Med.	Mode	Std Dev
Q9 The online/hybrid course materials were well-organized and easy to navigate.	1	0	0	0	0	0	0	1	7.0	7	7	0
Q10 The online/hybrid course provided adequate and meaningful opportunities for student and faculty interaction.	1	0	0	0	0	0	0	1	7.0	7	7	0
Q11 I received adequate technical support for the online/hybrid course.	1	0	0	0	0	0	0	1	7.0	7	7	0
Q12 The technology supported the course learning objectives.	1	0	0	0	0	0	0	1	7.0	7	7	0

Responses: [7] 7(High)=7 [6] 6=6 [5] 5=5 [4] 4=4 [3] 3=3 [2] 2=2 [1] 1(Low)=1

FOR ONLINE/HYBRID COURSES ONLY	PSY_134 - 1									
	Responses				Course					
	NO	YBI	YBI	MST	N	Mean	Med.	Mode	Std Dev	
Q13 Do you plan to take another online/hybrid course?	3	0	1	0	4	1.3	1	1	.43	

Responses: [NO] No=1 [YBI] Yes, because I have to for my program=2 [YBI] Yes, because I like them=2 [MST] Maybe, still thinking=1

FOR ONLINE/HYBRID COURSES ONLY	PSY_134 - 1									
	Responses					Course				
	0	1-2	3-4	5-6	7OM	N	Mean	Med.	Mode	Std Dev
Q14 How many other online/hybrid classes have you taken?	4	0	0	0	0	4	1.0	1	1	0

Responses: [0] 0=1 [1-2] 1-2=2 [3-4] 3-4=3 [5-6] 5-6=4 [7OM] 7 or more=5

Instructor Evaluation		Santos, Franco											
		Responses							Individual				
		7	6	5	4	3	2	1	N	Mean	Med.	Mode	Std Dev
Q15	The instructor was well prepared for class.	25	3	0	0	0	0	0	28	6.9	7	7	.31
Q16	The instructor effectively communicated course objectives.	23	4	0	0	0	0	0	27	6.9	7	7	.36
Q17	The instructor generated interest in the subject matter.	26	2	0	0	0	0	0	28	6.9	7	7	.26
Q18	The instructor used a variety of instructional activities.	19	6	1	1	0	0	0	27	6.6	7	7	.73
Q19	The instructor was open to questions and encouraged active participation.	25	1	1	1	0	0	0	28	6.8	7	7	.67
Q20	The instructor encouraged independent, critical thinking.	24	4	0	0	0	0	0	28	6.9	7	7	.35
Q21	The instructor was available for help with the course.	25	2	1	0	0	0	0	28	6.9	7	7	.44
Q22	The instructor demonstrated knowledge of the subject matter.	24	2	0	0	0	0	0	26	6.9	7	7	.27
Q23	The instructor expected and encouraged academic honesty.	24	4	0	0	0	0	0	28	6.9	7	7	.35
Q24	The instructor established an environment of fairness in the classroom.	25	3	0	0	0	0	0	28	6.9	7	7	.31

Responses: [7] 7(High)=7 [6] 6=6 [5] 5=5 [4] 4=4 [3] 3=3 [2] 2=2 [1] 1(Low)=1

<b>Question:</b>	What are the opportunities and challenges you face in an online/hybrid environment?
<b>Response Rate:</b>	3.57% (1 of 28)
1	none

<b>Faculty:</b>	Santos, Franco
<b>Question:</b>	Please comment on the overall quality of this course and teaching effectiveness of the instructor.
<b>Response Rate:</b>	92.86% (26 of 28)

1	This was by far one of my favorite classes I've taken at MSMU. Santos is very knowledgeable and shows a genuine passion for his field. His passion for psychology is really motivating.
2	This course was by far the hardest subject I have taken, but because of the professor's enthusiasm and ability to teach, by the midterm, I understood everything and feel really prepared not only for the final but for my future career. The course had a lot of information but lectures were evenly divided up to be able to teach all the subjects on Learning and Memory.
3	This course was challenging but able to understand and learn from it. This course benefits me in my future career so was glad to be able to take this course and gain more knowledge.
4	This course was very challenging and interesting. It is evident that professor Santos is very knowledgeable and passionate in the topic of Learning and Memory. Professor Santos made this course much more interesting with his humor and genuine interest in helping enhance the educational experience of his students. Professor Santos is one of the most interesting and personable professors I have had the pleasure of learning from at the Mount. His courses are usually more difficult than others. Although his courses are usually more difficult, I like to take his courses because I walk out of his class having learned something. He is an awesome, invested, and knowledgeable professor. :)
5	This course, hands down, is one of the most useful classes I have taken this far. It applies so much to the real world and how we function as human beings and the professor executes the information in several ways for students to understand the knowledge efficiently.
6	This class was great. The professor really made the class entertaining. The professor was great because he slowed down when we asked him to and he would always provide examples when we needed them.
7	The quality of the course was great. Professor Santos is probably one of the best professors I have had, he both pushes you to be better but at the same time supports you.
8	The overall quality of the course was great, I enjoyed the class.
9	The material was intellectually challenging and worth knowing about, and it was absolutely relevant to the course.
10	The course was challenging but worth taking because I learned important concepts I will apply in the future. The professor was entertaining so the class was not boring and he was open to answering questions or meeting after class for discussions on the class concepts. He believed in all of our capabilities. The professor was overall very interested and informed when it came to the learning and memory concepts. Well use of examples.
11	The course is not a favorable subject but the professor made the class interesting that made one willing to go to class. Additionally, the professor made the class interesting in the way that he taught the subject not making the class boring.
12	The course was challenging, but the material was easy to remember as the instructor provided multiple examples and made sure you grasped the concepts.
13	The course was interesting and engaging. I enjoyed taking this course and felt that it enhanced my learning experience at the Mount. The instructor was encouraging and showed interest as well as humor in the subject matter. He made the topics interesting and presented the material with a variety of mediums.
14	Professor Santos is an amazing professor. His class are challenging, but he really teaches you what you need to know.
15	Professor Santos makes learning fun by providing real life examples that help you understand the material that he is teaching.
16	Professor Santos is a funny professor and tries to crack up the class to loosen up the tension in learning. He is fair with his quizzes and exams. I love that the quizzes are online. The exams are straight forward and come directly from the study guide he gives you. He does his best to answer students questions and goes over certain topics that were confusing on previous quizzes.
17	Professor Santos is one of my favorite professors at Mount. His class is not easy, but he makes his lectures fun and enjoyable where a student can learn the material and understand it better.
18	Overall class was very challenging and work load was sufficient enough to learn new material and to be tested on it.

19	I really enjoyed taking this class due to the fact that it challenged me intellectually. It was very difficult material to learn and comprehend but the teaching methods of the professor gave me the ability to create connections which made it less difficult for me to understand.
20	I really did enjoyed this class. I learn better when there is humor into the lecture and it was never boring for me.
21	I loved this class. Professor Santos made this class so much more interesting which was great. But also I loved how whenever someone had a question he would always answer them.
22	I like the set up of the class; it is straightforward but also challenging. I think it is effective to have online quizzes, because they are helpful studying tools for our exams. The professor also showed great knowledge for the subject and made each lesson very interesting.
23	I enjoyed this class and would definitely take another course with the same professor in the year that I have left. I always learn so much with this professor.
24	Great class the professor really does try and you can tell he loves teaching and loves his students.
25	By far one of the best courses I have taken at the Mount, Professor Santos is Great.
26	Boy does he challenge you! he is one of the most challenging professors but he is also the funniest. When he made the tetris joke the first day of class, I knew that I was in the right class! I learned so much in his class, I would love to take his class again....well a different subject of course!

<b>Faculty:</b>	Santos, Franco
<b>Question:</b>	Please give suggestions, if any, for improving this course or the teaching effectiveness of this instructor.
<b>Response Rate:</b>	64.29% (18 of 28)
1	slow down, man!! Haha
2	none
3	none
4	more group work, like group quizzes
5	Use various activities to teach lessons than just lecturing from power points and 2-3 videos all semester.
6	This class was great. I'm happy I took it.
7	There were too many slides and difficult to take down notes.
8	The only suggestion that I would make is to make the lecture slides available before the chapter is discussed in class, because it was hard to take notes.
9	Slow down little when teaching ESPECIALLY when talking about the brain.
10	Possibly more extra credit opportunities outside the class.
11	One suggestion can be giving more activities to the students in order for them to better comprehend the material.
12	Nothing everything was great.
13	N/A
14	Keep teaching the way your teaching Santos! You're an awesome professor.
15	I wouldn't change anything about this course. Although his quizzes are notoriously difficult, Santos is more than willing to spend time reviewing with anyone that needs extra help on his own time.
16	I wish we had a template on the group paper because i never wrote something that before and felt really lost.
17	I have no further suggestions at this time besides keeping a tighter reign and providing a few more reminders when projects/papers are due.
18	I do not really have any suggestions for the course. It was engaging, fun, informational, but challenging.

<b>Course:</b> PSY_134 2 - Learning and Memory	<b>Department:</b> PSY
<b>Responsible Faculty:</b> Franco Santos	<b>Responses / Expected:</b> 30 / 33 (90.91%)

Student Information	PSY_134 - 2											
	Responses							Course				
	F	S	J	S	U	G	N	N	Mean	Med.	Mode	Std Dev
Q1 Your class level:	0	1	22	7	0	0	0	30	3.2	3	3	.48

Responses: [F] Freshman=1 [S] Sophomore=2 [J] Junior=3 [S] Senior=4 [U] Unclassified=5 [G] Graduate=6 [N] None=7

Student Information	PSY_134 - 2											
	Responses							Course				
	M	GS	E	M	O	C	N	N	Mean	Med.	Mode	Std Dev
Q2 Requirement this course fulfills:	29	0	0	1	0	0	0	30	1.1	1	1	.54

Responses: [M] Major=1 [GS] General Studies=2 [E] Elective=3 [M] Minor=4 [O] Other=5 [C] Combination=6 [N] None=7

Student Information	PSY_134 - 2												
	Responses							Course					
	A	B	C	D	E	F	C	NC	N	Mean	Med.	Mode	Std Dev
Q3 Expected grade in this course:	15	12	3	0	0	0	0	0	30	1.6	1.5	1	.66

Responses: [A] A=1 [B] B=2 [C] C=3 [D] D=4 [E] E=5 [F] F=6 [C] Credit=7 [NC] No Credit=8

Course Evaluation	PSY_134 - 2											
	Responses							Course				
	7	6	5	4	3	2	1	N	Mean	Med.	Mode	Std Dev
Q4 The course requirements were clearly stated in the syllabus.	25	5	0	0	0	0	0	30	6.8	7	7	.37
Q5 The course was intellectually challenging.	26	2	1	1	0	0	0	30	6.8	7	7	.67
Q6 The assignments, tests or other methods of evaluation were relevant to the course objectives.	26	4	0	0	0	0	0	30	6.9	7	7	.34
Q7 Given the course objectives, the texts and course materials were appropriate and well chosen.	24	5	1	0	0	0	0	30	6.8	7	7	.50
Q8 The course contributed to my learning experience at MSMU.	25	4	1	0	0	0	0	30	6.8	7	7	.48

Responses: [7] 7(High)=7 [6] 6=6 [5] 5=5 [4] 4=4 [3] 3=3 [2] 2=2 [1] 1(Low)=1

FOR ONLINE/HYBRID COURSES ONLY	PSY_134 - 2											
	Responses							Course				
	7	6	5	4	3	2	1	N	Mean	Med.	Mode	Std Dev
Q9 The online/hybrid course materials were well-organized and easy to navigate.	3	0	0	0	0	0	0	3	7.0	7	7	0
Q10 The online/hybrid course provided adequate and meaningful opportunities for student and faculty interaction.	3	0	0	0	0	0	0	3	7.0	7	7	0
Q11 I received adequate technical support for the online/hybrid course.	2	0	0	0	0	0	0	2	7.0	7	7	0
Q12 The technology supported the course learning objectives.	2	0	0	0	0	0	0	2	7.0	7	7	0

Responses: [7] 7(High)=7 [6] 6=6 [5] 5=5 [4] 4=4 [3] 3=3 [2] 2=2 [1] 1(Low)=1

FOR ONLINE/HYBRID COURSES ONLY	PSY_134 - 2									
	Responses				Course					
	NO	YBI	YBI	MST	N	Mean	Med.	Mode	Std Dev	
Q13 Do you plan to take another online/hybrid course?	6	1	1	1	9	1.2	1	1	.42	

Responses: [NO] No=1 [YBI] Yes, because I have to for my program=2 [YBI] Yes, because I like them=2 [MST] Maybe, still thinking=1

FOR ONLINE/HYBRID COURSES ONLY	PSY_134 - 2									
	Responses					Course				
	0	1-2	3-4	5-6	7OM	N	Mean	Med.	Mode	Std Dev
Q14 How many other online/hybrid classes have you taken?	6	0	1	1	0	8	1.6	1	1	1.11

Responses: [0] 0=1 [1-2] 1-2=2 [3-4] 3-4=3 [5-6] 5-6=4 [7OM] 7 or more=5

Instructor Evaluation		Santos, Franco											
		Responses							Individual				
		7	6	5	4	3	2	1	N	Mean	Med.	Mode	Std Dev
Q15	The instructor was well prepared for class.	27	3	0	0	0	0	0	30	6.9	7	7	.30
Q16	The instructor effectively communicated course objectives.	27	3	0	0	0	0	0	30	6.9	7	7	.30
Q17	The instructor generated interest in the subject matter.	29	1	0	0	0	0	0	30	7.0	7	7	.18
Q18	The instructor used a variety of instructional activities.	17	7	3	3	0	0	0	30	6.3	7	7	1
Q19	The instructor was open to questions and encouraged active participation.	30	0	0	0	0	0	0	30	7.0	7	7	0
Q20	The instructor encouraged independent, critical thinking.	27	2	1	0	0	0	0	30	6.9	7	7	.43
Q21	The instructor was available for help with the course.	27	2	0	0	0	0	0	29	6.9	7	7	.25
Q22	The instructor demonstrated knowledge of the subject matter.	28	0	0	0	0	0	0	28	7.0	7	7	0
Q23	The instructor expected and encouraged academic honesty.	27	3	0	0	0	0	0	30	6.9	7	7	.30
Q24	The instructor established an environment of fairness in the classroom.	27	2	1	0	0	0	0	30	6.9	7	7	.43

Responses: [7] 7(High)=7 [6] 6=6 [5] 5=5 [4] 4=4 [3] 3=3 [2] 2=2 [1] 1(Low)=1

<b>Question:</b>	What are the opportunities and challenges you face in an online/hybrid environment?
<b>Response Rate:</b>	13.33% (4 of 30)
1	not being to ask questions about what is unclear to me
2	not applicable
3	Remembering when the quizzes end
4	N/A

<b>Faculty:</b>	Santos, Franco
<b>Question:</b>	Please comment on the overall quality of this course and teaching effectiveness of the instructor.
<b>Response Rate:</b>	73.33% (22 of 30)
1	helpful, challenging
2	The quality of this course was quite challenging. Professor Santos is pretty straightforward and makes his lectures easier to understand.
3	The professor's comments are sometimes inappropriate or offensive. For example, a group was doing their research experiment in class and the professor commented on how bad the experiment was. If I was in the group's place I would have felt really insulted, even if he was joking. His comments kinda started a class discussion about the research experiment and I thought it was inappropriate on everyone's part. Sometimes his comments or jokes go a little too far or personal.
4	The overall quality of this course and the teaching effectiveness of the instructor was great. I liked doing the research paper and presentation, it was interesting. I learned alot in this class, especially operant and classical conditioning.
5	The course was great overall, very challenging
6	The class was very interesting and Santos made the class very enjoyable with his input. The study guides definitely help for the exams! Thank you!
7	Really interesting course. One of my favorite professors.
8	Really great overall quality. I learned a lot and Professor Santos' examples were relevant and funny.
9	Professor Santos is very knowledgeable of the class and he made the class very engaging and fun!
10	Professor Franco is aware the course is challenging but will makes his best for the students to understand
11	Professor Santos was very helpful and fair. His class was very interesting and challenged me. I really enjoyed his class.
12	Overall, I enjoyed this class. I never dreaded in going. The way he taught the course was in powerpoint which is better for me, personally. I enjoy powerpoints because when I read I have the powerpoint as a guide.
13	Overall this course was great because I learned a lot of the material the professor did explain the material well, and when we had questions he made sure we understood by explaining the material differently.
14	Love his way of teaching! Really cares about his students progress and grades
15	I thoroughly enjoyed this course! I think that the combination of videos, power-points and discussion with the class work very well.
16	I really enjoy having Professor Santos as a professor. He is very smart and has so much knowledge about the course and subjects. I seriously leave his class understanding and applying the material I learn in my everyday life. The examples given by him make the info stick so much better then just a plain definition.
17	I really enjoyed Profess Santos. He broke down the chapters and made sure we understand it.
18	I felt that Professor Santos was a very personable and effective instructor. I enjoyed the lectures and felt that the exams were a direct assessment of the material covered in class. Although the course encompassed difficult material, I feel that the support from the professor allowed me to succeed in this course.
19	I feel like this class was very challenging, however I did learn a lot of information about learning and memory.
20	He is a good professor and comments, but sometimes those comments should be said privately to students instead of in front of the whole class.

21	He is a funny teacher that engages with the class as a whole. He knows how to teach.
22	Good, Stated everything up front. Sometimes goes a little to fast.

<b>Faculty:</b>	Santos, Franco
<b>Question:</b>	Please give suggestions, if any, for improving this course or the teaching effectiveness of this instructor.
<b>Response Rate:</b>	46.67% (14 of 30)

1	n/a
2	everything was good
3	Should not require the book, it is a waste of money considering that he goes over every chapter thoroughly with his Power Points.
4	Nothing everything is good.
5	No suggestions. I like his teaching style as is. I do hope he continues opportunities for extra credit.
6	More practice with classical and operant conditionoing
7	If there were some assignments, it would have boosted my grade a little more. However, it was a very informative and interesting class.
8	I think that the application to real life scenarios are very helpful! Keep doing that!
9	I recommend that their won't be a group research paper for the following classes.
10	I like how this course is structured, and I wish to continue having him as a professor in my other classes.
11	I have no suggestions, his way of teaching is very effective.
12	I do not think such a big portion of the grade should come from the group paper. Group work, especially in college can be really challenging.
13	Have in class activities.
14	Establishing an environment of fairness in the classroom with all students.

<b>Course:</b>	PSY_167 1 - S.T.: Military Psych or Vets	<b>Department:</b>	PSY
<b>Responsible Faculty:</b>	Franco Santos	<b>Responses / Expected:</b>	18 / 21 (85.71%)

Student Information	PSY_167 - 1											
	Responses							Course				
	F	S	J	S	U	G	N	N	Mean	Med.	Mode	Std Dev
Q1 Your class level:	0	1	7	10	0	0	0	18	3.5	4	4	.60
Responses: [F] Freshman=1 [S] Sophomore=2 [J] Junior=3 [S] Senior=4 [U] Unclassified=5 [G] Graduate=6 [N] None=7												

Student Information	PSY_167 - 1											
	Responses							Course				
	M	GS	E	M	O	C	N	N	Mean	Med.	Mode	Std Dev
Q2 Requirement this course fulfills:	3	0	11	3	0	0	0	17	2.8	3	3	.92
Responses: [M] Major=1 [GS] General Studies=2 [E] Elective=3 [M] Minor=4 [O] Other=5 [C] Combination=6 [N] None=7												

Student Information	PSY_167 - 1												
	Responses								Course				
	A	B	C	D	E	F	C	NC	N	Mean	Med.	Mode	Std Dev
Q3 Expected grade in this course:	11	5	2	0	0	0	0	0	18	1.5	1	1	.69
Responses: [A] A=1 [B] B=2 [C] C=3 [D] D=4 [E] E=5 [F] F=6 [C] Credit=7 [NC] No Credit=8													

Course Evaluation	PSY_167 - 1											
	Responses							Course				
	7	6	5	4	3	2	1	N	Mean	Med.	Mode	Std Dev
Q4 The course requirements were clearly stated in the syllabus.	11	3	3	0	0	0	1	18	6.2	7	7	1.46
Q5 The course was intellectually challenging.	11	5	1	1	0	0	0	18	6.4	7	7	.83
Q6 The assignments, tests or other methods of evaluation were relevant to the course objectives.	15	2	1	0	0	0	0	18	6.8	7	7	.53
Q7 Given the course objectives, the texts and course materials were appropriate and well chosen.	15	2	0	0	0	0	0	17	6.9	7	7	.32
Q8 The course contributed to my learning experience at MSMU.	15	2	1	0	0	0	0	18	6.8	7	7	.53
Responses: [7] 7(High)=7 [6] 6=6 [5] 5=5 [4] 4=4 [3] 3=3 [2] 2=2 [1] 1(Low)=1												

FOR ONLINE/HYBRID COURSES ONLY	PSY_167 - 1									
	Responses				Course					
	NO	YBI	YBI	MST	N	Mean	Med.	Mode	Std Dev	
Q9 Do you plan to take another online/hybrid course?	1	0	0	0	1	1.0	1	1	0	
Responses: [NO] No=1 [YBI] Yes, because I have to for my program=2 [YBI] Yes, because I like them=2 [MST] Maybe, still thinking=1										

FOR ONLINE/HYBRID COURSES ONLY	PSY_167 - 1									
	Responses					Course				
	0	1-2	3-4	5-6	7OM	N	Mean	Med.	Mode	Std Dev
Q10 How many other online/hybrid classes have you taken?	0	1	0	0	0	1	2.0	2	2	0
Responses: [0] 0=1 [1-2] 1-2=2 [3-4] 3-4=3 [5-6] 5-6=4 [7OM] 7 or more=5										

Instructor Evaluation		Santos, Franco											
		Responses						Individual					
		7	6	5	4	3	2	1	N	Mean	Med.	Mode	Std Dev
Q11	The instructor was well prepared for class.	16	2	0	0	0	0	0	18	6.9	7	7	.31
Q12	The instructor effectively communicated course objectives.	14	2	2	0	0	0	0	18	6.7	7	7	.67
Q13	The instructor generated interest in the subject matter.	16	2	0	0	0	0	0	18	6.9	7	7	.31
Q14	The instructor used a variety of instructional activities.	13	3	1	1	0	0	0	18	6.6	7	7	.83
Q15	The instructor was open to questions and encouraged active participation.	15	2	0	0	0	0	1	18	6.6	7	7	1.38
Q16	The instructor encouraged independent, critical thinking.	16	1	0	1	0	0	0	18	6.8	7	7	.71
Q17	The instructor was available for help with the course.	16	2	0	0	0	0	0	18	6.9	7	7	.31
Q18	The instructor demonstrated knowledge of the subject matter.	17	1	0	0	0	0	0	18	6.9	7	7	.23
Q19	The instructor expected and encouraged academic honesty.	18	0	0	0	0	0	0	18	7.0	7	7	0
Q20	The instructor established an environment of fairness in the classroom.	14	2	2	0	0	0	0	18	6.7	7	7	.67

Responses: [7] 7(High)=7 [6] 6=6 [5] 5=5 [4] 4=4 [3] 3=3 [2] 2=2 [1] 1(Low)=1

<b>Question:</b>	What are the opportunities and challenges you face in an online/hybrid environment?
<b>Response Rate:</b>	No participants responded to this question. (0 of 18)

<b>Faculty:</b>	Santos, Franco
<b>Question:</b>	Please comment on the overall quality of this course and teaching effectiveness of the instructor.
<b>Response Rate:</b>	88.89% (16 of 18)

1	loved this course. Great way to learn about military psych and Professor Santos made it interesting to learn about, especially with his own examples according to his military experience.
2	going to miss one of my favorite professors... though i dislike his quizzes sooooo much.
3	for a new class, i felt the class was well put-together and effective in teaching students military psychology. Professor Santos made the course interesting as well as academically challenging. His powerpoints were always informative towards the subjects and were straightforward.
4	This was a great class that has really opened my eyes in better understanding the military, and what my role would be in helping them as a health care professional.
5	This was a great course on military psychology, which should be continued for the following years. I learned immensely such as the structure and culture of the military. I feel prepared to work with a veteran due to the knowledge I have acquired. The scenario activity sheet was a great way to apply our knowledge into real world examples. The professor was well spoken and demonstrated great enthusiasm in each class lesson. The PowerPoint was a great teaching strategy. The group presentations were able to present issues of today in the military that have motivated me to be an advocate in this field. Overall, this was a great class on military psychology.
6	This course definitely added to my experience at MSMU. It was very interesting to learn more about the military and the different ways in which we could add them in the social work/psychology field. Professor Santos is very passionate about this subject since he was in the Army and it was overall a great course.
7	This course was very effective. I was able to become more knowledgeable about the military and the trauma so soldiers go through. This course should be taught at least once every year, if possible.
8	This course was interesting and the material was great. It was very informative.
9	This course was very informative and gave me a greater understanding of our nation's military. He is very enthusiastic and well prepared while also showing professional competence on the topic. It truly opened my eyes to the basic ideas of the military and and the uncommon topics not usually talked about. He related the use of psychology by using memorable examples of experiences in the military. His exams were challenging and his papers were thought provoking.
10	This class was interesting and I am glad I got to be a part of it. The only thing I would change was that it felt unorganized sometimes with the way assignments were assigned and graded. But this is expected for a first time course! I had fun
11	The course was good and informative.
12	The class was challenging. The subject was interesting but as a new course, some of the information in the syllabus was changed and unclear for some part of the semester in regard to grades. However, the professor was open to questions and feedback.
13	Professor Santos made the class very fun and interesting. It was one of my favorite classes this semester. I learned a lot this semester... I know I did because when I occasionally get drunk (on wine....classy shit, yo), I rant about the things I've learned in this class. In all seriousness, I learned a lot and I would love to take another class with Professor Santos.

14	Overall, this course was very informative and challenging. Santos is a great professor and always seems to want the best for his students.
15	I really loved this course! It contributed to my overall learning experience at the Mount. I hope it is offered to students in the future.
16	I enjoyed taking this class. I learned a lot about a subject in which is very hidden in the social media. Nobody really talks about what happens after the war and how soldiers deal with it. I believe that there should be more classes on these subjects in which we as students could learn more about since we may potentially be helping these patients/clients in the near future.

<b>Faculty:</b>	Santos, Franco
<b>Question:</b>	Please give suggestions, if any, for improving this course or the teaching effectiveness of this instructor.
<b>Response Rate:</b>	83.33% (15 of 18)
1	learning more about the issues that are involved in the military that not many people are aware of
2	include activities other than pure lecture. Also not cutting class short so often. The professor always says how much he values our time because we pay so much for it, yet he ends class 20 minutes early
3	The syllabus was so hard to follow and we didn't get any real instructions on what was expected in terms of papers and presentations. A little more structure regarding assignments would be nice.
4	Overall, this has been one of the best course I Have take at the Mount. The instructor is passionate about the subject which makes the class very interesting.
5	Not having a textbook was rough because the power points did not provide in depth information. They were great through lecture, but were rough for quizzes. However, this was out of the professor's hands because this course was so unique that it was difficult to find a textbook.
6	No suggestions necessary for him.
7	No suggestions.
8	N/a.
9	Maybe having a course book? But having only powerpoint slides were suffice.
10	It was great!
11	I would just make the syllabus more clear and set clear guidelines and rubrics for papers
12	I think the fact that there was no specific book or guideline to follow through, through me of balance a little but the material was still very informative which was great.
13	I do wish that American Sniper was shown during class because it was hard for me to find time to go to the theater and watch the movie. It was referenced throughout the course and I do believe that it would have helped me during the semester. The movie seemed to have valuable insight and easily connected to the lectures.
14	However, the because the course was new, there was no single source and occasionally found myself confused on some information. The tests were difficult, there was a lot of information to absorb and it would be a little easier to take another test rather than just a midterm and final.
15	Field trip to VA!

<b>Course:</b> PSY_132 1 - Personality Theory	<b>Department:</b> PSY
<b>Responsible Faculty:</b> Franco Santos	<b>Responses / Expected:</b> 29 / 30 (96.67%)

Student Information	PSY_132 - 1											
	Responses							Course				
	F	S	J	S	U	G	N	N	Mean	Med.	Mode	Std Dev
Q1 Your class level:	2	3	18	6	0	0	0	29	3.0	3	3	.76
Responses: [F] Freshman=1 [S] Sophomore=2 [J] Junior=3 [S] Senior=4 [U] Unclassified=5 [G] Graduate=6 [N] None=7												

Student Information	PSY_132 - 1											
	Responses							Course				
	M	GS	E	M	O	C	N	N	Mean	Med.	Mode	Std Dev
Q2 Requirement this course fulfills:	23	1	0	5	0	0	0	29	1.6	1	1	1.13
Responses: [M] Major=1 [GS] General Studies=2 [E] Elective=3 [M] Minor=4 [O] Other=5 [C] Combination=6 [N] None=7												

Student Information	PSY_132 - 1												
	Responses							Course					
	A	B	C	D	E	F	C	NC	N	Mean	Med.	Mode	Std Dev
Q3 Expected grade in this course:	17	11	0	0	0	0	0	0	28	1.4	1	1	.49
Responses: [A] A=1 [B] B=2 [C] C=3 [D] D=4 [E] E=5 [F] F=6 [C] Credit=7 [NC] No Credit=8													

Course Evaluation	PSY_132 - 1											
	Responses							Course				
	7	6	5	4	3	2	1	N	Mean	Med.	Mode	Std Dev
Q4 The course requirements were clearly stated in the syllabus.	22	7	0	0	0	0	0	29	6.8	7	7	.43
Q5 The course was intellectually challenging.	21	4	2	1	1	0	0	29	6.5	7	7	1
Q6 The assignments, tests or other methods of evaluation were relevant to the course objectives.	25	4	0	0	0	0	0	29	6.9	7	7	.34
Q7 Given the course objectives, the texts and course materials were appropriate and well chosen.	22	7	0	0	0	0	0	29	6.8	7	7	.43
Q8 The course contributed to my learning experience at MSMU.	24	5	0	0	0	0	0	29	6.8	7	7	.38
Responses: [7] 7(High)=7 [6] 6=6 [5] 5=5 [4] 4=4 [3] 3=3 [2] 2=2 [1] 1(Low)=1												

FOR ONLINE/HYBRID COURSES ONLY	PSY_132 - 1											
	Responses							Course				
	7	6	5	4	3	2	1	N	Mean	Med.	Mode	Std Dev
Q9 The online/hybrid course materials were well-organized and easy to navigate.	1	0	0	0	0	0	0	1	7.0	7	7	0
Q10 The online/hybrid course provided adequate and meaningful opportunities for student and faculty interaction.	1	0	0	0	0	0	0	1	7.0	7	7	0
Q11 I received adequate technical support for the online/hybrid course.	1	0	0	0	0	0	0	1	7.0	7	7	0
Q12 The technology supported the course learning objectives.	1	0	0	0	0	0	0	1	7.0	7	7	0
Responses: [7] 7(High)=7 [6] 6=6 [5] 5=5 [4] 4=4 [3] 3=3 [2] 2=2 [1] 1(Low)=1												

FOR ONLINE/HYBRID COURSES ONLY	PSY_132 - 1									
	Responses				Course					
	NO	YBI	YBI	MST	N	Mean	Med.	Mode	Std Dev	
Q13 Do you plan to take another online/hybrid course?	4	1	0	1	6	1.2	1	1	.37	
Responses: [NO] No=1 [YBI] Yes, because I have to for my program=2 [YBI] Yes, because I like them=2 [MST] Maybe, still thinking=1										

FOR ONLINE/HYBRID COURSES ONLY	PSY_132 - 1									
	Responses					Course				
	0	1-2	3-4	5-6	7OM	N	Mean	Med.	Mode	Std Dev
Q14 How many other online/hybrid classes have you taken?	5	1	0	1	0	7	1.6	1	1	1.05
Responses: [0] 0=1 [1-2] 1-2=2 [3-4] 3-4=3 [5-6] 5-6=4 [7OM] 7 or more=5										

Instructor Evaluation		Santos, Franco											
		Responses						Individual					
		7	6	5	4	3	2	1	N	Mean	Med.	Mode	Std Dev
Q15	The instructor was well prepared for class.	24	5	0	0	0	0	0	29	6.8	7	7	.38
Q16	The instructor effectively communicated course objectives.	23	5	1	0	0	0	0	29	6.8	7	7	.50
Q17	The instructor generated interest in the subject matter.	26	2	1	0	0	0	0	29	6.9	7	7	.43
Q18	The instructor used a variety of instructional activities.	18	4	5	0	0	1	0	28	6.3	7	7	1.14
Q19	The instructor was open to questions and encouraged active participation.	26	2	1	0	0	0	0	29	6.9	7	7	.43
Q20	The instructor encouraged independent, critical thinking.	23	4	1	0	0	0	0	28	6.8	7	7	.49
Q21	The instructor was available for help with the course.	25	3	1	0	0	0	0	29	6.8	7	7	.46
Q22	The instructor demonstrated knowledge of the subject matter.	26	3	0	0	0	0	0	29	6.9	7	7	.30
Q23	The instructor expected and encouraged academic honesty.	27	2	0	0	0	0	0	29	6.9	7	7	.25
Q24	The instructor established an environment of fairness in the classroom.	24	5	0	0	0	0	0	29	6.8	7	7	.38

Responses: [7] 7(High)=7 [6] 6=6 [5] 5=5 [4] 4=4 [3] 3=3 [2] 2=2 [1] 1(Low)=1

<b>Question:</b>	What are the opportunities and challenges you face in an online/hybrid environment?
<b>Response Rate:</b>	10.34% (3 of 29)
1	none
2	N/A
3	It's hard to communicate/ask questions via the computer versus in person.

<b>Faculty:</b>	Santos, Franco
<b>Question:</b>	Please comment on the overall quality of this course and teaching effectiveness of the instructor.
<b>Response Rate:</b>	93.10% (27 of 29)
1	This is the second time I take a course with Professor Santos and he has become my favorite professor. His lectures are very informative and the examples he uses in class are very helpful. I enjoyed the class because he engages students and he forces us to think like therapists.
2	This course has been an amazing opportunity for me. I loved all the theorists and theories discussed in class and how we could use these concepts and apply it within our own relationships with others. It is really fascinating to see how theories are developed and how it applies to us. Professor Franco is very down to earth, he has a great way of teaching the material. Although he tells us that he procrastinates, I do not agree with him. He is always punctual and always willing to teach us in whatever way possible. I love his examples and how he makes hard concepts stick. He is also very understanding and willing to give easier explanations whenever possible.
3	This course had a lot of information to take it but everything was communicated very clearly. He was very open to discussion and helping us understand the material better if it was needed. Overall great course and information but even better professor that can teach effectively
4	This course was fun and also challenging. The instructor was approachable and easy to communicate with.
5	The instructor is very knowledgeable about the subject matter and made the material both understandable and relatable.
6	The instructor was passionate about subjects presented in class and made the material interesting.
7	The course was challenging yet very fun. Professor Santos engaged the class in in-class discussions.
8	Santos was always very informative on all the subjects he taught. He made connection to things in everyday life that made me remember the subjects that we were currently learning.
9	Professor Santos was great at making this course interesting. He was passionate and excited about the subject which helped keep my interest in the course. He did not simply read off the power point slides; he was able to elaborate using examples I could relate to. Professor Santos also made time to tutor, which helped a lot.
10	Professor Santos was fantastic and I was very interested in the course. He was very prepared & taught effectively.
11	Professor Santos' class was challenging but very interesting.
12	Professor Santos knows the material and what makes the class interesting is that he provides real life examples that tie into the material.
13	Professor Santos really demonstrated interest and made the class entertaining so we would understand the material. However, the online quizzes were pretty challenging.
14	Professor Santos is very detail-oriented, and it's great that I'm learning a lot from him. He's an excellent professor.
15	Overall, the instructor always promoted intellectual understanding of the material and by providing different teaching methods such as online quizzes, a group paper and presentation as well as class handouts. I found these methods to be intellectually engaging and helpful.
16	Overall the quality of this course was quite challenging, however Professor Santos made the class easy to understand and easy to follow. His lectures were discussed very well and he gave good examples if we didn't understand clearly.
17	Overall class is great. Professor is amazing and he is truly dedicated to his students and sets a good learning environment.
18	It was great. At times however, i felt lost but then I was able to ask another classmate in class, or either just asked the question in class and I was able to get the answer.
19	It was a really interesting course was able to learn a lot and feel comfortable that by the i will be able to apply what I learn to a real life situation in my field.

20	I really enjoy his teaching style, he is easy to follow, and also he challenges us not to remember key terms, but makes us apply it to the real world.
21	I loved this class. I think it was well structured, challenging and intriguing.
22	I learned a lot of concepts in this class that have opened my views of the world and the people around me. It was a course in which I actually enjoyed and learned a lot of material. The class was never boring, and I am glad I took Professor Santos for this course.
23	I enjoyed taking Professor Santos's course. He made class interesting and made learning fun. The material was taught well! Professor Santos made the material easy to understand; and is always willing to work with you until the material was clear if you were having difficulties.
24	Great professor. Very organized, and very detailed in each concept covered. There was never any uncertainty once lecture was over. He always gave descriptive clinical examples to relate to each concept, and kept with the pace of the class's understanding. We always covered exactly what the syllabus indicated promptly for each day of lecture, so there were no surprises. He is interested in what students think, and makes sure we can correlate the concepts to our life, or what we will be practicing. Very interesting course, and he really brought the subject matter to life. Taking him again next semester.
25	Class was fine, just alot of information to remember
26	Always prepared and provided real world applications to the content matter we were learning about.
27	Although it was difficult to adapt to his teaching methods and assignments, I really did appreciate his class. This class has been one of the three most challenging classes I have taken at the mount but I am glad I took it with a professor who never stopped pushing or believing in us.

<b>Faculty:</b>	Santos, Franco
<b>Question:</b>	Please give suggestions, if any, for improving this course or the teaching effectiveness of this instructor.
<b>Response Rate:</b>	55.17% (16 of 29)
1	To have the whole weekend to take the quizzes
2	There is not much to suggest- the class is very well structured.
3	One suggestion I have is to watch more instructional videos because I know I learn better and engage more in a class when there are videos I can learn from.
4	No suggestions. I loved his class.
5	No improvements. The professor's class was taught very well.
6	N/A
7	More specifics to the personalitly paper that required different views of psychologists
8	Maybe to not lecture as quickly but other than that, the class was very well taught!
9	Maybe putting the PowerPoints on angel prior to lecture. But other than that nothing, great professor.
10	Maybe have group papers give individual papers instead of one paper per group, that way if one person decides not to do as much it won't affect the other group members as much
11	I suggest to keep the same teaching methods, because I find them helpful and effective.
12	I really liked how motivating the professor was in order for us to achieve our desired grade.
13	I have no suggestions.
14	I don't have any suggestions
15	Everything about the class is good.
16	Everything was good.

<b>Course:</b>	PSY_134 1 - Learning and Memory	<b>Department:</b>	PSY
<b>Responsible Faculty:</b>	Franco Santos	<b>Responses / Expected:</b>	27 / 28 (96.43%)

Student Information	PSY_134 - 1												
	Responses								Course				
	F	S	J	S	U	G	N	N	Mean	Med.	Mode	Std Dev	
Q1 Your class level:	0	0	11	16	0	0	0	27	3.6	4	4	.49	
Responses: [F] Freshman=1 [S] Sophomore=2 [J] Junior=3 [S] Senior=4 [U] Unclassified=5 [G] Graduate=6 [N] None=7													

Student Information	PSY_134 - 1												
	Responses								Course				
	M	GS	E	M	O	C	N	N	Mean	Med.	Mode	Std Dev	
Q2 Requirement this course fulfills:	26	0	0	1	0	0	0	27	1.1	1	1	.57	
Responses: [M] Major=1 [GS] General Studies=2 [E] Elective=3 [M] Minor=4 [O] Other=5 [C] Combination=6 [N] None=7													

Student Information	PSY_134 - 1												
	Responses								Course				
	A	B	C	D	E	F	C	NC	N	Mean	Med.	Mode	Std Dev
Q3 Expected grade in this course:	14	13	0	0	0	0	0	0	27	1.5	1	1	.50
Responses: [A] A=1 [B] B=2 [C] C=3 [D] D=4 [E] E=5 [F] F=6 [C] Credit=7 [NC] No Credit=8													

Course Evaluation	PSY_134 - 1												
	Responses								Course				
	7	6	5	4	3	2	1	N	Mean	Med.	Mode	Std Dev	
Q4 The course requirements were clearly stated in the syllabus.	19	8	0	0	0	0	0	27	6.7	7	7	.46	
Q5 The course was intellectually challenging.	17	9	1	0	0	0	0	27	6.6	7	7	.56	
Q6 The assignments, tests or other methods of evaluation were relevant to the course objectives.	21	3	1	0	0	0	0	25	6.8	7	7	.49	
Q7 Given the course objectives, the texts and course materials were appropriate and well chosen.	22	4	1	0	0	0	0	27	6.8	7	7	.50	
Q8 The course contributed to my learning experience at MSMU.	21	3	3	0	0	0	0	27	6.7	7	7	.67	
Responses: [7] 7(High)=7 [6] 6=6 [5] 5=5 [4] 4=4 [3] 3=3 [2] 2=2 [1] 1(Low)=1													

FOR ONLINE/HYBRID COURSES ONLY	PSY_134 - 1									
	Responses				Course					
	NO	YBI	YBI	MST	N	Mean	Med.	Mode	Std Dev	
Q9 Do you plan to take another online/hybrid course?	5	1	0	0	6	1.2	1	1	.37	
Responses: [NO] No=1 [YBI] Yes, because I have to for my program=2 [YBI] Yes, because I like them=2 [MST] Maybe, still thinking=1										

FOR ONLINE/HYBRID COURSES ONLY	PSY_134 - 1									
	Responses					Course				
	0	1-2	3-4	5-6	7OM	N	Mean	Med.	Mode	Std Dev
Q10 How many other online/hybrid classes have you taken?	3	3	0	0	0	6	1.5	1.5	1,2	.50
Responses: [0] 0=1 [1-2] 1-2=2 [3-4] 3-4=3 [5-6] 5-6=4 [7OM] 7 or more=5										

Instructor Evaluation		Santos, Franco											
		Responses						Individual					
		7	6	5	4	3	2	1	N	Mean	Med.	Mode	Std Dev
Q11	The instructor was well prepared for class.	23	3	1	0	0	0	0	27	6.8	7	7	.47
Q12	The instructor effectively communicated course objectives.	24	2	1	0	0	0	0	27	6.9	7	7	.45
Q13	The instructor generated interest in the subject matter.	24	2	1	0	0	0	0	27	6.9	7	7	.45
Q14	The instructor used a variety of instructional activities.	15	6	3	2	0	0	0	26	6.3	7	7	.95
Q15	The instructor was open to questions and encouraged active participation.	22	3	1	0	0	0	0	26	6.8	7	7	.48
Q16	The instructor encouraged independent, critical thinking.	24	2	1	0	0	0	0	27	6.9	7	7	.45
Q17	The instructor was available for help with the course.	23	2	2	0	0	0	0	27	6.8	7	7	.57
Q18	The instructor demonstrated knowledge of the subject matter.	24	2	1	0	0	0	0	27	6.9	7	7	.45
Q19	The instructor expected and encouraged academic honesty.	23	3	1	0	0	0	0	27	6.8	7	7	.47
Q20	The instructor established an environment of fairness in the classroom.	23	3	1	0	0	0	0	27	6.8	7	7	.47

Responses: [7] 7(High)=7 [6] 6=6 [5] 5=5 [4] 4=4 [3] 3=3 [2] 2=2 [1] 1(Low)=1

<b>Question:</b>	What are the opportunities and challenges you face in an online/hybrid environment?
<b>Response Rate:</b>	7.41% (2 of 27)
1	none
2	N/A

<b>Faculty:</b>	Santos, Franco
<b>Question:</b>	Please comment on the overall quality of this course and teaching effectiveness of the instructor.
<b>Response Rate:</b>	88.89% (24 of 27)
1	the overall quality of this course and teaching effectiveness of the instructor was good i learned many things and many concepts were interesting. This course was one of the best I have taken. It was something different.
2	The instructor knew his material very well and showed a great passion for it. The way the course was taught was also helpful.
3	This course is very informative and helps prepare Psy majors for their field work. Professor Santos was always well prepared.
4	This class was really difficult and it was hard to grasp some of the concepts. But the instructor tried his best to relate it to real life situations and to make it a little bit bearable.
5	The quality of the course and effectiveness of the instructors teaching was great. I really enjoyed the instructors ability to correlate everything to a real life example in order to make sure students understood the material.
6	The professor is very effective in his teachings, especially through the powerpoints presented.
7	The instructor's interest in the subject made the lessons more bearable and interesting.
8	The instructor was very knowledgeable of the course material and applied it to real-world examples extremely well.
9	The class is not very hard but, there are a lot of terms that have to be known in order to do well in the class. It's easy to learn in that class because he does a good job with asking student questions and elaborating on the terms that we do not know.
10	Teaching effectiveness quality overall is very basic. Lectures, quizzes online, exams and group presentation. If you need help, visit office hours but he is always socializing with other students; not getting that one/one from the instructor.
11	Professor Santos was very open to helping his students who were struggling in his class.
12	Professor Santos spoke of every subject effectively. He made sure to call on students to actually think critically and independently.
13	Overall the quality of the course is great when different teaching methods are incorporated into class because it helps to understand the material..
14	Overall a great class which was fun and challenging.
15	Not only was the material for this subject interesting, but Professor Santos demonstrated much interest for the subject itself and made it more interesting to learn.
16	N/A
17	Love professor santos, he is engaging, and makes such an effort for everyone to understand. The organization of the course is perfect and I cannot fault Professor Santos.

18	I loved this class. It was very challenging but in a educating way. I really was able to understand the subject by the way he taught.
19	I liked this course. The subject and class overall was very interesting. Professor Santos did a great job making the lectures interesting.
20	I enjoyed this course, I appreciated the professors use of various teaching methods and examples. was a challenging course but the professor presented the material in a understandable way
21	He is a great teacher, I just wish he explained things more and went a little slower. This was a really hard class.
22	He had great examples that connected to the lesson. This way I could remember the information more easily.
23	Great class overall. Incredibly helping teaching style and real life application of material. Engaging & encouraging class participation throughout every lecture
24	Great class and professor. I learned a lot in this class and greatly enjoyed Santos teaching methods.

<b>Faculty:</b>	Santos, Franco
<b>Question:</b>	Please give suggestions, if any, for improving this course or the teaching effectiveness of this instructor.
<b>Response Rate:</b>	70.37% (19 of 27)
1	to have weekends to complete the quiz
2	none
3	my only suggestion would be that their is an option given for the paper as to whether the students want to work in groups or alone because wither way many of the students ended up doing all the work while the other persons did nothing
4	more activities as credit in class to relate to everyday life. It will give a much clearer projection of the subjects at hand.
5	There is nothing I would change about this class.
6	The videos and examples were very helpful.
7	Professor Santos may want to provide different activities that can be done to learn the material.
8	Overall, the instructor did an awesome job teaching the course. Everyday he came prepared and made sure student understood the material. He has being one of the best professors I have had, I really hope that he continues teaching this course.
9	Nothing to improve
10	None
11	No suggestions for improvement.
12	N/A
13	N/A
14	Maybe include enjoyable activities and more hands on activities to learn concepts such as brain parts and their function in learning and memory.
15	Maybe choose a different book.
16	Keep personal friendship with students at office hours not in class. You have the tendencies of favoring student who socialize with you, and those who don't you socialize with you have the attitudes of difference and wrong concept of the person. How is it relate to teaching, well student don't get to develop a instructor relationship with you few you favor those who you know previously or visit your office often.
17	I wouldn't change anything.
18	I don't have any suggestions.
19	He was taught this course effectively.

<b>Course:</b>	PSY_168 1 - Abnormal Psychology	<b>Department:</b>	PSY
<b>Responsible Faculty:</b>	Franco Santos	<b>Responses / Expected:</b>	27 / 30 (90%)

Student Information		PSY_168 - 1											
		Responses							Course				
		F	S	J	S	U	G	N	N	Mean	Med.	Mode	Std Dev
Q1	Your class level:	3	9	13	2	0	0	0	27	2.5	3	3	.79
Responses: [F] Freshman=1 [S] Sophomore=2 [J] Junior=3 [S] Senior=4 [U] Unclassified=5 [G] Graduate=6 [N] None=7													

Student Information		PSY_168 - 1											
		Responses							Course				
		M	GS	E	M	O	C	N	N	Mean	Med.	Mode	Std Dev
Q2	Requirement this course fulfills:	21	0	2	2	2	0	0	27	1.7	1	1	1.31
Responses: [M] Major=1 [GS] General Studies=2 [E] Elective=3 [M] Minor=4 [O] Other=5 [C] Combination=6 [N] None=7													

Student Information		PSY_168 - 1												
		Responses							Course					
		A	B	C	D	E	F	C	NC	N	Mean	Med.	Mode	Std Dev
Q3	Expected grade in this course:	14	11	2	0	0	0	0	0	27	1.6	1	1	.63
Responses: [A] A=1 [B] B=2 [C] C=3 [D] D=4 [E] E=5 [F] F=6 [C] Credit=7 [NC] No Credit=8														

Course Evaluation		PSY_168 - 1											
		Responses							Course				
		7	6	5	4	3	2	1	N	Mean	Med.	Mode	Std Dev
Q4	The course requirements were clearly stated in the syllabus.	20	5	2	0	0	0	0	27	6.7	7	7	.61
Q5	The course was intellectually challenging.	17	8	2	0	0	0	0	27	6.6	7	7	.63
Q6	The assignments, tests or other methods of evaluation were relevant to the course objectives.	22	4	1	0	0	0	0	27	6.8	7	7	.50
Q7	Given the course objectives, the texts and course materials were appropriate and well chosen.	20	6	1	0	0	0	0	27	6.7	7	7	.53
Q8	The course contributed to my learning experience at MSMU.	21	4	2	0	0	0	0	27	6.7	7	7	.60
Responses: [7] 7(High)=7 [6] 6=6 [5] 5=5 [4] 4=4 [3] 3=3 [2] 2=2 [1] 1(Low)=1													

FOR ONLINE/HYBRID COURSES ONLY		PSY_168 - 1									
		Responses				Course					
		NO	YBI	YBI	MST	N	Mean	Med.	Mode	Std Dev	
Q9	Do you plan to take another online/hybrid course?	3	1	1	2	7	1.3	2	1	.45	
Responses: [NO] No=1 [YBI] Yes, because I have to for my program=2 [YBI] Yes, because I like them=2 [MST] Maybe, still thinking=1											

FOR ONLINE/HYBRID COURSES ONLY		PSY_168 - 1									
		Responses					Course				
		0	1-2	3-4	5-6	7OM	N	Mean	Med.	Mode	Std Dev
Q10	How many other online/hybrid classes have you taken?	4	2	0	1	0	7	1.7	1	1	1.03
Responses: [0] 0=1 [1-2] 1-2=2 [3-4] 3-4=3 [5-6] 5-6=4 [7OM] 7 or more=5											

Instructor Evaluation		Santos, Franco											
		Responses							Individual				
		7	6	5	4	3	2	1	N	Mean	Med.	Mode	Std Dev
Q11	The instructor was well prepared for class.	22	4	1	0	0	0	0	27	6.8	7	7	.50
Q12	The instructor effectively communicated course objectives.	22	2	1	1	0	0	0	26	6.7	7	7	.71
Q13	The instructor generated interest in the subject matter.	24	2	0	1	0	0	0	27	6.8	7	7	.61
Q14	The instructor used a variety of instructional activities.	14	9	4	0	0	0	0	27	6.4	7	7	.73
Q15	The instructor was open to questions and encouraged active participation.	20	5	1	1	0	0	0	27	6.6	7	7	.73
Q16	The instructor encouraged independent, critical thinking.	19	4	2	1	0	0	0	26	6.6	7	7	.79
Q17	The instructor was available for help with the course.	22	5	0	0	0	0	0	27	6.8	7	7	.39
Q18	The instructor demonstrated knowledge of the subject matter.	25	2	0	0	0	0	0	27	6.9	7	7	.26
Q19	The instructor expected and encouraged academic honesty.	24	3	0	0	0	0	0	27	6.9	7	7	.31
Q20	The instructor established an environment of fairness in the classroom.	23	4	0	0	0	0	0	27	6.9	7	7	.36

Responses: [7] 7(High)=7 [6] 6=6 [5] 5=5 [4] 4=4 [3] 3=3 [2] 2=2 [1] 1(Low)=1

<b>Question:</b>	What are the opportunities and challenges you face in an online/hybrid environment?
<b>Response Rate:</b>	11.11% (3 of 27)
1	n/a
2	I liked the online Quiz format. It allowed us to test our knowledge as well as check our answers before submitting them.
3	Anonymity

<b>Faculty:</b>	Santos, Franco
<b>Question:</b>	Please comment on the overall quality of this course and teaching effectiveness of the instructor.
<b>Response Rate:</b>	88.89% (24 of 27)
1	This is one of the best courses I have registered for. Professor Santos made the class extremely interesting by using different sources to teach the material. His focus tended to be on what many psychologists would see in the therapy field. I found this greatly insightful because I plan on being a therapist when graduate school is done. The course was intellectually stimulating, and only furthered my interest in the psychology field. I will definitely be taking more courses with Professor Santos if my schedule allows.
2	This has, by far, been one of my favorite classes at the Mount. Professor Santos made the class challenging yet engaging.
3	This course was very challenging, informational, but unlike other courses, I was very engaged because the professor is knowledgeable and his enthusiasm made me want to learn. All the information in class was taught well and reinforced in quizzes and exams. Nothing was surprising and it was fair grading. He really wants you to learn not just to pass this class but take it to our future careers.
4	This course had a lot of information to take in and work with but Professor Santos was capable of getting the information across to us very clearly and also helped us be able to explain it in our own words to make sure that we completely understood the material.
5	This course was interesting and challenging, and the professor was always available to help the students. He was helpful for topics outside of the classroom as well. This course has also helped me with my interest in the psychology field and allowed me to explore more perspectives.
6	This class was great, I was able to have fun while diagnosing some of my friends.
7	The overall quality was excellent. Professor Santos has a way of directing a students attention towards the material by the use of guest speakers, videos and handouts.
8	The overall quality of this course and teaching effectiveness of the instructor was great. The class and lectures are interesting. I like doing the in class assignment/scenarios because it makes us think about all the different disorders we have learned in class.
9	Professor Santos was very helpful in explaining the material.
10	Professor Santos is very detail-oriented, and it's great that I'm learning a lot from him. He's an excellent professor.
11	Professor Santos is a great Psychology teacher. I learn so much from him. He is very funny and is always into the subjects we talk about in class. I would recommend him to other students and take a class with him again.
12	Prof. Santos was helpful and provided guidance and resources for a successful grade in class
13	Loved videos to understand concepts.
14	Learned variety of useful skills in this class. I feel well prepared given that the instructor taught and explained clearly.

15	Jumping from a broad Introduction to Psychology course to really breaking down a specific branch of Psychology is challenging in and of itself. However, Professor Santos presented and lectured through detailed PowerPoints. And, if one was absent from class, they could read the chapter and follow the PowerPoints online (but of course they would miss the thorough explanation of attending the lecture).
16	It is very hard to not be interested in abnormal psychology when a professor is so enthusiastic about the subject. Professor Santos knows the material very well and challenges you on a daily basis which i believe is great preparation for future psychologists since we will be presented with many challenges when practicing. He is very approachable and sincerely cares about his students success.
17	I really enjoyed the professor and this class. It really makes me think about adding Psychology as a minor.
18	I fully enjoyed the challenge of this class, and I know the knowledge that I have gained from this class will help me in my classes, and my future career. I hope I get my A.
19	I enjoyed the class in the beginning, and toward the end it started getting really fast and the material started to overlap. It was interesting to learn about, but I wish we had something else to do than listen to lectures.
20	I enjoyed the class, just a lot of information
21	I absolutely loved coming to this class. The course was very engaging, fun, and interesting. Professor Santos made the class exciting while still providing structure through a powerpoint, accurate syllabus, and came to class every time with a smile on his face. These are the reasons why I looked forward to coming to class everyday. I looked forward to learning while being equally challenged in the course. I ended up in this class as an undeclared student interested in psychology and although I will not be pursuing my degree in this field, the knowledge I gained in this course will stick with me.
22	I Loved how Prof. Santos made himself available for his students.
23	Excellent Professor
24	Abnormal Psychology was very interesting because I actually took this course to figure out myself. I learned a lot from the reading materials and the lectures the professor provided. I always felt intrigued in this class and how the professor brought different ideas and concepts dealing with abnormal psychology.

<b>Faculty:</b>	Santos, Franco
<b>Question:</b>	Please give suggestions, if any, for improving this course or the teaching effectiveness of this instructor.
<b>Response Rate:</b>	62.96% (17 of 27)
1	none
2	Videos to demonstrate a disorder, symptoms, or treatments should always be provided. They helped understand the concept well.
3	The only suggest I have would be to open the online quizzes earlier in the day. Otherwise, this is an amazing class and is well structured.
4	Some chapters needed more attention than others
5	Provide more interactive activities and more applied questions/vignettes as a means to learning. There was a lot of lecturing, and I wish we had something more to wake up the class.
6	Professor Santos may want to have different activities to explain the material.
7	Not to put to o many topics on the syllabus only to find out that there's no more time to discuss it so the tendency was he would fit all the lectures in a short amount of time
8	No suggestions, one of the few classes where I had absolutely no complaints and would love to take again, especially this professor.
9	More interactive activities for the class
10	I would suggest more projects for this class because I could see how abnormal psychology could be a great way to research topics and present it with the class.
11	I think the course is challenging and love the way the professor teaches it. However, I think that the quizzes shouldn't be timed, considering that they are already challenging, or to at least give more time than just one hour.
12	I have none.
13	I have no suggestions.
14	I feel there should be project at the end of the term that way students can walk away with something that sticks to them. Otherwise, they'll forget the subject matter.
15	I feel as if this class was conducted very fairly.
16	Although I did not mark a 7 for the course in the "variety of ways" category, I do, in fact, prefer the way the course was conducted. I feel like I understand the class better by listening and asking questions during lecture rather than participating in group activities like some professors like to conduct. The reason for this is because students can argue their perspective and could still conclude and incorrect answer. Direct lectures from the professor avoid facing this unnecessary confusion.
17	A suggestion could be to maybe incorporate the textbook a little more so it doesn't collect dust on desks at home.

<b>Course:</b> PSY_012 7 - Child/Human Development	<b>Department:</b> PSY
<b>Responsible Faculty:</b> Franco Santos	<b>Responses / Expected:</b> 22 / 24 (91.67%)

Student Information	PSY_012 - 7											
	Responses							Course				
	F	S	J	S	U	G	N	N	Mean	Med.	Mode	Std Dev
Q1 Your class level:	20	2	0	0	0	0	0	22	1.1	1	1	.29
Responses: [F] Freshman=1 [S] Sophomore=2 [J] Junior=3 [S] Senior=4 [U] Unclassified=5 [G] Graduate=6 [N] None=7												

Student Information	PSY_012 - 7											
	Responses							Course				
	M	GS	E	M	O	C	N	N	Mean	Med.	Mode	Std Dev
Q2 Requirement this course fulfills:	12	7	0	0	0	2	1	22	2.0	1	1	1.77
Responses: [M] Major=1 [GS] General Studies=2 [E] Elective=3 [M] Minor=4 [O] Other=5 [C] Combination=6 [N] None=7												

Student Information	PSY_012 - 7												
	Responses								Course				
	A	B	C	D	E	F	C	NC	N	Mean	Med.	Mode	Std Dev
Q3 Expected grade in this course:	13	8	1	0	0	0	0	0	22	1.5	1	1	.58
Responses: [A] A=1 [B] B=2 [C] C=3 [D] D=4 [E] E=5 [F] F=6 [C] Credit=7 [NC] No Credit=8													

Course Evaluation	PSY_012 - 7											
	Responses							Course				
	7	6	5	4	3	2	1	N	Mean	Med.	Mode	Std Dev
Q4 The course requirements were clearly stated in the syllabus.	18	4	0	0	0	0	0	22	6.8	7	7	.39
Q5 The course was intellectually challenging.	11	7	3	0	0	1	0	22	6.2	6.5	7	1.15
Q6 The assignments, tests or other methods of evaluation were relevant to the course objectives.	18	4	0	0	0	0	0	22	6.8	7	7	.39
Q7 Given the course objectives, the texts and course materials were appropriate and well chosen.	15	5	1	0	1	0	0	22	6.5	7	7	.94
Q8 The course contributed to my learning experience at MSMU.	17	4	1	0	0	0	0	22	6.7	7	7	.54
Responses: [7] 7(High)=7 [6] 6=6 [5] 5=5 [4] 4=4 [3] 3=3 [2] 2=2 [1] 1(Low)=1												

FOR ONLINE/HYBRID COURSES ONLY	PSY_012 - 7											
	Responses							Course				
	7	6	5	4	3	2	1	N	Mean	Med.	Mode	Std Dev
Q9 The online/hybrid course materials were well-organized and easy to navigate.	1	1	0	0	0	0	0	2	6.5	6.5	6,7	.50
Q10 The online/hybrid course provided adequate and meaningful opportunities for student and faculty interaction.	1	1	0	0	0	0	0	2	6.5	6.5	6,7	.50
Q11 I received adequate technical support for the online/hybrid course.	1	1	0	0	0	0	0	2	6.5	6.5	6,7	.50
Q12 The technology supported the course learning objectives.	1	1	0	0	0	0	0	2	6.5	6.5	6,7	.50
Responses: [7] 7(High)=7 [6] 6=6 [5] 5=5 [4] 4=4 [3] 3=3 [2] 2=2 [1] 1(Low)=1												

FOR ONLINE/HYBRID COURSES ONLY	PSY_012 - 7									
	Responses				Course					
	NO	YBI	YBI	MST	N	Mean	Med.	Mode	Std Dev	
Q13 Do you plan to take another online/hybrid course?	4	0	0	1	5	1.0	1	1	0	
Responses: [NO] No=1 [YBI] Yes, because I have to for my program=2 [YBI] Yes, because I like them=2 [MST] Maybe, still thinking=1										

FOR ONLINE/HYBRID COURSES ONLY	PSY_012 - 7									
	Responses					Course				
	0	1-2	3-4	5-6	7OM	N	Mean	Med.	Mode	Std Dev
Q14 How many other online/hybrid classes have you taken?	3	2	0	0	0	5	1.4	1	1	.49
Responses: [0] 0=1 [1-2] 1-2=2 [3-4] 3-4=3 [5-6] 5-6=4 [7OM] 7 or more=5										

Instructor Evaluation		Santos, Franco											
		Responses						Individual					
		7	6	5	4	3	2	1	N	Mean	Med.	Mode	Std Dev
Q15	The instructor was well prepared for class.	20	2	0	0	0	0	0	22	6.9	7	7	.29
Q16	The instructor effectively communicated course objectives.	18	4	0	0	0	0	0	22	6.8	7	7	.39
Q17	The instructor generated interest in the subject matter.	19	3	0	0	0	0	0	22	6.9	7	7	.34
Q18	The instructor used a variety of instructional activities.	14	6	1	0	0	1	0	22	6.4	7	7	1.11
Q19	The instructor was open to questions and encouraged active participation.	18	4	0	0	0	0	0	22	6.8	7	7	.39
Q20	The instructor encouraged independent, critical thinking.	16	4	1	1	0	0	0	22	6.6	7	7	.78
Q21	The instructor was available for help with the course.	15	6	0	0	0	0	0	21	6.7	7	7	.45
Q22	The instructor demonstrated knowledge of the subject matter.	19	3	0	0	0	0	0	22	6.9	7	7	.34
Q23	The instructor expected and encouraged academic honesty.	17	5	0	0	0	0	0	22	6.8	7	7	.42
Q24	The instructor established an environment of fairness in the classroom.	19	3	0	0	0	0	0	22	6.9	7	7	.34

Responses: [7] 7(High)=7 [6] 6=6 [5] 5=5 [4] 4=4 [3] 3=3 [2] 2=2 [1] 1(Low)=1

<b>Question:</b>	What are the opportunities and challenges you face in an online/hybrid environment?
<b>Response Rate:</b>	9.09% (2 of 22)
1	Since the only online aspect of this class was the quizzes, I didn't have much of a challenge completing what was required. The opportunities I faced was being able to complete quizzes in the comfort of my own home.
2	I did not take an online course.

<b>Faculty:</b>	Santos, Franco
<b>Question:</b>	Please comment on the overall quality of this course and teaching effectiveness of the instructor.
<b>Response Rate:</b>	81.82% (18 of 22)
1	very engaging and helpful; one of the best professors in MSMC
2	The quality of this class was great, I enjoyed the course very much.
3	The professor utilized power points as his main way of presenting information, along with anecdotes from his own personal experiences, which got the students participating as well; i felt that this was extremely helpful in allowing me to relate the subject matter to real life.
4	The professor was very well organized and informed us about very changes he had in the syllabus. He interacting with the class which made the class interesting and motivated students to attend each session. He was flexible when it came to assigned quizzes.
5	The overall course was structured in a way that was understandable. The pace was well. The videos were helpful and the review before the midterm.
6	Professor Santos is very good at teaching this course. His powerpoints/teaching methods are really aimed towards making concepts easier for his students.
7	Professor Santos was a great professor- he kept the class interesting and made the class fun!
8	Professor Santos is a great instructor. He is passionate in what he teaches and always interact with the students. He is funny and knows how to make a class fun.
9	Professor Santos is a great instructor, and psychologist. He knows how to explain his course very well.
10	Professor Franco is a great teacher who really puts information in an easy learning format for his students. He is really engaging and always comes into class with energy. I enjoyed his class very much.
11	Mr. Santos was a great teacher. Throughout the year, he demonstrated so much interest and enthusiasm about the subject that it would make the class more enjoyable for us. Mr. Santos was a very approachable teacher as well. He was always very encouraging about actively participating in class as well as asking questions if we ever had any. Additionally, his little bits of humor made the class more interesting and brought life to the class.  In general, his teaching style and testing methods were very fair.
12	It was a very interesting course and I learned a lot! The instructor's lectures were very helpful and informational. Overall, it was a fun class and I learned a lot.
13	It was a great class I learned a lot and I always felt like I was encouraged to ask questions and participate.
14	I think Prof. Santos is a really good teacher. I enjoyed his class discussions and powerpoints. There were some days where the topic was pretty boring, but as we got on to our own age groups in our development, we all started getting interested in the topic. I liked how Prof. Santos shared his own stories and experiences with us. It helped us make connections. I liked how the powerpoints were very straight-forward.
15	I learned a lot and found the course very interesting and easy to follow and understand.
16	I enjoyed this course overall, Professor Santos makes the class enjoyable by telling stories relating to the subject matter which makes remembering his lectures much easier.
17	I absolutely loved this class. Professor Santos has made me want to pick up a minor in child development. The class was very interesting and I truly learned a lot. This was my favorite class this semester. The class wasn't extremely difficult which I liked, because I had more time to enjoy and understand what was going on in the class, rather than worrying about a difficult project that was coming up. I loved writing the observation paper because it allowed me to think like a therapist, and I was able to put what I learned in class to use in the real world.
18	Great professor due to the fact that he was very engaging and was able to relate what was being taught to our every day lives.

<b>Faculty:</b>	Santos, Franco
<b>Question:</b>	Please give suggestions, if any, for improving this course or the teaching effectiveness of this instructor.
<b>Response Rate:</b>	54.55% (12 of 22)
<b>1</b>	none!
<b>2</b>	The research paper should be a maximum of 8 pages, not a minimum.
<b>3</b>	The quizzes were a bit too easy. Maybe put in more applied questions rather than definition questions. They weren't too intellectually stimulating because they were quizzes we could take home so I think maybe every other quiz could be in-class quizzes. Other than that, I don't think there's anything else.
<b>4</b>	The professor has done a fantastic done. Nothing needs to be improved. Everything was perfectly fine.
<b>5</b>	The course is fine the way it is, but maybe adding different ways of teaching or extra activities in class to get the whole class engaged would be nice. Also more videos with the lectures; the videos he played in class were helpful to the class's learning.
<b>6</b>	N/A
<b>7</b>	Keep it up.
<b>8</b>	I think the class is fine as is.
<b>9</b>	I feel that this class should be more intellectually challenging. There should be a way to actually make the students read the textbook instead of just relying on the power points for quizzes and exams.
<b>10</b>	I don't have any suggestions because I loved everything that was used to help us learn in the class.
<b>11</b>	I do not have suggestions. The class was fine.
<b>12</b>	Give another test so student can be a little more familiar with specific test format.

<b>Course:</b>	PSY_134 1 - Learning and Memory Processes	<b>Department:</b>	PSY
<b>Responsible Faculty:</b>	Franco Santos	<b>Responses / Expected:</b>	34 / 35 (97.14%)

Student Information	PSY_134 - 1											
	Responses								Course			
	F	S	J	S	U	G	N	N	Mean	Med.	Mode	Std Dev
Q1 Your class level:	0	0	13	21	0	0	0	34	3.6	4	4	.49

Responses: [F] Freshman=1 [S] Sophomore=2 [J] Junior=3 [S] Senior=4 [U] Unclassified=5 [G] Graduate=6 [N] None=7

Student Information	PSY_134 - 1											
	Responses								Course			
	M	GS	E	M	O	C	N	N	Mean	Med.	Mode	Std Dev
Q2 Requirement this course fulfills:	32	0	1	1	0	0	0	34	1.1	1	1	.60

Responses: [M] Major=1 [GS] General Studies=2 [E] Elective=3 [M] Minor=4 [O] Other=5 [C] Combination=6 [N] None=7

Student Information	PSY_134 - 1												
	Responses								Course				
	A	B	C	D	E	F	C	NC	N	Mean	Med.	Mode	Std Dev
Q3 Expected grade in this course:	19	10	5	0	0	0	0	0	34	1.6	1	1	.73

Responses: [A] A=1 [B] B=2 [C] C=3 [D] D=4 [E] E=5 [F] F=6 [C] Credit=7 [NC] No Credit=8

Course Evaluation	PSY_134 - 1											
	Responses								Course			
	7	6	5	4	3	2	1	N	Mean	Med.	Mode	Std Dev
Q4 The course requirements were clearly stated in the syllabus.	26	6	2	0	0	0	0	34	6.7	7	7	.57
Q5 The course was intellectually challenging.	24	7	2	1	0	0	0	34	6.6	7	7	.73
Q6 The assignments, tests or other methods of evaluation were relevant to the course objectives.	24	6	4	0	0	0	0	34	6.6	7	7	.69
Q7 Given the course objectives, the texts and course materials were appropriate and well chosen.	22	7	5	0	0	0	0	34	6.5	7	7	.74
Q8 The course contributed to my learning experience at MSMU.	21	11	1	1	0	0	0	34	6.5	7	7	.70

Responses: [7] 7(High)=7 [6] 6=6 [5] 5=5 [4] 4=4 [3] 3=3 [2] 2=2 [1] 1(Low)=1

FOR ONLINE/HYBRID COURSES ONLY	PSY_134 - 1											
	Responses								Course			
	7	6	5	4	3	2	1	N	Mean	Med.	Mode	Std Dev
Q9 The online/hybrid course materials were well-organized and easy to navigate.	2	0	0	0	0	0	0	2	7.0	7	7	0
Q10 The online/hybrid course provided adequate and meaningful opportunities for student and faculty interaction.	2	0	0	0	0	0	0	2	7.0	7	7	0
Q11 I received adequate technical support for the online/hybrid course.	2	0	0	0	0	0	0	2	7.0	7	7	0
Q12 The technology supported the course learning objectives.	2	0	0	0	0	0	0	2	7.0	7	7	0

Responses: [7] 7(High)=7 [6] 6=6 [5] 5=5 [4] 4=4 [3] 3=3 [2] 2=2 [1] 1(Low)=1

FOR ONLINE/HYBRID COURSES ONLY	PSY_134 - 1									
	Responses				Course					
	NO	YBI	YBI	MST	N	Mean	Med.	Mode	Std Dev	
Q13 Do you plan to take another online/hybrid course?	3	2	1	2	8	1.4	2	1	.48	

Responses: [NO] No=1 [YBI] Yes, because I have to for my program=2 [YBI] Yes, because I like them=2 [MST] Maybe, still thinking=1

FOR ONLINE/HYBRID COURSES ONLY	PSY_134 - 1									
	Responses					Course				
	0	1-2	3-4	5-6	7OM	N	Mean	Med.	Mode	Std Dev
Q14 How many other online/hybrid classes have you taken?	4	2	2	0	0	8	1.8	1.5	1	.83

Responses: [0] 0=1 [1-2] 1-2=2 [3-4] 3-4=3 [5-6] 5-6=4 [7OM] 7 or more=5

Instructor Evaluation		Santos, Franco											
		Responses						Individual					
		7	6	5	4	3	2	1	N	Mean	Med.	Mode	Std Dev
Q15	The instructor was well prepared for class.	27	5	2	0	0	0	0	34	6.7	7	7	.56
Q16	The instructor effectively communicated course objectives.	27	4	2	0	1	0	0	34	6.6	7	7	.84
Q17	The instructor generated interest in the subject matter.	25	7	1	0	1	0	0	34	6.6	7	7	.80
Q18	The instructor used a variety of instructional activities.	16	8	6	0	2	1	0	33	6.0	6	7	1.30
Q19	The instructor was open to questions and encouraged active participation.	26	5	0	1	1	0	0	33	6.6	7	7	.88
Q20	The instructor encouraged independent, critical thinking.	25	7	1	0	1	0	0	34	6.6	7	7	.80
Q21	The instructor was available for help with the course.	27	5	1	0	1	0	0	34	6.7	7	7	.79
Q22	The instructor demonstrated knowledge of the subject matter.	30	3	0	1	0	0	0	34	6.8	7	7	.57
Q23	The instructor expected and encouraged academic honesty.	29	3	1	0	0	0	0	33	6.8	7	7	.43
Q24	The instructor established an environment of fairness in the classroom.	25	4	1	2	1	0	1	34	6.4	7	7	1.37

Responses: [7] 7(High)=7 [6] 6=6 [5] 5=5 [4] 4=4 [3] 3=3 [2] 2=2 [1] 1(Low)=1

<b>Question:</b>	What are the opportunities and challenges you face in an online/hybrid environment?
<b>Response Rate:</b>	8.82% (3 of 34)
1	n/a
2	N/a
3	N/a

<b>Faculty:</b>	Santos, Franco
<b>Question:</b>	Please comment on the overall quality of this course and teaching effectiveness of the instructor.
<b>Response Rate:</b>	82.35% (28 of 34)
1	overall well taught. He challenged us to go further than what we know but apply it to real world
2	class so was challenging but fair
3	This. Purse was a bit challenging because of the material. However, the professor, I feel, like he provided with solutions to our questions and concerns and provided us with sufficient example to understand material.
4	This was a great class and professor Santos is a great professor!
5	This course was very challenging but it is a lot of information to process. The way the professor taught the course was interesting, for very dry information he made it entertaining.
6	This class was very enjoyable and a challenge which made the course more interesting. Prof. Santos was very helpful and effective in teaching the material to all students and always answered questions.
7	The quality was effective and went very much so in depth. The teacher did reference to the book a lot and knew all the information very well.
8	The course made me very interested in learning more about learning and memory. Although the group project was stressful, I appreciated the outcome of my project. It gave me the opportunity to explore research outside of the classroom and relate it to the class. It sparked my interest to continue looking at research outside of the classroom. I thought that the lectures were helpful in reinforcing the information that I would read in the book.
9	The course was fairly difficult for me to keep up with, I was not sure if it was personal issue or if the material was hard for me to comprehend. Overall, I feel like you taught as much as you could.
10	Santos knows his material but somehow has a hard time writing test questions that are easily understood. He also has a bad habit of calling on people randomly to answer questions and putting them on the spot and making them feel uncomfortable. He also changes his mind frequently when it comes to policies regarding quizzes.
11	Professor Santos had a habit of singling out students in the class for good or bad performance. It was clear he was extremely disappointed in some students and praised others, which felt like he was shaming the ones who didn't perform as well.
12	Professor Santos did a great job at keeping the class engaged and making sure the students understood the material.
13	Professor Santos taught this course very well. He gave very good examples and helped us truly understand the topic.
14	It was a pleasure to be in professor Santos' class! He's very helpful and is very knowledgeable of the course material.
15	I think that the overall quality of this course and teaching effectiveness of the instructor was great. I thought I was going to have a rough time with this class but Professor Santos made the material interesting and relatable. I really enjoyed his class.
16	I really enjoyed this course. It was one of the most challenging class I've taken at the Mount. I truly feel I learned a lot from this course. Professor Santos is a great teacher. He made lectures interesting and hard concepts easy to understand.
17	I really do feel like Professor Santos tried his best in teaching this difficult course. He had to deal with several students who were rarely satisfied (and felt that he was unfair). I do not think Professor Santos should be held accountable for students' shiftless ways.
18	I like how Professor Santos based his quiz questions on GRE style.

19	I learned a ton from this course. Coming to class was highly enjoyable. The instructor is a very effective teacher. He cares a lot about making sure that his students learn and retain the material. It is clear that he knows a lot about what he is teaching and is highly interested in the subject.
20	I have no complaints. I learned a lot in this class.
21	I enjoyed this class , because I felt I learned essential material for my major by a well educated professor. Throughout my years here at the mount, I have only had a hand full (4) of well passionate professors that truly cared about my learning. I am very thankful to have had Professor Santos!
22	I appreciated taking this class with Professor Santos. He is a very kind person, and is very interested in the class's success and the needs of his students. He is also passionate about the subjects he teaches, which makes his teachings both interesting and fun.
23	He tried to make the class interesting and engaging by bringing it videos.
24	He is a good professor.
25	Great, interesting and challenging course.
26	Great teacher everything was straight forward.
27	Great and challenging course. Professor Santos is always there to help.
28	Course was challenging and gave opportunities for academic help. Stayed on task with each lesson.

<b>Faculty:</b>	Santos, Franco
<b>Question:</b>	Please give suggestions, if any, for improving this course or the teaching effectiveness of this instructor.
<b>Response Rate:</b>	67.65% (23 of 34)
1	the class is fine as is.
2	none
3	none
4	n/a
5	n/a
6	n/a everything is perfect as is.
7	allow more classroom discussion when doing lectures
8	The material can be dry sometimes, so maybe having activities that did not require writing so many pages of notes.
9	The class is fine the way it is.
10	Professor Santos needs to be more objective with his teaching.
11	Perhaps more in class group activities.
12	None
13	No suggestions
14	No group work. Group work is awful and encourages social loafing, even with the group evaluations.
15	NA
16	More interesting activities and/or videos. There were way too many boring slides and dull lectures. Towards the end of the class I was not interested in anything he had to say.
17	I would not change the way the course is taught.
18	I think it would be helpful to post the powerpoint before the lecture. It would have helped me pay attention more if I could have been able to print out the slides before class so that I can write notes on them. This is the most effective way for me to take notes rather than spend most of the class writing the notes.
19	I feel that Professor Santos has a great teaching method and truly cares about his students! I wish I had him as my advisor!!
20	I don't have any suggestions because I think the course is great as it is.
21	I do not think any improvement is needed for this course or Professor Santos' teaching method.
22	Honestly, maybe making some of the quizzes in class. personally, i have a hard time keeping up with online work
23	Can't think of anything. I really enjoyed the class as it was.

<b>Course:</b>	PSY_134 2 - Learning and Memory Processes	<b>Department:</b>	PSY
<b>Responsible Faculty:</b>	Franco Santos	<b>Responses / Expected:</b>	33 / 35 (94.29%)

Student Information	PSY_134 - 2												
	Responses								Course				
	F	S	J	S	U	G	N	N	Mean	Med.	Mode	Std Dev	
Q1 Your class level:	0	0	13	20	0	0	0	33	3.6	4	4	.49	
Responses: [F] Freshman=1 [S] Sophomore=2 [J] Junior=3 [S] Senior=4 [U] Unclassified=5 [G] Graduate=6 [N] None=7													

Student Information	PSY_134 - 2												
	Responses								Course				
	M	GS	E	M	O	C	N	N	Mean	Med.	Mode	Std Dev	
Q2 Requirement this course fulfills:	33	0	0	0	0	0	0	33	1.0	1	1	0	
Responses: [M] Major=1 [GS] General Studies=2 [E] Elective=3 [M] Minor=4 [O] Other=5 [C] Combination=6 [N] None=7													

Student Information	PSY_134 - 2												
	Responses								Course				
	A	B	C	D	E	F	C	NC	N	Mean	Med.	Mode	Std Dev
Q3 Expected grade in this course:	14	15	4	0	0	0	0	0	33	1.7	2	2	.67
Responses: [A] A=1 [B] B=2 [C] C=3 [D] D=4 [E] E=5 [F] F=6 [C] Credit=7 [NC] No Credit=8													

Course Evaluation	PSY_134 - 2												
	Responses								Course				
	7	6	5	4	3	2	1	N	Mean	Med.	Mode	Std Dev	
Q4 The course requirements were clearly stated in the syllabus.	20	9	1	2	1	0	0	33	6.4	7	7	1.01	
Q5 The course was intellectually challenging.	20	7	5	1	0	0	0	33	6.4	7	7	.85	
Q6 The assignments, tests or other methods of evaluation were relevant to the course objectives.	24	5	4	0	0	0	0	33	6.6	7	7	.69	
Q7 Given the course objectives, the texts and course materials were appropriate and well chosen.	18	7	5	1	1	0	0	32	6.3	7	7	1.03	
Q8 The course contributed to my learning experience at MSMU.	20	8	2	3	0	0	0	33	6.4	7	7	.95	
Responses: [7] 7(High)=7 [6] 6=6 [5] 5=5 [4] 4=4 [3] 3=3 [2] 2=2 [1] 1(Low)=1													

FOR ONLINE/HYBRID COURSES ONLY	PSY_134 - 2									
	Responses					Course				
	NO	YBI	YBI	MST	N	Mean	Med.	Mode	Std Dev	
Q9 Do you plan to take another online/hybrid course?	2	0	2	3	7	1.3	2	1	.45	
Responses: [NO] No=1 [YBI] Yes, because I have to for my program=2 [YBI] Yes, because I like them=2 [MST] Maybe, still thinking=1										

FOR ONLINE/HYBRID COURSES ONLY	PSY_134 - 2									
	Responses					Course				
	0	1-2	3-4	5-6	7OM	N	Mean	Med.	Mode	Std Dev
Q10 How many other online/hybrid classes have you taken?	0	3	2	0	0	5	2.4	2	2	.49
Responses: [0] 0=1 [1-2] 1-2=2 [3-4] 3-4=3 [5-6] 5-6=4 [7OM] 7 or more=5										

Instructor Evaluation		Santos, Franco											
		Responses						Individual					
		7	6	5	4	3	2	1	N	Mean	Med.	Mode	Std Dev
Q11	The instructor was well prepared for class.	22	5	2	2	1	0	0	32	6.4	7	7	1.06
Q12	The instructor effectively communicated course objectives.	21	8	3	1	0	0	0	33	6.5	7	7	.78
Q13	The instructor generated interest in the subject matter.	20	7	4	1	0	0	0	32	6.4	7	7	.83
Q14	The instructor used a variety of instructional activities.	13	11	2	3	3	1	0	33	5.8	6	7	1.44
Q15	The instructor was open to questions and encouraged active participation.	22	6	3	2	0	0	0	33	6.5	7	7	.89
Q16	The instructor encouraged independent, critical thinking.	23	7	2	1	0	0	0	33	6.6	7	7	.74
Q17	The instructor was available for help with the course.	22	6	1	1	2	0	0	32	6.4	7	7	1.11
Q18	The instructor demonstrated knowledge of the subject matter.	22	7	2	0	0	0	0	31	6.6	7	7	.60
Q19	The instructor expected and encouraged academic honesty.	26	5	1	0	0	0	0	32	6.8	7	7	.48
Q20	The instructor established an environment of fairness in the classroom.	26	4	2	0	0	1	0	33	6.6	7	7	.98

Responses: [7] 7(High)=7 [6] 6=6 [5] 5=5 [4] 4=4 [3] 3=3 [2] 2=2 [1] 1(Low)=1

<b>Question:</b>	What are the opportunities and challenges you face in an online/hybrid environment?
<b>Response Rate:</b>	6.06% (2 of 33)
1	do it on our own time.
2	Course not hybrid.

<b>Faculty:</b>	Santos, Franco
<b>Question:</b>	Please comment on the overall quality of this course and teaching effectiveness of the instructor.
<b>Response Rate:</b>	75.76% (25 of 33)
1	decent course
2	This course was very interesting and the professor is very knowledgeable of the material
3	This course definitely added to my learning at the Mount as a Psychology major.
4	This class was very dry! hard to learn but the teacher tried his best to keep us engaged!
5	The professor wants his students to do well in the course and teaches the material.
6	The instructor was very fair on the points given to the students. His examples and lectures were very helpful and descriptive.
7	The instructor is very knowledgeable of the subject & demonstrates a lot of interest & passion in the course. Some of the questions are very tricky on quizzes though.
8	The instructor made the material easier to understand.
9	The course and instructor overall was a good course. What really helped me in the course were the examples of the terms. The slides being available on Angel was really beneficial.
10	Santos is a great, extremely straightforward professor. He challenges his students as well encourage our success. For such a dry class subject he made it as interesting and entertaining as possible.
11	Professor Santos does very well at relating the material to real life and makes it very easy to understand.
12	Professor Santos is very well knowledgeable in the subject matter.
13	Professor Santos is a great professor. He is very accommodating to the students' needs.
14	Professor was always well prepared
15	Prof. Santos is a good instructor. He has the student's best interest at heart and really wants them to learn. He challenges us to use our brains and think outside the box
16	Overall, Santos is a great professor that challenges students to their best potential.
17	Okay teacher but was rude and not encouraging to students
18	It was good. It was not hard, it is just that it requires you to think a little.
19	It was alot of information to absorb but there were some misguided questions that were not explained so need to clarify.
20	It is an interesting course but the exams were very difficult.
21	I think that the class was challenging but very helpful.

22	I liked the course it was very interesting.
23	I enjoyed this course. Challenging material, but worthwhile because it is extremely useful in the mental health field and in real world situations! Franco Santos was extremely enthusiastic while presenting the material, something of great importance to me when thinking about the classroom experience. Very easy to talk to and always available to help. Would take his course again.
24	I enjoyed his lectures and kept it interesting.
25	Given the powerpoint slides during class, we were able to really focus on the subjects he wanted us to cover in our textbooks. Santos incorporated examples that we may find in our daily lives as a way to associate what we are learning and enhance our memory when it came to retaining the material covered in class lectures.

<b>Faculty:</b>	Santos, Franco
<b>Question:</b>	Please give suggestions, if any, for improving this course or the teaching effectiveness of this instructor.
<b>Response Rate:</b>	51.52% (17 of 33)
1	make it more interesting.
2	do more than just lectures and use current pop culture asnd other events to make sense.
3	To further improve the course there should be more student discussions as well as application of material learned by students.
4	Take out the fill in the blank on exams.
5	No more group projects
6	N/A
7	Maybe a few more guest speakers. As well as individual papers
8	Make the book required or make the powerpoint slides ahead of time so that students can have at least one resource before coming to class. Even if they don't use it, they can be held accountable for not studying.
9	Make sure to create a friendly environment so students can feel comfortable approaching him if they need help
10	Let the group's pick their own group for the group project. Being randomly assigned was a good idea,however, my group members and I had schedules that completely conflicted. I feel I would have gotten much more out of the project if I were in a different group. Teacher was/is great. Next time stick to the syllabus, if the students don't understand a chapter, they can get tutoring or seek peer help! Though I think it's great that the professor cared so much that the students understood the information before moving onto the next chapter, it is also the students' job to work harder to learn the information. It's not the professor's job to pick up their slack!
11	Improving should come from Professor not always picking on students to answer question if they do not understand. Also on quizzes and tests rewording questions to be more understandable.
12	Have more activities so that students can learn from, not just sit there and hear the professor talk every day with the same routine. Group projects are a pain, but if it is required activity then students should choose their own groups. Not everyone who are put into groups can get along with their peers. However, if the groups are chosen by the students there is a higher chance of the group working out and being successful.
13	Great course!
14	Easier study guide / open notes.
15	Don't tell students how many slides you have left during lecture :)
16	As the semester progressed, it was really helpful to have the slides beforehand that way we can add any other details or examples instead of focusing on making sure to write down the information on the slides.
17	As far as improvements I would suggest for there to be more practice quiz problems to be implemented into the lecture. It really assisted me in not only understanding the terms, but helped me determine what to look for in the quiz.